



County of Solano
&
IUOE – Stationary Engineers, Local 39
2022 Contract Negotiations

8/22/22

Local 39 Proposal # 26

Union Counterproposal to County Counterproposal received on
8/15/22

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

6.7 Deferred Compensation

A Deferred Compensation Program as established by the Board of Supervisors is available to employees employed in regular or limited-term positions. Such programs are hereby incorporated by reference.

~~To encourage County employee participation in the deferred compensation program, the~~ County will contribute a dollar for dollar match up to a maximum of five dollars (\$5.00) a pay period to the deferred compensation account of any County employee who is actively enrolled in the deferred compensation program. Effective January 8, 2023, the County shall increase its contribution to a maximum of twenty-five dollars (\$25.00) per pay period; and effective the first pay period in January 2024, the County shall increase its contribution to a maximum of fifty dollars (\$50.00) per pay period; and effective the first pay period in January 2025, the County shall increase its contribution to a maximum of seventy-five dollars (\$75.00) per pay period. The employee must contribute a minimum of ten dollars (\$10.00) per pay period in the deferred compensation program to receive the dollar for dollar match.

Tentative Agreement: Date: _____

County: _____

Local 39: _____