

**IUOE - Stationary Engineers, Local 39
and
County of Solano**

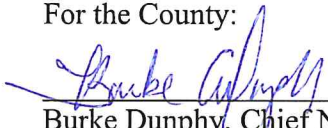
2022 Contract Negotiations

Tentative Agreement

The Parties agree, as part of the process of finalizing any successor contract, to update references throughout the contract using gendered pronouns (such as he/him/his or she/her/hers) to gender neutral pronouns (such as they/them/theirs).

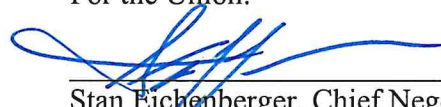
The County and the Union reached tentative agreement on Monday, August 8, 2022.

For the County:



Burke Dunphy, Chief Negotiator

For the Union:



Stan Eichenberger, Chief Negotiator

Initials: County  Union  Date: 8/8/22