

County Proposal #8 (Revised) Units 3 & 4  
October 14, 2022

**SIDE LETTER AGREEMENT**

To the Memorandum of Understanding  
Between the County of Solano and Solano County Deputy Sheriff's Association  
Units 3 and 4

Employee Retention/Recognition

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and Solano County Deputy Sheriff's Association (hereinafter referred to as "Union"), representing Units 3 and 4. Collectively, County and Union are hereinafter referred to as "the parties."

In an effort to retain employees and recognize the work performed by unit members, the County shall provide a one-time bonus in the amount of one thousand five hundred dollars (~~\$1,000~~ \$1,500) to all bargaining unit employees employed as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the last pay day of November 2022.

For County:

For the Union:

\_\_\_\_\_  
Georgia Cochran

\_\_\_\_\_  
David Brock

Date: \_\_\_\_\_

Date: \_\_\_\_\_