

County Proposal – Unit 19  
September 7, 2022

22.7 Joint Labor-Management Committee

- A. In the event concerns or issues arise during the term of this MOU, either party may notify the other of their desire to initiate a labor/management committee meeting. The notification process will be such that either party may send a letter to the other (to the Director of Human Resources or to the Union Business Agent) requesting the meeting, specifying the issue to be discussed and suggesting meeting dates and times.
- B. A committee will be established, which will include up to three (3) bargaining unit employees, to discuss issues of importance to both executive and senior management employees and the employer, Solano County. Such topics could include, but are not necessarily limited to: the design of a training program in cooperative employer-employee relations techniques; to give input on Countywide issues from an executive and senior management perspective; to internally resolve problems arising between managers.
- C. The County shall notify the Union when it plans to change benefit plan options, plan design, or plan administration (e.g., dental insurance, visions insurance commuter benefits, employee assistance program, deferred compensation). The County shall notify the Union before soliciting proposals for possible changes in employee benefits.
- D. This section is not subject to the grievance process.

@ 3:56pm