

County of Solano
and the
Solano Sheriff Custody Association
2022 Memorandum of Understanding Negotiations

Solano Sheriff Custody Association

Subject: Longevity

Associations Interest: The Association is interested in making the longevity compensation more accessible to encourage employees to stay employed at the County.

Proposal:

5.9 Longevity Compensation

- A. All employees employed in regular or limited-term full-time positions, upon the completion of ~~ten (10)~~ seven (7) years continuous full-time service, shall be entitled to a 2.5% increase in compensation; additionally, employees who complete ~~twenty (20)~~ twelve (12) years of continuous full-time service, shall be entitled to an additional 2.5% increase in compensation (a total of 5%); additionally, after ~~twenty-five (25)~~ Seventeen (17) years of continuous full-time service, an additional two and one-half (2.5%) percent increase in compensation (a total of 7.5%) over the rate for the class in which employed. Employees who complete ~~thirty (30)~~ Twenty-two (22) years of continuous full-time service, shall be entitled to an additional 2.5% increase in compensation (a total of 10%); additionally effective the beginning of the pay period following Board of Supervisors adoption of this MOU, employees who complete ~~thirty-five (35)~~ twenty-seven (27) years of continuous full-time service, shall be entitled to an additional two and one-half (2.5%) percent increase in compensation (a total of 12.5%) over the rate for the class in which employed.