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SIDE LETTER AGREEMENT

To the Memorandum of Understanding Between the County of Solano and SPPOA Units #12 & 15 - Pay Parity

The parties agree that if any other County bargaining unit **represented by a union/association** receives a general wage increase greater than the general wage increase set forth in Appendix B during the term of this Memorandum of Understanding, then the same general wage increase shall be provided to Units 12/15. The term “general wage increase” does not include any special adjustments/equity adjustments specific to a classification, subset or group of a bargaining unit **and excludes any wage increase (or portion thereof) which is attributable to a change in other collective bargaining provisions.**