

Web Posting Transmittal Sheet

Meeting Date: 7/1/19

✓	BU #	NAME OF UNIT
	6	Health and Welfare Supervisors <i>SHAPE</i>
	10	Skilled Craft and Service Maintenance <i>Stationary Engineers, Local 39</i>
✓	3	Law Enforcement Employees
	4	Law Enforcement Supervisors <i>Deputy Sheriff's Association</i>
	12	Probation Employees
	15	Probation Supervisors <i>Probation Peace Officer Association</i>
	13	Correctional Officers <i>Sheriff's Custody Association</i>
	14	Correctional Supervisors <i>Teamsters, Local 856</i>
	17	Law Enforcement Management
	18	Law Enforcement Management <i>Law Enforcement Management Association</i>
	2	Nurses
	7	Regulatory, Technical and General Services
	9	Clerical Employees
	5	Health and Welfare Service Employees
	8	General Services Supervisors
	82	EH Nurses
	87	EH Regulatory, Technical, & General Services
	89	EH Clerical Employees
	90	EH Probation Employees <i>SEIU</i>
	1	Attorneys <i>Teamsters, Local 150</i>
	11	Psychiatrists, Physicians and Dentists <i>Union of American Physicians & Dentists</i>
	16	Mid Management <i>AMMPS</i>
	19	Executive and Senior Management <i>Professional & Technical Engineers, Local 21</i>

- County Proposal(s) to Union
- Union Proposal(s) to County

Proposal(s) attached.

7/1
3:11 pm

Unit 3 – Law Enforcement Employees
Solano County Deputy Sheriff's Association

COUNTY PROPOSAL 1

2. TERM

This Memorandum of Understanding will be in effect on the later of December 31, 2019 or on the date it is adopted by the Board of Supervisors, December 31, 2017, except those provisions that have been assigned other effective dates and will remain in effect to and including October 21, 2022. ~~December 30, 2019.~~ Thereafter, this Memorandum of Understanding will continue in effect from year to year unless at least one hundred fifty (150) days prior to December 30, 2019 or before the seventh day of July of any subsequent year, either party notifies the other in writing of its desire to amend, modify, or terminate this Memorandum of Understanding.

Dated: _____

COUNTY:

Solano County Deputy Sheriff's Association:

Georgia Cochran, Chief Spokesperson

Jerry Camous, Chief Spokesperson

7/1
3:11 PM

**Unit 4 – Law Enforcement Supervisors
Solano County Deputy Sheriff's Association**

COUNTY PROPOSAL 1

2. TERM

This Memorandum of Understanding will be in effect the later of December 31, 2019 or on the date is adopted by the Board of Supervisors, on December 31, 2017, except those provisions that have been assigned other effective dates and will remain in effect to and including October 21, 2022. ~~December 30, 2019. Thereafter, this Memorandum of Understanding will continue in effect from year to year unless at least one hundred fifty (150) days before December 30, 2019 or before the seventh day of July of any subsequent year, either party notifies the other in writing of its desire to amend, modify, or terminate this Memorandum of Understanding.~~

Dated: _____

COUNTY:

Solano County Deputy Sheriff's Association:

Georgia Cochran, Chief Spokesperson

Jerry Camous, Chief Spokesperson

7/1
3:10 PM

Unit 3 – Law Enforcement Employees
Solano County Deputy Sheriff's Association

COUNTY PROPOSAL 2

Side Letter Agreement
Between the County of Solano and
Solano County Deputy Sheriff's Association

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and the Solano County Deputy Sheriff's Association (hereinafter referred to as the "Association") representing Unit 3 – Law Enforcement Employees. Collectively, County and Association are hereinafter referred to as "the parties."

To encourage the early settlement of the successor collective bargaining agreement, upon the County's receipt of the signed, ratified Memorandum of Understanding, employees as of December 29, 2019 shall receive the following lump sum payment included with the January 17, 2020 paycheck:

- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources on or before November 19, 2019, then employees shall receive a lump sum payment of nine hundred dollars (\$900)
- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after November 19, 2019, but on or before December 3, 2019, then employees shall receive a lump sum payment of six hundred dollars (\$600)
- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after December 3, 2019, but on or before December 17, 2019, then employees shall receive a lump sum payment of three hundred dollars (\$300)
- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after December 17, 2019 then there shall be no supplemental payment to employees under this Side Letter Agreement
- The parties intend that the lump sum payment is not subject to CalPERS reporting of benefits.
- A part-time employee shall receive a pro-rata amount based on his/her full-time equivalence.

FOR THE COUNTY _____

FOR THE ASSOCIATION _____

Marc A. Fox
Director of Human Resources

Frank Smith
President

Dated: _____

COUNTY:

Solano County Deputy Sheriff's Association:

Georgia Cochran, Chief Spokesperson

Jerry Camous, Chief Spokesperson

7/11
3:10PM

**Unit 4 – Law Enforcement Supervisors
Solano County Deputy Sheriff’s Association**

COUNTY PROPOSAL 2

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FOR THE COUNTY _____

FOR THE ASSOCIATION _____

Marc A. Fox
Director of Human Resources

Frank Smith
President

Dated: _____

COUNTY:

Solano County Deputy Sheriff’s Association:

Georgia Cochran, Chief Spokesperson

Jerry Camous, Chief Spokesperson

Proposal # # 3
Date and Time 7/1 @ 3:16

Solano County to Solano County Deputy Sheriff's Association (Unit #3)

6.13 Uniform Allowance

The County agrees to provide an annual uniform allowance of \$1200 to Deputy Sheriff classifications for the term of this contract, payable the first last pay-day full pay period in September. An advance uniform allowance is paid in September for the fiscal year beginning the previous July through the following June. (i.e., In September 2010, the uniform allowance received will be for the fiscal year July 2010 -June 2011). Employees entitled to the uniform allowance who begin their employment with the County after the first full pay period in September will receive their uniform allowance for that fiscal year the next September prorated by the number of pay periods actually worked. (Example: an employee who works 19 out of 26 pay periods in a fiscal year would receive 73% of the uniform allowance for that year). If an employee leaves the County after receiving an advance uniform allowance for that fiscal year, a prorated amount based on the remaining pay periods will be deducted from the terminating employee's last paycheck.

County:

Georgia Cochran, Chief Spokesperson

Date: _____

Association:

Jerry Camous, Chief Spokesperson

Date: _____

Proposal # 3
Date and Time 7/1 @ 3:14

Solano County to Solano County Deputy Sheriff's Association (Unit #4)

6.13 Uniform Allowance

The County agrees to provide an annual uniform allowance of \$1200 to Sergeant-Sheriff Classifications for the term of this contract, payable the first last pay day full pay period in September.

An advance uniform allowance is paid in September for the fiscal year beginning the previous July through the following June. (i.e., In September 2010, the uniform allowance received will be for the fiscal year July 2010 – June 2011). Employees entitled to the uniform allowance who begin their employment with the County after the first full pay period in September will receive their uniform allowance for that fiscal year the next September prorated by the number of pay periods actually worked. (Example: and employee who works 19 out of 26 pay periods in a fiscal year would receive 73% of the uniform allowance for that year.) If an employee leaves the County after receiving an advance uniform allowance for that fiscal year, a prorated amount based on the remaining pay periods will be deducted from the terminating employee's last paycheck.

County:

Georgia Cochran, Chief Spokesperson
Date: _____

Association:

Jerry Camous, Chief Spokesperson
Date: _____