

IFPTE Local 21, Unit 19 (Executive & Senior Management)
2022 Contract Negotiations – Solano County
Union Proposal #19
Date Presented: 8/11/22

NEW – Compensation Studies

In the event that a compensation study is conducted for classifications in the bargaining unit, the parties agree that following agencies shall be used in conducting the compensation study:

City of Concord
City of Fairfield
City of Richmond
City of Sacramento
City of Vacaville
City of Vallejo
City of Walnut Creek
County of Alameda
County of Contra Costa
County of Marin
County of Sonoma
County of Napa
City and County of San Francisco
County of Santa Clara
County of San Mateo
County of Sacramento
County of Yolo
County of San Joaquin

The parties further agree that compensation studies for specific classifications may require surveying additional agencies or entities not listed above (public and/or private) with which the County competes for new employees (e.g. Kaiser Permanente).

For the Union:

For the County:

DATE:

DATE: