

**POLICY AND OVERSIGHT COMMITTEE MEETING**  
**March 4, 2024 10:00 am to 11:30 am**  
**3375 Sonoma Boulevard, Suite 30, Vallejo, CA 94590**

**CALL TO ORDER**

**I. Introductions, Public Comment, Commissioner Comment**

**II. Consent Calendar**

**Action**

- A. Approve the March 4, 2024 Policy and Oversight Committee Meeting Agenda
- B. Approve the [January 8, 2024 Policy and Oversight Committee Meeting Minutes](#)
- C. Receive the [Commissioner Meeting Attendance Status Report](#)

**III. First 5 Association Annual Conference and Advocacy Day**

**Information/Discussion**

Receive an update on the First 5 Association annual Conference and the results of its Advocacy Day

*Toya Adams, Program Manager*

**IV. Mid-Year Performance Report**

**Information/Discussion**

Receive the FY2023/24 Mid-Year Performance Report

*Toya Adams, Program Manager; Denise Winters, Deputy Director; Gene Ibe, Program Manager; Kwiana Algere, Program Manager*

**V. First 5 Solano Staffing and Finance Update**

**Information**

Receive a report on First 5 Solano staffing and financials

*Denise Winters, Deputy Director*

**VI. Future Agenda Items, Meeting Time/Date/Location**

**Information**

The Policy and Oversight Committee is scheduled to meet next on Monday, April 3, 2024, 10:00 am to 11:30 am, at 3375 Sonoma Boulevard, Suite 30, Vallejo, CA. Future agenda items include Early Learning Center update, Fairfield First 5 Center update, Strategic Plan Implementation updates, and Staffing and Finance.

**ADJOURN**

**Vision:** *All Solano County children are healthy, eager to learn, and nurtured by strong families in safe and inclusive communities.*

**Mission:** *First 5 Solano is a catalyst that strategically advances innovative, prevention-focused approaches across systems that improve the lives of young children and their families.*

The First 5 Solano Children and Families Commission does not discriminate against persons with disabilities. If you require a disability-related modification or accommodation in order to participate in the meeting, please call (707) 784-1332 at least 24 hours in advance of the meeting to make arrangements. Non-confidential materials related to an item on this Agenda submitted to the Commission are available for public inspection at the First 5 Solano business office, 3375 Sonoma Boulevard, Suite 30, Vallejo, CA, 94590 during normal business hours.

**First 5 Solano Children and Families Commission  
Policy & Oversight Committee (POC) Meeting**

January 08, 2024, 10:00 AM – 11:30 AM  
3375 Sonoma Blvd Ste 30, Vallejo, CA

**Minutes**

Commissioners present: Commissioner Fabi, Commissioner Wanberg, Commissioner Hannigan

Chair Fabi called the meeting to order at 10:08 AM.

**I. Introduction, Public Comment, Commissioner Comment**

There were no public or Commissioner comments.

**II. Consent Calendar**

***Motion:***

- A. Approve the January 08, 2024 Policy and Oversight Committee Meeting Agenda
- B. Approve the March 06, 2023 Policy and Oversight Committee Meeting minutes
- C. Receive the Commissioner Meeting Attendance Status Report

**Moved by Commissioner Hannigan ; Seconded by Wanberg  
Approved 3-0-0**

**Yea: Commissioners Fabi, Wanberg, Hannigan**

**Nay: None**

**Abstain: None**

**III. 2024 Legislative Platform**

First 5 Solano's Policy and Fund Development Manager Toya Adams presented on the 2024 Legislative Platform. After reviewing, Ms. Adams indicates that this platform is aligned with the State and local level as well as the First 5 Association. The packet for this meeting included a track changes and clean version of the platform, with one notable change being including an equity lens on the platform.

**Moved by Commissioner Hannigan; Seconded by Wanberg  
Approved 3-0-0**

**Yea: Commissioners Fabi, Wanberg, Hannigan**

**Nay: None**

**Abstain: None**

**IV. FY2024/25 Commission and Committee Meeting Schedule**

Executive Director Michele Harris presented the FY2024/25 Commission and Committee Meeting schedule. This schedule is presented by fiscal year, not calendar

year. ED Harris indicated that a total of 12 Committee and Commission meetings will be scheduled and noted that Committee meetings have been slimmed down as there are historically several that get canceled throughout the year due to lack of agenda items. Commissioners indicated that it would be helpful if the previous year's Committee and Commission schedule was included to review. Deputy Director Denise Winters indicated that this will be included when presenting to the Commission.

**Moved by Commissioner Wanberg; Seconded by Hannigan**

**Approved 3-0-0**

**Yea: Commissioners Fabi, Wanberg, Hannigan**

**Nay: None**

**Abstain: None**

## **V. Annual Review of Commission Policies**

Policy & Fund Development Manager Adams reported that she reviewed all 15 standard operating policies for First 5 Solano, placing attention to signatory process for letters of support. Ms. Adams recommended no changes or identified issues.

