

IFPTE Local 21, Unit 6 (SHAPE)
2022 Contract Negotiations – Solano County
Union Proposal #20
Date Presented: 8/11/22

Subject: Equity Adjustments

The Senior Therapist (Supervising) job classification is significantly undercompensated relative to its peers at surrounding agencies. The Union has collected data indicating that the classification is significantly below the market median and average.

The Union is proposing:

1. Effective the day following implementation of the wage increase stipulated in Appendix B, Subsection 2, the salary of the Senior Therapist (Supervising) classification shall be increased by eleven percent (11%). This increase shall be in addition the general wage increase set forth in Appendix B, Subsection 2.

For the Union:

For the County:

Date:

Date: