

SEIU Local 1021 Solano County
Union Proposal (Unit 2) # 34

Date:

Time:

Purpose: **Retention Bonus:** To demonstrate that Solano County strives to reward and retain our current employees for their continued efforts while working during this critical staffing period and navigating the COVID -19 pandemic.

While efforts continue to recruit and attract new talent to Solano County the first priority is to retain our current licensed staff.

All nurse practitioners, physician assistants and nurses are eligible for the retention bonus if they are employed with Solano County for the past three years.

The County will issue a retention bonus for the amount of \$10,000.00 with the following stipulation.

1. The first retention stipend will be issued in December 2022 payroll in the amount of \$2500.

2. The second retention stipend will be issued in the December 2023 payroll in the amount of \$2500

3 The third retention stipend will be issued in the December 2024 payroll in the amount of \$5000.00

4. Part-time employees will be prorated based on full-time equivalency (FTE) to the same terms and conditions set forth above.