## **VI. 2023 Strategic Plan Updates**

First 5 Solano Contract Manager Kwiana Algere presented on the Solano HEALs Doula Program. This program trains African American women in our community to become doulas to African American moms. The first month saw 14 women trained and there is now a waiting list for potential doulas, prompting an amendment to the existing contract to train in Year 2 rather than Year 3. Commissioner Hannigan inquired as to whether data about birth outcomes has been recorded/reported and Ms. Algere indicated that currently only aggregate data is being reported but there are ways in which this can be implemented. Ms. Algere also presented an update on the Community Responsive Mini Grants. For Period 2 (which closed recently), there were 39 applicants and 37 applications accepted. There were some leftover funds from Period 1 (\$2,000) that were applied to Period 2, with a total of \$17,000 awarded.

Policy & Fund Development Manager Adams reported that Help Me Grow (HMG) gave presentations to Kaiser, in order to expand their reach. HMG's ancillary staff aims to be identified when making referrals. Ms. Adams also reported that First 5 Santa Clara County visited F5S recently, inquiring about the RFP process for setting up a center in Santa Clara County.

First 5 Solano's Health Education Specialist Alicia Gutierrez presented the 2024 First 5 Solano calendar and indicated that production and distribution is complete.

## **VII. First 5 Solano Staffing and Finance Update**

DD Winters reported that F5S is fulling staffed and expenditures are on track.

### **VIII. Future Agenda Items, Meeting Time/Date Location**

The Policy and Oversight Committee is scheduled to meet next on Monday, March 4, 2024, 10:00 am to 11:30 am, at 3375 Sonoma Boulevard, Suite 30, Vallejo, CA. Future agenda items include: Early Learning Center update, Strategic Plan Implementation updates, and Staffing and Finance.

### **Adjourn**

Chair Fabi adjourned the meeting at 11:10 AM.

Caitlin Brakefield, Office Assistant III

Approved:

## 2024 COMMISSIONER MEETING ATTENDANCE LOG

COMMISSION MEETINGS											
		1/24/2024	3/20/2024	4/17/2024	6/19/2024	8/21/2024	10/16/2024	12/18/2024			
FABI	Present										
MCELROY	Present										
ESTRELLA-HENDERSON	Present										
HANNIGAN	Present	NO MEETING			NO MEETING	NO MEETING	NO MEETING			NO MEETING	
JONES	Present										
HUBER/ROBINSON**	Present										
SHAKOOR-GRANTHAM											
WALKER-GIBSON											
WANBERG											
POLICY & OVERSIGHT COMMITTEE MEETINGS											
		1/8/2024	3/4/2024	4/1/2024	6/3/2024	7/22/2024	9/23/2024	11/25/2024			
FABI	Present										
WANBERG	Present	NO			NO		NO		NO		NO
HANNIGAN	Present	MEETING			MEETING		MEETING		MEETING		MEETING

\*Commissioner Present via Zoom  
 \*\* Commissioner Robinson is replacing Commissioner Huber effective 3/20/24

The Solano County Code (Chapter 7.3) and First 5 Commission Policy set forth the requirements of Commissioner meeting attendance. Per these documents, Commissioners cannot miss three Meetings in a row or more than 50% of Meetings in a calendar year, whereas "Meetings" are defined as meetings of the full Commission per the approved annual Commission Meeting Schedule. In addition, Commissioners serving on a standing Committee cannot miss more than 50% of Committee Meeting.

**Date:** February 27, 2024

**TO:** Neely McElroy, Policy and Oversight Committee (POC) Chair  
Amy Fabi and Tyffany Wanberg, POC Members

**FROM:** Toya Adams, Contracts & Programs Specialist

**SUBJ:** **Policy and Oversight Committee Meeting Staff Report**

**Agenda Item III: First 5 Association Annual Conference & Advocacy Day**

The First 5 Association held its annual conference in Sacramento on February 5th and 6th, where they celebrated their 25th anniversary. During the conference, attendees attended breakout sessions on topics such as regional Home Visiting Coordination, Race, Equity, Diversity and Inclusion (REDI), and the Fiscal Workgroup. The event hosted several keynote speakers and facilitators who covered such topics as the importance and legislative influence of the First 5 Association Network and the state of childcare and early learning since 1999, which was the association's inception. One of the primary topics during the conference was the unintended consequence of the flavored tobacco ban and the loss of revenue that funded critical programs and services such as home visiting programs for new mothers and developmental screenings. Less funding threatens the closure of some programs and decreases the impact of others.

The conference concluded with Advocacy Day. Advocacy Day was an opportunity for First 5 Leadership staff from all 58 California Counties to meet with policymakers elected to their specific districts. The association brought forth three distinct requests to legislators intended to offset the impact of the decline in Prop 10 funding. The first was a \$100 Million Association one-time budget ask intended to infuse operating capital and offset rapidly declining tax revenue. The second ask was a prenatal work group bill. The workgroup would provide insight into the barriers and challenges to providing services for pregnant mothers and the positive impacts of prenatal resources and supports. The workgroup would help California move toward more effective, universal, and equity-focused systems and services for infants, toddlers, and their families. The third ask was to ensure continuous medical eligibility for children 0-5 while avoiding annual renewal terminations. This ask means that children under the age of 5 would not experience any gaps in coverage as a result of administrative hurdles. The continuous coverage is critical during the first 5 years of life when 90% of brain development occurs. Advocacy Day was a powerful demonstration of unity and determination on behalf of California's children and families.

