

County of Solano
and the
Solano Sheriff Custody Association
2022 Memorandum of Understanding Negotiations

Solano Sheriff Custody Association

Subject: Retiree Health Savings Account

Associations Interest: The Association is interested in created a Healthcare bridge from retirement to attaining Medicare.

Proposal: The Association would like to partner with the County to create a Retiree Health Savings Account (RHSA) for each Member of the Association.

Effective as soon as administratively possible but no later than ninety (90) days following the adoption of this agreement, the County will start individual Retiree Health Savings Account (RHSA) for all employees. The County shall pay any administrative fees associated with the Nationwide RHSA. The County will contribute to the Nationwide RHSA accounts in the amount of fifty dollars (\$50) per month.

Effective as soon as administratively possible but no later than ninety (90) days following the adoption of this agreement, the employee, will contribute fifty dollars (\$50.00) per month into their Nationwide RHSA.

Employees with 5 years of County time at the adoption of this program shall be immediately vested and collect any County contribution to the Nationwide RHS upon separation. Employees with less than 5 years of County service will be vested on their 5th anniversary with the County. Any employee leaving prior to the five (5) year vesting period will forfeit any County contributions.