

6.15 Uniform Allowance

- A. The County provides an annual uniform allowance payable to employees as follows:

<u>Class</u>	<u>Amount</u>
<u>Captain-Sheriff</u>	<u>\$1200</u>
<u>Lieutenant-Sheriff</u>	<u>\$1200</u>

- B. New employees shall receive payment of the uniform allowance in biweekly payments. For all other employees, effective July 2023, the uniform allowance shall be paid biweekly.

An employee who is absent from work and in an unpaid leave status shall not be eligible for the uniform allowance during the pay period that the employee is in an unpaid leave status.

~~The County agrees to provide an annual uniform allowance of twelve hundred dollars (\$1200) to the Captain Sheriff and Lieutenant Sheriff classifications, payable the first full pay period in September. An advance uniform allowance is paid in September for the fiscal year beginning the previous July through the following June (Example: a uniform allowance received in September 2014 would be for fiscal year July 2014 June 2015). Employees entitled to the uniform allowance who begin their employment with the County after the first full pay period in September will received their uniform allowance for that fiscal year the next September prorated by the number of pay periods actually worked. (Example: an employee who works 19 out of 26 pay periods in a fiscal year would receive seventy three percent (73%) of the uniform allowance for that year.) If an employee leaves the County or is promoted out of the Unit after receiving an advance uniform allowance for that fiscal year, a prorated amount based on the remaining pay periods will be deducted from the terminating/promotional employee's last paycheck.~~

~~Employees who would become eligible for a uniform allowance under this Section shall receive a prorated uniform allowance in their paychecks effective the first full pay period following Association ratification and Board adoption of this MOU.~~

- C. Employees are responsible for the purchase, maintenance, and replacement of their uniforms, including shirts, pants, jackets, socks, boots/shoes, Class "A" jackets, and Class "A" hat. Uniforms damaged on duty shall be repaired or replaced at the discretion of the Sheriff's Office.

D. The Sheriff's Office shall issue safety equipment as listed below:

Body Armor, holster for the departmentally issued weapon, magazine holder for the departmentally issues weapon, Sam Brown belt, belt keeper, handcuffs, handcuff case, ~~PR-24~~ baton, baton holder, and flashlight and radio holder.

Uniforms and safety equipment shall meet departmental specifications and standards of appearance and be in good working order. Employees who leave the Sheriff's Office shall return all issued safety gear to the Sheriff's Office.