**Agenda Item IV: Mid-Year Performance Report**

To ensure high-quality services, First 5 Solano tracks grantee service counts monthly and performance measures quarterly, based on agreed-upon Scopes of Work that are incorporated into grantee contracts and Memorandums of Understanding. The purpose of the mid-year report is to inform the Committee of grantees' overall progress, any on-going challenges, and if applicable, recommendations for improvement. A more detailed report will be provided at the end of the fiscal year as part of the FY2023/24 Annual Report.

The report is included as [Attachment C](#) and is organized by First 5 Solano's Priority Areas and funded initiatives. The report includes initial performance for the first 6 months of FY2023/24 and details any challenges to effective service provision.

Overall, grantees are meeting the vast majority of their performance measures during the first half of FY2023/24. Some performance measures are annual targets that are not reported until the end of the Fiscal Year, which accounts for some of the unmet performance measures. Additionally,

grantees that currently have unmet measures have been reminded of their targets and are working toward meeting their performance measures.

### **Agenda Item V: First 5 Solano Staffing and Finance Update**

**Staffing Update:** First 5 Solano is fully staffed and does not anticipate any vacancies.

**Finance Update:** Through January 31, 2024 (58% of the year complete), \$6,546,159 (68%) of the budgeted revenues have been received. \$679,793 (57%) of the salaries & benefits budget has been expended, \$914,706 (9%) of the services and supplies budget has been expended, and \$1,121,027 (21%) of the grants budget has been expended.

Overall, \$6,546,159 (68%) in revenues have been received, and \$2,042,294 (13%) of expenses have been incurred.

[Attachment A:](#) F5 Association Budget Ask

[Attachment B:](#) F5 Association Prenatal Legislative Workgroup Proposal

[Attachment C:](#) Mid-Year Performance Report

# PROTECTING CRITICAL SERVICES FOR CALIFORNIA'S YOUNGEST CHILDREN



## BUDGET REQUEST

The First 5 Association of California (F5AC) is requesting a one-time \$100 million investment to ensure local programs serving California's babies, toddlers, and preschoolers stay intact. This one-time funding request would be allocated to First 5 programs throughout the state and focus on the highest priority areas:

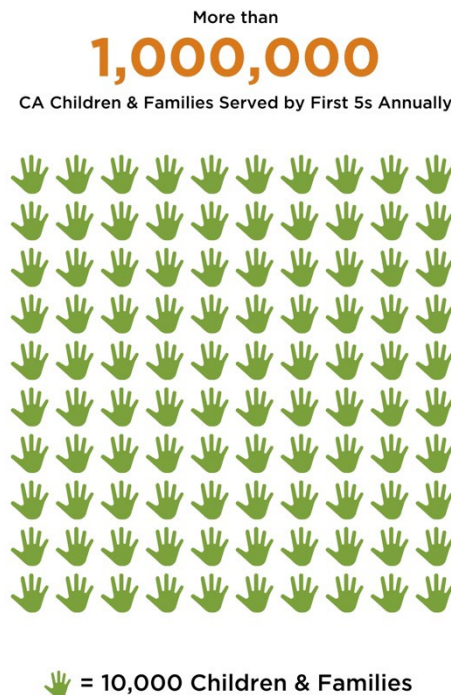
- Family strengthening programs such as family resource centers, fatherhood programs and home visiting.
- Infant and early childhood mental health services for young children and their caregivers, and workforce training.
- Child care and early learning supports such as provider coaching, mentoring, and stipends.

## SERVICES FOR CHILDREN AND FAMILIES AT RISK

For 25 years, local First 5 programs in every county have supported the healthy development and school readiness of millions of California children. Already declining tobacco tax revenues that fund First 5 programs have been dramatically slashed since Proposition 31 (the flavored tobacco ban) was implemented last year. F5AC's tobacco tax revenue projections estimate **First 5s will need to cut \$123.7M** in early childhood community investments over the next two fiscal years and \$422.9M in the next five fiscal years.<sup>1</sup> The need is urgent—

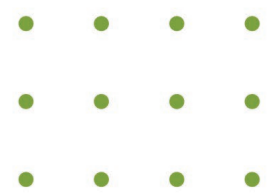
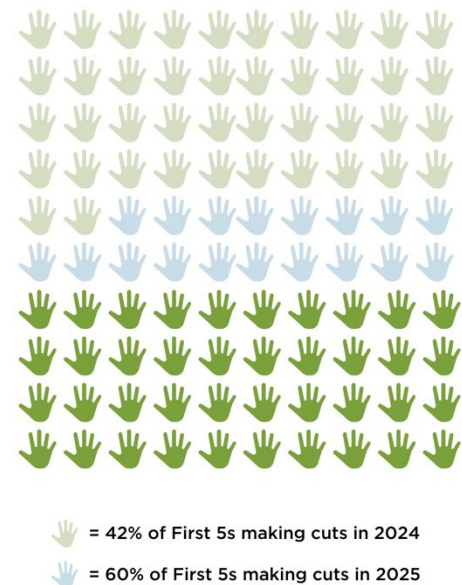
**more than 42% of First 5s have already made program cuts this year and 60% are planning on program cuts in 2024-25.**<sup>2</sup>

Without a short term, stop-gap investment from the state, programs serving tens of thousands of low-income children and children of color will end. California's babies, toddlers, and preschoolers should not bear the impact of the flavored tobacco ban in the form of fewer services and opportunities for healthy development.



