

**SIDE LETTER AGREEMENT**

To the Memorandum of Understanding  
Between the County of Solano and Professional & Technical Engineers, Local 21  
Unit 19  
Comparable Counties and Cities

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and Professional & Technical Engineers, Local 21 (hereinafter referred to as the “Union”), representing Unit 19. Collectively, County and Union are hereinafter referred to as “the parties.”

The County has an established list of comparable counties and cities that it uses for classification and compensation (wage and/or total comp.) studies. The Union has proposed to alter this list of comparable counties and cities. The County recognizes that its list of comparable counties/cities has not changed since 2008 and that the County will relook at its comparable counties/cities by no later than October 2023. As such, the parties agree to meet and confer regarding any proposed changes to the comparable counties/cities used for all future classification and/or compensation studies.

For County

For Local 21

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Patricia Cano  
Assistant Director of Human Resources

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Justin Decker  
Chief Spokesperson/Representative