

Solano Probation Peace Officer Association

September 13, 2022

SPPOA Counterproposal #1 to County Counter to SPPOA Proposal# 19A Unit 12

APPENDIX B – SALARY SCHEDULE

The present approximate monthly pay rates for the represented classifications are:

[INSERT CURRENT SALARY TABLE]

1. Effective ~~October 22, 2022, the later of November 17, 2019 or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement,~~ the base wage rates set forth in this Appendix B; will increase by ~~three-four~~ percent (~~34~~%) of the base wage rates in effect the day before such increase takes effect.
2. Effective concurrent with the wage increase described in paragraph 1 above, employees in the ~~Group Counselor Juvenile Correctional Counselor~~ series (entry, journey, senior) shall receive a wage increase of ~~twelve one and half~~ percent (~~15.12~~%) as an equity adjustment, which shall be cumulative and not compounded (e.g., ~~63~~% + ~~15.12~~% = ~~184.5~~%).
3. ~~Effective concurrent with the wage increase described in paragraph 1 above, employees in the Deputy Probation Officer series (entry, journey, senior) shall receive a wage increase of twelve percent (12%) as an equity adjustment, which shall be cumulative and not compounded (e.g., 6% + 12% = 18%).~~
- 2.4. Effective the beginning of ~~the~~ twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraphs ~~1, 2 and 23~~ above, the base wage rates will increase by ~~four three~~ percent (~~34~~%) of the base wage rates in effect the day before such increase takes effect.
- 3.5. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph ~~34~~ above, the base wage rates will increase by ~~two-four~~ percent (~~24~~%) of the base wage rates in effect the day before such increase takes effect.
4. ~~Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~
5. ~~Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

Note: The hourly rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.

SPPOA

County