

## Web Posting Transmittal Sheet

Meeting Date: August 5, 2019

✓	BU #	NAME OF UNIT
	6	Health and Welfare Supervisors <i>SHAPE</i>
	10	Skilled Craft and Service Maintenance <i>Stationary Engineers, Local 39</i>
	3	Law Enforcement Employees
	4	Law Enforcement Supervisors <i>Deputy Sheriff's Association</i>
	12	Probation Employees
	15	Probation Supervisors <i>Probation Peace Officer Association</i>
	13	Correctional Officers <i>Sheriff's Custody Association</i>
	14	Correctional Supervisors <i>Teamsters, Local 856</i>
	17	Law Enforcement Management
	18	Law Enforcement Management <i>Law Enforcement Management Association</i>
	2	Nurses
	7	Regulatory, Technical and General Services
	9	Clerical Employees
	5	Health and Welfare Service Employees
	8	General Services Supervisors
	82	EH Nurses
	87	EH Regulatory, Technical, & General Services
	89	EH Clerical Employees
	90	EH Probation Employees <i>SEIU</i>
✓	1	Attorneys <i>Teamsters, Local 150</i>
	11	Psychiatrists, Physicians and Dentists <i>Union of American Physicians &amp; Dentists</i>
	16	Mid Management <i>AMMPS</i>
	19	Executive and Senior Management <i>Professional &amp; Technical Engineers, Local 21</i>

- County Proposal(s) to Union  
 Union Proposal(s) to County

Proposal(s) attached.

Unit 1

Proposal # \_\_\_\_\_

Time and Date: 08/05/19

Incorporate Side Letter into the MOU

8.2 Standby Pay Differential

A. Standby Pay is any time other than time when the employee is actually on duty and during which a Public Defender (II-V) is not required to be on County premises and is assigned by the Public Defender, or his/her designee, to stand ready to immediately report for duty to fulfill the requirements of Welfare and Institutions Code Section 625.6 and must arrange so that he/she can respond within fifteen (15) minutes of receiving a call. If an employee is placed on standby duty, such employee shall be compensated for the time spent on assigned standby duty at four dollars (\$4.00) per hour on weekdays and at five dollars (\$5.00) per hour on weekends and holidays.

B. For purposes of this section, a weekday is defined as from 5:00 p.m. to 8:00 a.m. (15 hours). A Saturday is defined as 5:00 p.m. Friday to 12:00 midnight Saturday (31 hours). A Sunday is defined as 12:00 midnight Saturday to 8:00 a.m. Monday (32 hours). A holiday is defined as 5:00 p.m. on the evening preceding a fixed, recognized County holiday to 8:00 a.m. on the morning following the holiday (39 hours) except as follows. If a holiday falls on a Monday, Holiday standby shall commence at 8:00 a.m. Monday and end at 8:00 a.m. Tuesday (24 hours). If a holiday falls on a Friday, Holiday Standby shall commence at 5:00 p.m. Thursday and end at 5:00 p.m. Friday (24 hours).

County:

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Mark Love, Chief Spokesperson

Union:

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John Provost, Chief Spokesperson