



County of Solano  
&  
IUOE – Stationary Engineers, Local 39  
2022 Contract Negotiations  
8/22/22  
Local 39 Proposal # 17 - Amended

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

9. VACATION

[new]

Vacation Sell Back.

Prior to the beginning of each calendar year, an employee wishing to cash out up to eighty (80) hours of vacation accruals, may make such a request between November 1<sup>st</sup> and no later than December 20<sup>th</sup> of the preceding year. This election shall be irrevocable. Payment will be made upon the employee's request, before December 31<sup>st</sup> of the next calendar year, but no sooner than at the time the employee has accrued the number of vacation hours requested to be cashed out. Approval of such a request will be conditional upon the projection that the employee will reach the maximum vacation accrual based on the employee's years of service during the following calendar year and requires the employee to have taken an equivalent amount during the prior twelve (12) calendar month period.

Tentative Agreement: Date: \_\_\_\_\_

County: \_\_\_\_\_

Local 39: \_\_\_\_\_