

IFPTE Local 21, Unit 6 (SHAPE)
2022 Contract Negotiations – Solano County
Union Proposal #26
Date Presented: 8/11/22

The parties agree that if any other bargaining unit represented by a union/association receives a general wage increase greater than the general wage increase set forth in Appendix B during the term of this Memorandum of Understanding, then the same general wage increase shall be provided to Unit 6. The term "general wage increase" does not include any special adjustments/equity adjustments specific to a classification, subset or group of a bargaining unit and excludes any wage increase (or portion thereof) which is attributable to a change in other collective bargaining provisions.

The parties further agree that if any other bargaining unit receives special adjustments/equity adjustments for specific job classifications supervised by employees in classifications in Bargaining Unit #6, an equivalent salary equity adjustment will be provided to the supervising/management job classification.

For the Union:

For the County:

Date:

Date: