

**SIDE LETTER AGREEMENT**

To the Memorandum of Understanding  
Between the County of Solano and Chauffeurs, Teamsters & Helpers, Local 150  
Unit #1 - Attorneys  
Regarding Lump Sum Payment for Early Settlement

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and Chauffeurs, Teamsters & Helpers, Local 150 (hereinafter referred to as the "Union"), representing Unit 1 - Attorneys. Collectively, County and Union are hereinafter referred to as "the parties."

In an effort to retain employees and recognize the work performed by unit members, the County shall provide a one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the last pay day of November 2022.

COUNTY:

UNION:

\_\_\_\_\_  
Charmie Junn

\_\_\_\_\_  
Costa Kerestenzis

Date: \_\_\_\_\_

Date: \_\_\_\_\_