



County of Solano
&
IUOE – Stationary Engineers, Local 39
2022 Contract Negotiations
9/12/22
Local 39 Proposal # 31

Union Counterproposal to County Rejection received 9/12/22

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

[NEW]

8.XX Stationary Engineer Incentive Pay - Building Control System

Employees in the class of Senior Stationary Engineer and Stationary Engineer are eligible for incentive pay up to a maximum of six percent (6%) for successfully completing advanced courses (above regular user operator level) in Building Control Systems. Eligibility will be determined upon submission of evidence of the completion to the appointing authority. This training will enable employees to maintain, operate, repair, back-up, and program the County's Building Management Systems (BMS).

A. Building Control System incentive pay shall be paid at the rate of four percent (4%) for each category listed below, up to a maximum of four percent (4%). This training is specific to supervisory control systems.

1. Tridium Niagara Certification
2. Johnson Facility (FX) Supervisory Controller Engineering Course
3. Any manufacturer specific course similar in nature.

B. Building Control System incentive pay for training on local electronic BMS programmable controllers shall be paid at the rate of one percent (1%) for each category listed below, up to a maximum of two percent (2%).

1. FEC BACnet MS/TP Introduction to Configuration & Engineering Course.
2. Spyder Model 7 Technical Certification.
3. BACnet MS/TP Introduction to PCG Configuration/Engineering Course.
4. Any manufacturer specific course similar in nature.

Advanced training courses and incentive pay must pertain to the Building Controls Systems currently used in County facilities. Incentive pay shall be paid on an ongoing basis. The County shall pay for the trainings and employee attendance shall be considered time worked.

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8.XX Stationary Engineer/Industrial Engine Mechanic Incentive Pay

Employees in the class of Stationary Engineer, Senior Stationary Engineer, and Industrial Engine Mechanic are eligible for incentive pay of two and percent (2.0%) for successfully completing any advanced courses (above regular user operator level) on the County's Cogen Engine\Load Control system up to a maximum of four percent (4%). These systems consist of ComAp, MotorTech and other related systems. Eligibility will be determined upon submission of evidence of the completion to the appointing authority.

Advanced training courses and incentive pay must pertain to the Engine\Load Controls Systems currently used at the County's Cogen facility. Incentive pay shall be paid on an ongoing basis. The County shall pay for the trainings and employee attendance shall be considered time worked.