

Web Posting Transmittal Sheet

Meeting Date: 4/24/19

✓	BU #	NAME OF UNIT
	6	Health and Welfare Supervisors <i>SHAPE</i>
	10	Skilled Craft and Service Maintenance <i>Stationary Engineers, Local 39</i>
	3	Law Enforcement Employees
	4	Law Enforcement Supervisors <i>Deputy Sheriff's Association</i>
	12	Probation Employees
	15	Probation Supervisors <i>Probation Peace Officer Association</i>
	13	Correctional Officers <i>Sheriff's Custody Association</i>
	14	Correctional Supervisors <i>Teamsters, Local 856</i>
✓	17	Law Enforcement Management
	18	Law Enforcement Management <i>Law Enforcement Management Association</i>
	2	Nurses
	7	Regulatory, Technical and General Services
	9	Clerical Employees
	5	Health and Welfare Service Employees
	8	General Services Supervisors
	82	EH Nurses
	87	EH Regulatory, Technical, & General Services
	89	EH Clerical Employees
	90	EH Probation Employees <i>SEIU</i>
	1	Attorneys <i>Teamsters, Local 150</i>
	11	Psychiatrists, Physicians and Dentists <i>Union of American Physicians & Dentists</i>
	16	Mid Management <i>AMMPS</i>
	19	Executive and Senior Management <i>Professional & Technical Engineers, Local 21</i>

- County Proposal(s) to Union
- Union Proposal(s) to County

Proposal(s) attached.

**Unit 17 – Law Enforcement Management
Solano County Law Enforcement Management Association**

COUNTY PROPOSAL 1

2. TERM

This Memorandum of Understanding shall be in effect the later of December 3, 2019 or on the date it is adopted by the Board of Supervisors, December 3, 2017, except those provisions of this Memorandum of Understanding which have been assigned other effective dates, and shall remain in full force and effect up to and including October 21, 2022. ~~December 2, 2019. This Memorandum of Understanding shall continue thereafter from year to year unless at least one hundred fifty (150) days prior to December 2, 2019 or prior to the 6th of July of any subsequent year, either party has filed written notice with the other of its desire to amend, modify, or terminate this Memorandum of Understanding.~~

Dated: 6/24/19

COUNTY:


Georgia Cochran, Chief Spokesperson

SCLEA:


JONATHAN MAZER Chief Spokesperson

**Unit 17 – Law Enforcement Management
Solano County Law Enforcement Management Association**

COUNTY PROPOSAL 2

Side Letter Agreement
Between the County of Solano and
Solano County Law Enforcement Association

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and the Solano County Law Enforcement Association (hereinafter referred to as the "Association") representing Unit 17 – Law Enforcement Management. Collectively, County and Association are hereinafter referred to as "the parties."

To encourage the early settlement of the successor collective bargaining agreement, upon the County's receipt of the signed, ratified Memorandum of Understanding, employees as of December 29, 2019 shall receive the following lump sum payment included with the January 17, 2020 paycheck:

- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources on or before October 22, 2019, then employees shall receive a lump sum payment of nine hundred dollars (\$900)
- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after October 22, 2019, but on or before November 5, 2019, then employees shall receive a lump sum payment of six hundred dollars (\$600)
- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after November 5, 2019, but on or before November 19, 2019, then employees shall receive a lump sum payment of three hundred dollars (\$300)
- If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after November 19, 2019 then there shall be no supplemental payment to employees under this Side Letter Agreement
- The parties intend that the lump sum payment is not subject to CalPERS reporting of benefits.
- A part-time employee shall receive a pro-rata amount based on his/her full-time equivalence.

FOR THE COUNTY

FOR THE ASSOCIATION

Marc A. Fox
Director of Human Resources

Jon Mazer
President

Dated: 6/24/19

COUNTY:



Georgia Cochran, Chief Spokesperson

SCLEA:



JONATHAN MAZER, Chief Spokesperson

Unit 18 – Sheriff’s Office Management
Solano County Law Enforcement Management Association

COUNTY PROPOSAL 1

2. TERM

This Memorandum of Understanding shall be in effect the later of December 3, 2019 or on the date it is adopted by the Board of Supervisors, December 3, 2017, except those provisions of this Memorandum of Understanding which have been assigned other effective dates, and shall remain in full force and effect up to and including October 21, 2022. ~~December 2, 2019. This Memorandum of Understanding shall continue thereafter from year to year unless at least one hundred fifty (150) days prior to December 2, 2019 or the 6th of July of any subsequent year, either party has filed written notice with the other of its desire to amend, modify, or terminate this Memorandum of Understanding.~~

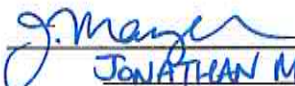
Dated: 06-24-2019

COUNTY:



Georgia Cochran, Chief Spokesperson

SCLEA:



JONATHAN MAZER, Chief Spokesperson

**Unit 18 – Sheriff’s Office Management
Solano County Law Enforcement Management Association**

COUNTY PROPOSAL 2

Side Letter Agreement
Between the County of Solano and
Solano County Law Enforcement Association

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and the Solano County Law Enforcement Association (hereinafter referred to as the “Association”) representing Unit 18 – Sheriff’s Office Management. Collectively, County and Association are hereinafter referred to as “the parties.”

To encourage the early settlement of the successor collective bargaining agreement, upon the County’s receipt of the signed, ratified Memorandum of Understanding, employees as of December 29, 2019 shall receive the following lump sum payment included with the January 17, 2020 paycheck:

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FOR THE COUNTY

FOR THE ASSOCIATION

Marc A. Fox
Director of Human Resources

Jon Mazer
President

Dated: 6-24-2019

COUNTY:


Georgia Cochran, Chief Spokesperson

SCLEA:


JONATHAN MAZER Chief Spokesperson

Proposal # 3

Date and Time: 6/24/19 10:45 am

Solano County to Solano County Law Enforcement Management Association (Unit 18)


6.15 Uniform Allowance

The County agrees to provide an annual uniform allowance of twelve hundred dollars (\$1200) to the Captain-Sheriff and Lieutenant-Sheriff classifications, payable the first last full pay period pay day in September. An advance uniform allowance is paid in September for the fiscal year beginning the previous July through the following June (Example: a uniform allowance received in September 2014 would be for fiscal year July 2014-June 2015). Employees entitled to the uniform allowance who begin their employment with the County after the first full pay period in September will received their uniform allowance for that fiscal year the next September prorated by the number of pay periods actually worked. (Example: an employee who works 19 out of 26 pay periods in a fiscal year would receive seventy three percent (73%) of the uniform allowance for that year.) If an employee leaves the County or is promoted out of the Unit after receiving an advance uniform allowance for that fiscal year, a prorated amount based on the remaining pay periods will be deducted from the terminating/promotional employee's last paycheck.

County: 

Georgia Cochran, Chief Spokesperson

Date: 10/24/19

Association: 

Chief Spokesperson JONATHAN MAZER

Date: 06-24-2019