## BUDGET CUTS

First 5 Program Cuts





# PROTECTING CRITICAL SERVICES FOR CALIFORNIA'S YOUNGEST CHILDREN



## PRESERVING FIRST 5 INFRASTRUCTURE

Local First 5s make up a statewide, 58-county network of early childhood service providers, case managers, grant makers, program coordinators, trusted messengers, researchers, advocates, and effective public stewards of state and local funding. **Together this network impacts the lives of more than 1 million kids, families and caregivers each year.**<sup>3</sup>

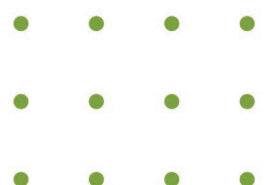
In addition to community program cuts, operational reductions in this network mean First 5s cannot **coordinate** local early childhood services like home visiting or serve as contract managers for CalAIM (California Advancing and Innovating Medi-Cal) community partners. In addition, because First 5s **leverage** funds to match other local and state funding, every tobacco tax dollar lost reduces funding available to serve California's children and their families. Finally, as statewide **innovators** of early childhood best practices, a dwindling infrastructure will disproportionately impact the state's most vulnerable children.

For more information, contact Courtney Armstrong, Director of Government Affairs with First 5 Association of California, at [courtney@first5association.org](mailto:courtney@first5association.org).

<sup>1</sup> First 5 CA, "FY 22-23 Monthly Distribution of Tax Revenues". <https://bit.ly/3S8L0jt>

<sup>2</sup> Based on the response from 47 counties who participated in a survey conducted by First 5 Association of California in 2023. These counties comprise 88% of children born in the state.

<sup>3</sup> First 5 California, "2022-23 Annual Report", Appendix C, page 59. <https://bit.ly/48DBv2N>



# PRENATAL TO 3 WORKING GROUP LEGISLATIVE PROPOSAL



## THIS BILL

First 5 Association of California proposes a bill to establish a statewide Prenatal to Three Workgroup to craft evidence-based and community-informed recommendations for a 10-year comprehensive, equity-focused prenatal to three system policy agenda.

## ISSUE

California has made important strides in supporting young children and their families. The Master Plan for Early Care and Education and Whole Child Screening Tool established by AB 2832 (2022) made great strides but were primarily focused on early childhood education and childcare leaving significant gaps.

Additionally, services are unequally provided throughout the state by a patchwork of providers. Some are Medi-Cal eligible, but lacking providers and others are administered by counties as resources are available.

There is room to tailor services to communities, while ensuring equity in the services available to children across the state.

It is time to focus on the needs of California's infants and toddlers and their families and address their needs comprehensively.

Policies also need to uplift family and community strengths and affirm their cultures and languages given that 75% of our state's 0-3 population are children of color.

## SOLUTION

This bill would help California move towards more effective, universal, and equity-focused systems and services for infants and toddlers.

The bill would establish a 12-person working group to review current policies and practices at the state and local level related to infants, toddlers, and their families and make recommendations for improvements at all levels. The working group's review and recommendations shall focus on the following:

- (1) Early childhood systems, including local First 5 infrastructure and needs.
- (2) Outlining additional recommendations for system building, including financing, data, and the needs of specific sub-populations of young children.
- (3) Working with state agencies to ensure alignment and partnership so that all of California's young children and their families can thrive.

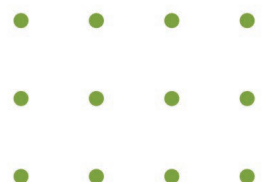
The workgroup shall submit its recommendations to the Administration and to the Legislature by January 31, 2026.

## SUPPORT

First 5 Association of California

## CONTACT

Courtney Armstrong, Director of Government Affairs  
[courtney@first5association.org](mailto:courtney@first5association.org)  
415.272.1299 mobile



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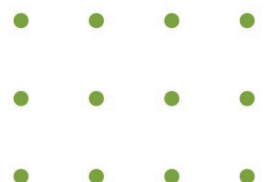
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IT'S ALL ABOUT THE KIDS

# FY2023/24 MID-YEAR PERFORMANCE MEASURES REPORT

March 2024

## Introduction

The First 5 Solano FY2023/24 Mid-Year Performance Measures Report is a progress report of First 5 Solano grantees' service provision for contracted programs covering the period July 1, 2023 through December 31, 2023. The Commission funds within four Priority Areas: Health and Well-Being, Early Childhood Learning and Development, Family Support and Parent Education, and Systems Change.

