

Passed:
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County of Solano
and the
Solano Sheriff Custody Association
2022 Memorandum of Understanding Negotiations

Solano Sheriff Custody Association

Subject: FLSA pay

Associations Interest: The Association is interested in having time paid counting as time worked. With the increase of overtime due to staffing employees are routinely made to work on a regular day off following a vacation day without overtime pay.

Proposal:

10.5 Sick leave shall not be used in lieu of vacation, but vacation or compensatory time off may be used in lieu of sick leave, after accrued sick leave has been exhausted. Sick leave shall ~~not~~ be counted as time worked for purposes of overtime computation.

9. VACATION

A.

1. Vacation time taken shall ~~not~~ be counted as time worked for purposes of overtime computation.