

County Proposal Unit 6
August 6, 2022

5.3 Salary Upon Re-Employment

- A. A former employee on permanent status in good standing at the time of separation who is re-employed within two (2) years in the same class may, upon the request of the department head and with approval of the Director of Human Resources, be appointed at the same step or higher than the employee occupied at the time of separation. Subsequent merit increases shall follow the normal time period progression between steps.

- B. A former employee, on permanent status at the time of separation, who is re-employed within two (2) years in a lower class in the same series may, upon the request of the department head and with approval of the Director of Human Resources, be appointed at a step closest to the step or higher than the employee occupied at the time of separation. Subsequent merit increases shall follow the normal time period progression between steps.