The purpose of the report is to ensure that appropriate progress is being made toward meeting contractual goals for both services and outcomes and, where needed, to provide guidance to grantees and recommendations for changes in services to ensure annual targets are met for numbers served and outcome impact.

Overall, in this first year of a five-year funding cycle, grantees provide a high level of services to the population and programs they serve. Any concerns that have come to the attention of staff are noted throughout the report. First 5 Solano staff work closely with grantees throughout the program year to ensure compliance and success of funded programs. First 5 staff are diligent in their support of grantees and work collaboratively to ensure that strides are made and metrics are met in the four priority areas.

The following are the reports on grantee progress and mid-year performance measures under each of the priority areas highlighted within First 5 Solano's Strategic Framework.

## PRIORITY 1 HEALTH AND WELL BEING

### Early Childhood Mental Health

#### **H&SS (EPSDT) – Meeting 2 of 2 performance measures / 100%**

The Early Periodic Screening Diagnosis and Treatment (EPSDT) Program provides mental health treatment services for qualifying Medi-Cal eligible children and is a component of the overall children's mental health services system in the County. Mental health services were provided to 48 clients through mid-year. Of those clients, 31 completed a 6-month period of service, with 94% showing improvement in

at least one stated treatment goal. Agency partners offering mental health services have worked diligently to ensure access to services are readily available in an effort to support positive outcomes.

### Prenatal Care

#### **Solano HEALs - Aliados Health – Meeting 3/5 performance measures / 60%**

The Commission approved an allocation of \$300,000 over 3 years to Solano County Health and Social Services & Aliados Health for prenatal and early parenting activities for African American mothers. The team (First 5 Solano, Health and Social Services, and Aliados Health) partnered with Solano HEALs and “Doula Doula” to create a Doula program (Centering the Doula) and train up to 8 African American women to become Doulas to support African American prenatal and postpartum mothers. The grantee has successfully facilitated 3 out of 5 HEALs Executive Committee meetings and in the first 6 months, Doula Doula trained 14 Doulas and have continued to engage with all 14 participants through mentoring and providing training to support the program doulas enrolling in Medi-CAL and obtaining business licenses and NPI numbers with in-person and virtual workshops. The other 2 measures are related to facilitating meetings for community members and community-based organizations and training 5 Doulas to facilitate exclusively Black pregnancy groups which will be reported in Q3 and Q4.

## **PRIORITY 2 EARLY CHILDHOOD LEARNING AND DEVELOPMENT**

### Quality Child Care

**Solano County Office of Education – Shared Services Alliance Network - meeting 2/3 performance measures / 66%** Shared Services Alliance (SSA) Networks are an emerging model in California and are utilized in other states to strengthen small Early Learning Childcare (ELC) businesses by supporting them to become financially sound and more efficient, which allows them to offer cost-effective and high-quality ELC opportunities to children and families. The Shared Services Alliance Network is funded by First 5 CA to implement a business management system (BMS) and provide training and technical assistance on the system to 17 ELC businesses in Solano County. The grantee has provided outreach at 2 out of 6 LPC meetings/workgroups and continues to provide support to 17 ELC businesses with one additional enrollment in the BMS through monitoring the system to ensure the participants are utilizing the system consistently, as well as training additional onboarding providers on the components of the system. The grantee is continuing to engage providers from the waitlist to participate in the BMS. The grantee is meeting 2 out of 3 performance measures at mid-year. One measure is related to a provider survey which will be reported at the end of the program year.

### Universal Pre-Kindergarten

**Solano County Office of Education - Universal Pre-Kindergarten (UPK) – meeting 3/3 / 100% performance measures, with 2 measures not captured until Q4.** Solano County Office of Education completed the initial three performance measures by developing the necessary timelines, outreach to 409 early learning and care providers from each sector of the mixed delivery system. Collectively we have 127 participating providers in the study with 100 percent of participants organized into at least one appropriate input activity. With the goal to assess the impacts of UPK on the early care system and develop strategies to implement high quality UPK supports.

## **PRIORITY 3**

### **FAMILY SUPPORT AND PARENT EDUCATION**

#### **Rio Vista CARE - Meeting 9/9 performance measures / 100%**

Rio Vista CARE provides neighborhood-based family resource center services in Rio Vista and surrounding rural areas. First 5 Solano staff works closely with Rio Vista staff to ensure progress is made toward meeting targeted goals in the areas of providing linkages to community resources, basic needs support, and financial counseling. At mid-year, this grantee is meeting and/or exceeding all performance measures.

#### **Bay Area Community Resources (BACR) – Meeting 23/24 performance measures / 96%**

Through mid-year of FY2023/24, BACR has met almost all of their performance measures for operation of the Vallejo First 5 Center. BACR has had success in maintaining current staffing and more parent leaders have volunteered time to assist in preparing materials for Center activities.

