

## Web Posting Transmittal Sheet

Meeting Date: 9.11.19

✓	BU #	NAME OF UNIT
	6	Health and Welfare Supervisors <i>SHAPE</i>
	10	Skilled Craft and Service Maintenance <i>Stationary Engineers, Local 39</i>
	3	Law Enforcement Employees
	4	Law Enforcement Supervisors <i>Deputy Sheriff's Association</i>
	12	Probation Employees
	15	Probation Supervisors <i>Probation Peace Officer Association</i>
X	13	Correctional Officers <i>Sheriff's Custody Association</i>
	14	Correctional Supervisors <i>Teamsters, Local 856</i>
	17	Law Enforcement Management
	18	Law Enforcement Management <i>Law Enforcement Management Association</i>
	2	Nurses
	7	Regulatory, Technical and General Services
	9	Clerical Employees
	5	Health and Welfare Service Employees
	8	General Services Supervisors
	82	EH Nurses
	87	EH Regulatory, Technical, & General Services
	89	EH Clerical Employees
	90	EH Probation Employees <i>SEIU</i>
	1	Attorneys <i>Teamsters, Local 150</i>
	11	Psychiatrists, Physicians and Dentists <i>Union of American Physicians &amp; Dentists</i>
	16	Mid Management <i>AMMPS</i>
	19	Executive and Senior Management <i>Professional &amp; Technical Engineers, Local 21</i>

County Proposal(s) to Union

Union Proposal(s) to County

Proposal(s) attached.

September 11, 2019

**SOLANO COUNTY RESPONSE**

**TO**

**Solano County Sheriff's Custody Association – Unit #13 - Correctional Officers**

**Union Proposal #3 – Salary/Appendix B**

**Appendix B**

1. The present approximate monthly pay rate for the represented classification is:

<u>Classification</u>	<u>Step 1*</u>	<u>Step 2*</u>	<u>Step 3*</u>	<u>Step 4*</u>	<u>Step 5*</u>
Correctional Officer					
Correctional Officer (Entry)					

\*Pay rates will be recalculated prior to finalization of the contract.

2. Effective the later of December 15, 2019 or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement, the base wage rates set forth in this Appendix B, paragraph 1 above, will increase by three percent (3%) of the base wage rates in effect the day before such increase takes effect.
3. Effective the beginning of twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by three percent (3%) of the base wage rates in effect the day before such increase takes effect.
4. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by two percent (2%) of the base wage rates in effect the day before such increase takes effect.
5. Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 5 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.
6. Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 6 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.

~~7. Effective the beginning of the first full pay period which includes the date of the Board of Supervisors' adoption of the collective bargaining agreement, the base wages set forth in this Appendix B, paragraph 1, will increase by four percent (4%) of the base wages in effect the day before such increase takes effect.~~

~~8. The parties agree that effective with pay period 25 of 2018 (presently payable on December 7, 2018) all active employees shall receive a one-time lump sum payment equivalent to eight hours of base pay, with said payment not subject to CalPERS reporting of benefits.~~

~~9.7.~~ The parties agree that the "survey group" consists of the counties of Solano, San Joaquin, Sonoma, Stanislaus, Napa and Yolo and the State of California.

~~58.~~ The hourly pay rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.