Tentative Agreement

Solano County and Unit 16 - Local 21

2022 Negotiations

5.9 Longevity Compensation

A. All employees in a regular or limited-term position shall be entitled to an increase in compensation based upon completion of the years of continuous full-time service listed below.

10 years 2.5%

15 years an additional 2.5%

- 20 years an additional 2.5%
- 25 years an additional 2.5%
- 30 years an additional 2.5%
- 35 years an additional 2.5%
- B. All employees in regular or limited-term part-time positions shall be entitled to longevity compensation in the same ratio to the longevity compensation received by employees in regular or limited-term full-time positions as the number of hours in the part-time work schedule is to the number of hours in the full-time work schedule.
- C. Upon qualifying for longevity increase, any further pay increase shall be in addition thereto and not restricted or reduced by the longevity increase.

Dated: 1/22/27	Dated: 9/27/27
By: Busho Wandy Solano County	By:Unit 16 Local 21