During the first half of the year, BACR completed the following activities/performance measures:

- Over 100 ASQ/ASQ-SE Screening Sessions completed, and each child identified as “at-risk” received a referral.
- 135 participants received one-on-one consultation with the Community Resource Specialist for basic needs support, referrals to community services, and warm hand-offs to MOU partners to ensure families’ needs were met.
- Hosted 12 Parent/Child drop-in session playgroups with over 450 families participating
- 100% of participating families learned skills to support their children’s health, development, and early learning.
- The Parent Advisory Committee has met 6 times during quarter one and quarter two.

Other activities that were held by the Center include:

- In July, the Center collaborated with County Public Health and 24 families received dental screenings; Solano Car Seat Connection hosted a drive-through car seat inspection event and 15 families received new car seats.
- Over 70 families attended a distribution event and community resource fair with families receiving food, coats, diapers and wipes. At that event, 22 new families enrolled in Center services.
- 311 households accessed the First 5 Family Food Pantry in partnership with the Food Bank, and 35 families received a turkey dinner through the Turkey Raffle in November.

Unmet performance measure:

- The one performance measure that was unmet was related to the number of Triple P Level 4 Group sessions to be completed by mid-year. By end of December, only 2 Level 4 Group sessions were completed. This intervention is an 8-week series of classes and while BACR began its third session in Quarter 2, the series will not complete until Quarter 3. Staff anticipates that BACR will meet their target for this deliverable by the end of the fiscal year.

## Triple P Parent Education

In its sixth year of implementation, the Triple P Parenting Education Program has continued to be a widely recognizable parent education strategy for parents in Solano County. In FY2023/24, Triple P is offered by four community providers (including Bay Area Community Resources, through the First 5 Center—see above), all offering various levels of Triple P interventions. Nine new practitioners have been trained and certified this fiscal year with some additional practitioners expected to obtain accreditation by the end of June. First 5 Solano continued its role to coordinate services, provide parent materials, outreach, and practitioner support trainings to better serve Solano families. It is important to note that the Triple P contracts are all structured as fee-for-service contracts, with a minimum performance measure goal and a “stretch” goal. Below is a summary of grantee progress through mid-year, as measured against the minimum goal targets:

### **Child Start, Inc. – Meeting 4/5 performance measures / 80%**

Child Start offers Level 2 Seminars and Level 3 Individual in English and Spanish for parents who have a child enrolled in a Head Start or Early Head Start Program. Through mid-year, this grantee met their target to provide Level 2 Seminars, and over the next two quarters, will shift to offering Level 3 Individual, as participation in this intervention is a natural progression for families upon introduction to the Triple P parent education model. Based upon past history, Level 3 progressive service happens in Q3 & Q4.

### **Fairfield-Suisun Unified School District (FSUSD) - Meeting 4/5 performance measures / 80%**

FSUSD offers Level 2 Seminars and Level 3 Individual services by incorporating parenting education into case management activities. Last year, FSUSD experienced a shortage of staff accredited to provide Triple P. FSUSD has brought back a retired employee to assist with their Triple P Level 3 services. The grantee is coordinating with First 5 Solano to train new staff to provide services to meet measures. First 5 Solano staff will continue to work with this grantee to ensure they are on track to meet deliverables by end of June 2024.

### **Parents by Choice - Meeting 6/8 performance measures / 75%**

Parents by Choice offers Level 2, Level 3, Level 4 Group, and Level 4 Standard across Solano County. In the first half of the fiscal year, Parents by Choice met most of their targets except for the measures for Level 3 Primary and Level 4 Group. The start of school and the holidays gave the grantee a slow start in Q1 and Q2 with Level 4 Group and Level 3 Primary, and over the next two quarters, the grantee anticipates an increase in participation which will impact both levels. First 5 Solano staff will continue to work this grantee to ensure these measures are met by the end of the fiscal year.

First 5 Solano will continue to support Triple P partners by providing materials and training, convening support meetings, and supporting outreach efforts to ensure partners are connected and services are coordinated.

## **ALL PRIORITIES**

### **Solano Family and Children’s Services – Help Me Grow Solano - Meeting 19/20 performance measures/90%**

Solano Family and Children’s Services (SFCS) is in its sixth year of implementation of the Help Me Grow (HMG) Solano call line and referral system. As of mid-year, HMG Solano has received 1,326 calls out of 1,800 annually required calls and provided 1,013 referrals for basic needs, childcare supports and mental health concerns. HMG Solano staff have also conducted 226 out of 580 developmental screenings with children that may have developmental or behavioral concerns. HMG Solano is on track to meet these

measures by the end of the program year. HMG Solano continues to provide outreach to child health care providers, children’s programs, and providers of services through developmental screening and outreach events, community outlets, group, and one on one presentations informing those of the services offered by the HMG Solano program. HMG Solano has already met 4 out of 5 of their Outreach measures in this area and are currently at 87.5 % toward the 1 remaining goal. The program has met 1 of 2 of the measures for developmental screenings and is emergent on the 1 remaining. The HMG program provided an explanation to the unmet developmental screening metric. As a result of the winter holiday season, it is common for families to seek resources for basic needs over Developmental Screenings. The HMG program manager reported it is a common trend for developmental screening inquires to increase the first of the year when children return to school concluding the winter break. The program has not experienced any challenges related to data collection and reporting to HMG CA and HMG National since the initial transition period to Apricot, our new database. The contractor and First 5 Solano staff continue to meet regularly to address these challenges and ensure there is a plan to meet or exceed performance indicators. First 5 Solano staff will continue to monitor performance to support successful implementation of the HMG Solano call line and system.

### Annual Grants

First 5 Solano continued the Annual Grants Program in FY2023/24. The Commission allocated \$160,000 in funding for one-time projects to fill a community gap, pilot a new or innovative idea, and/or address a time-sensitive community need. From the Request for Applications, nine organizations were awarded grants for a total of \$160,000 in funding toward this effort. Subsequently, two organizations withdrew their applications due to several issues with their proposal, so the adjusted annual grant amount is \$130,000.

Of the seven organizations that received funding six (Bay Area Community Resources, Gifted Minds Home Learning and Daycare, Miracle Math Coaching Inc., Solano County Resource Family Association, Solano County Family Justice Center, and Vacaville Solano Services Corporation) are on track to meet anticipated results by the end of the fiscal year.

Faith Food Friday’s has 2 components to their project: No Child Left Hungry Weekend Food Backpacks and a Community Garden. Faith Food Fridays is having challenges starting their Community Learning Garden, outreaching to the community and engaging participants in this first half of the fiscal year. In addition, the rain has made it difficult for families to engage. In order to encourage involvement in the Community Learning Garden, the grantee has several events planned, in addition to outreach and school-to-school collaboration. First 5 Solano staff have assisted the grantee to identify gaps in outreach and are supporting them to address these challenges through weekly check-in and an action plan. Staff continues to meet with the grantee regularly to provide support and monitor performance.

## **PRIORITY 4 SYSTEMS CHANGE: *INTERNAL ACTIVITIES***

### Early Learning Center

In mid-December, the ELC property was officially transferred from Vallejo City Unified School District to First 5 Solano. On January 9, 2024, the Board of Supervisors approved the transfer of property from First 5 Solano to Child Start, and also approved the construction agreement. At the Board meeting, Supervisor Hannigan, First 5 Solano’s Champion on the Board, took time to make amazing comments on the ELC item, acknowledging the good work that has occurred to move the project to this point, and made a point to thank all partners as we know we cannot do this work alone. In addition, Supervisor Brown (the ELC is in her district) also made positive comments about the project and its overarching



impact to children and families, acknowledging the deficit in child care and early learning spaces, and the significant need for a project such as the ELC.

The ELC team (First 5 Solano, Child Start, Solano County Office of Education, and Terra Realty Advisors) are now taking the reins to move into the renovation and put into action the wonderful vision we all have for children and families in Vallejo. The Launch Celebration in late January 2024, was a success in gathering individuals throughout Solano County In the excitement of the Vallejo Early Learning Center.

### Equity Initiative

In July of 2023, First 5 Solano continued is equity work with Navalta Media. Phase one of the equity work was to conduct an internal audit on First 5 Solano’s work product and materials, with recommendations on strategies from the Equity Consultant for First 5 Solano to implement. Phase two of the equity initiative includes:

- Support for First 5 Solano with Media and Communication Guiding Principles that would ensure internal and external communications are inclusive of members of the communities most impacted by racial disparities.
- Equity Trainings provided to internal staff and grantees
- Update of the First 5 Solano Website language to proactively identify and remove barriers to inclusive communications.

The support for First 5 Solano’s Communication Guiding Principles has been completed. Of importance to note, First 5 Solano’s Equity Statement is as follows:

*As Solano is one of the most diverse counties in the nation, First 5 Solano’s mission and values are deeply rooted in: Equity, Accessibility, Sustainability, Advocacy, Collaboration, Respect, and Representation. We aim to create an equitable and inclusive culture that fosters acceptance and respect for diversity. In doing so, we seek to deepen understanding and knowledge among children, families, staff, and community partners of diverse backgrounds, cultivate empathy and collaboration, and promote well- being among our staff, partners and the communities we serve. First 5 Solano celebrates and is enriched by the diversity of our whole community.*

In addition, the Equity Training Decks have been developed with 3 Equity Trainings scheduled for local leadership in the coming months.

Finally, the update to the First 5 Solano Website language has yet to begin and is expected to begin in Q4 of the fiscal year.

### Syar Summit

On November 9, 2023, Solano Economic Development Corporation (EDC) held a capacity building summit for non-profit organizations, foundations, business leaders, and public officials. First 5 Solano participated in the planning for the Summit and provided funding to Solano EDC to support this event. Several First 5 Solano staff attended the conference making connections with funders and non-profits in Solano County. The conference focused on nonprofit capacity building, with the objective to increase philanthropic funding and interest locally.

The conference brought together nonprofit leaders, funders, and community leaders to discuss the nonprofit landscape in Solano County and find ways to collaborate and support nonprofits who are serving the communities in Solano County. The Early Learning Center was presented by Supervisor Hannigan as a spotlight project for funders consideration, as a shovel-ready project intended to be transformative for children, families, and the community. A few of the funders who attended the Summit were the James Irvine Foundation, Bank of America Charitable Foundation, Wells Fargo, Kaiser Permanent, Sutter Medical Foundation, San Francisco Foundation, Untied Way, Umpqua, Gerbode Foundation, and a host of other potential funders. Nonprofit partners

closed out the day by participating in a capacity building session facilitated by Jon McCoy and Becky Endicott, co-founders of *We Are for Good*.

**Fund Development**

In addition to work performed by grantees, First 5 Solano implements a fund development program which includes preparing and submitting direct grant applications to support First 5 Solano programs; assisting nonprofits and other agencies with preparing grant applications that are on behalf of their agencies; and, assisting nonprofits and other agencies with preparing collaborative grant applications. The following is a summary of fund development activity during this six-month period:

<b>FUND DEVELOPMENT REPORT FOR JULY 1, 2023 – DECEMBER 31, 2023</b>						
<b>Date Submitted</b>	<b>Applicant</b>	<b>Funder/Program</b>	<b>First 5 Solano’s Role</b>	<b>Application Amount</b>	<b>Funded Yes/No</b>	<b>Grant Amount</b>
08/22/2023	First 5 Solano	Public Health Epidemiology and Laboratory Prevention Fund – Health Hub	Wrote grant	3,000,000	No	0.0
08/24/2023	First 5 Solano	Syar Foundation	Wrote grant	1,000,000	Pending	0.0
09/29/2023	First 5 Solano	Genentech	Wrote grant	150,000	No	0.0
9/20/2023	Solano County H&SS, Maternal Child Adolescent Health	CalAIM CYBHI, Impact Nursing Program	Letter of Support	500,000	Pending	0.0
		<b>TOTALS</b>		<b>\$4,650,000</b>		<b>\$0.0</b>

**Conclusion**

For the remainder of FY2023/24, grantees will continue to provide services to children and families and maintain efforts to meet performance goals. First 5 staff will remain available to support grantees and ensure progress is made to meet desired targets.

**Summary of FY2023/24 Mid-Year Performance Measures  
(July 1, 2023 – December 31, 2023)**

Grantee	Performance Measures		
	Total Number	Number Met/ Exceeded at Mid-Year	Number Unmet
<b>Health &amp; Well-Being</b>			
Solano County H&SS – EPSDT Mental Health Treatment	2	2	0
Aliados Health	5	3	2
<b>Early Learning &amp; Quality Child Care</b>			
Universal Pre-Kindergarten	3	3	0
Solano County Office of Education – Shared Services Alliance Network	3	2	1
<b>Family Support</b>			
Bay Area Community Resources	24	23	1
Rio Vista CARE	9	9	0
<b>Triple P Parent Education</b>			
Child Start	5	4	1
Fairfield-Suisun Unified School District	5	3	2
Parents by Choice	8	7	1
Rio Vista CARE	4	4	0
Solano Family and Children’s Services	4	3	1
<b>Across Priorities</b>			
Solano Family & Children's Services – Help Me Grow	20	19	1
<b>Total</b>	<b>92</b>	<b>82</b>	<b>10</b>

# DIVERSITY | EQUITY | INCLUSION

## OVERVIEW

### Fostering an Inclusive Environment

#### SESSION ONE

Tuesday, March 12th

9:00 a.m-12:00 p.m PST

We will share the results of our First 5 Solano equity audit and the shifts that agencies can make in a post pandemic environment.

### Diversity, Equity and Inclusion At Work

#### SESSION TWO

Tuesday, April 9th

9:00 a.m-12:00 p.m PST

Participants will hear about appropriate language and terms that have developed over the last 6 years, as well as how to communicate in a way that fosters an inclusive environment.

### Counteracting Unconscious Bias

#### SESSION THREE

Tuesday, May 14th

9:00 a.m-12:00 p.m PST

Attendees will share their unique experiences and challenges in a collaborative setting intended to drive positive change with the support of a DEI expert.



## JOIN US FOR DEI WORKSHOPS



As part of First 5 Solano's goal to ensure that early childhood systems are strong, integrated, sufficiently resourced, and equitable, we are offering a series of diversity, equity and inclusion (DEI) workshops, led by DEI-certified communications expert, Pati Navalta.

These workshops are part of an in-depth collaboration with Navalta Media to identify opportunities to strengthen our commitment to DEI through the way we communicate and through our everyday practices in the communities we serve.

This is an opportunity to go beyond checking the required boxes for DEI, gain valuable perspectives and communications tools, and be part of an honest and safe environment where we can share our experiences and offer our own points of view. More than workshops, these are meaningful and engaging discussions led by a DEI expert, whose work is informed by her lived experiences as a woman of color in Solano County, and who has been on the national stage as a champion of purpose-driven work.



Michele Harris: (707)784-1340



MDHarris@solanocounty.com



3375 Sonoma Blvd #30 Vallejo, CA 94590