

COMMISSION MEETING
August 8, 2017 – 5:30-7:30pm
601 Texas Street, Conference Room B, Fairfield, CA 94533

CALL TO ORDER / SALUTE TO THE FLAG

I. Public Comment

Information

This is the opportunity for members of the public to address the Commission on matters not listed on the Agenda that are otherwise within the subject matter jurisdiction of the Commission. Please submit a Speaker Card and limit your comments to 3 minutes.

II. Consent Calendar (5 min)

Action

- A. Approve the August 8, 2017 Commission Meeting Agenda
- B. Approve the June 6, 2017 Commission Meeting Minutes
- C. Approve the 2018 Commission Meeting Schedule

III. Strategic Plan and Community Indicator Review (45 min)

**Information/
Discussion**

- A. Receive an update on Community Indicators
- B. Review the Commission's 2016 Strategic Plan Update
Michele Harris, Executive Director; Christina Branom, Applied Survey Research

IV. Committee Reports (60 min)

Action

- A. Systems and Policy Committee (Commissioner Hannigan)
 - 1. Consider approval of an allocation of funding of up to \$300,000 to integrate developmental screenings into primary care visits within Family Health Services
(Source of Funding: 2016-2018 Program Investment Plan, Health and Well-Being Priority)
Megan Richards, Deputy Director
 - 2. Review long-term financial plan projections and discuss the process for upcoming funding decisions
Megan Richards, Deputy Director
- B. Program and Community Engagement Committee (Commissioner Ayala)
 - 1. Consider approval of an allocation of funding of up to \$28,000 for FY2017/18 to Solano County Office of Education to expand IMPACT activities to include Hub reimbursable activities
(Source of Funds: First 5 IMPACT Hub)
Megan Richards, Deputy Director
 - 2. Consider approval of an allocation of funding of up to \$80,000 for FY2017/18 to Solano Family and Children's Services to expand Help Me Grow activities
(Source of Funds: Mental Health Services Act)
Lorraine Fernandez, Program Manager
 - 3. Receive an update on contract negotiations with Benicia and Dixon Family Resource Centers
Gene Ibe, Program Manager

V. Executive Director's Report (5 min)

Information

Michele Harris, Executive Director

VI. Commissioner Remarks (5 min)

Information

VII. Future Agenda Items, Meeting Time/Date/Location (5 min)

Information

The next Commission meeting will be held on October 3, 2017 at 5:30 PM at 601 Texas Street, Conference Room B, Fairfield. Future agenda items include: Committee Reports, Annual Report, Annual Audit

ADJOURN

Vision: All Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers and communities. **Mission:** First 5 Solano Children and Families Commission is a leader that fosters and sustains effective programs and partnerships with the community to promote, support and improve the lives of young children, their families and their communities.

The First 5 Solano Children and Families Commission does not discriminate against persons with disabilities. If you require a disability-related modification or accommodation in order to participate in the meeting, please call (707) 784.1332 at least 24 hours in advance of the meeting to make arrangements. Non-confidential materials related to an item on this Agenda submitted to the Commission are available for public inspection at the First 5 Solano business office, 601 Texas Street, Suite 210, Fairfield, CA during normal business hours.

**First 5 Solano Children and Families Commission
Commission Meeting**

June 6, 2017, 5:30 PM – 7:30 PM
601 Texas Street, Suite 210, Fairfield, CA

Minutes

Commissioners present: Liz Niedziela (Chair), Erin Hannigan (Vice Chair), Marisela Barbosa, Nicole Neff (arrived 5:45PM), Jerry Huber, Lisette Estrella-Henderson, Aaron Crutison, and Dana Dean.

First 5 Solano Staff present: Michele Harris, Megan Richards, Juanita Morales, Gene Ibe, Lorraine Fernandez, and Andrew Boatright

Members of the public present: Sonja New (Solano Family Children's Services)

Chair Niedziela called the meeting to order at 5:34pm.

I. Public Comment

II. Consent Calendar

A. Approve the June 06, 2017 Commission Meeting Agenda

Motion: Approve the Commission Meeting Agenda for June 06, 2017

**Moved by Commissioner Crutison; Seconded by Commissioner Huber
Approved 7-0-0**

**Yea: Commissioners Barbosa, Crutison, Dean, Estrella-Henderson, Hannigan,
Huber, Niedziela**

Nay: None

Abstain: None

B. Approve April 04, 2017 Commission Meeting Minutes

Motion: Approve the Commission Meeting Minutes for April 04, 2017

**Moved by Commissioner Hannigan; Seconded by Commissioner Crutison
Approved 7-0-0**

**Yea: Commissioners Barbosa, Crutison, Dean, Estrella-Henderson, Hannigan,
Huber, Niedziela**

Nay: None

Abstain: None

III. CARE Clinic Presentation

Sonja New presented information regarding the CARE Clinic run by Child Haven. Ms. New described the services and clients served through the CARE Clinic. Ms. New listed several partners that coordinate on funding and services within the clinic. Ms. New shared a story regarding a child in the program which highlighted the need being filled for children who have experienced trauma and the delays and/or behavioral issues that may result from that trauma; the story highlighted a success of the children in the program as well as an improved parent interaction through systematic integration of parent education and interaction time with the child. Ms. New detailed the trauma-informed approach exercised throughout the program and the process of transferring children from their program into typical school settings.

IV. Committee Reports

Commissioner Niedziela, on behalf of the commission, welcomed the newest commissioner, Nicole Neff.

A. Systems and Policy Committee

Commissioner Hannigan gave an overview of the last Systems and Policy Committee Meeting. Lorraine Fernandez presented information regarding the creation of a legislative platform for First 5 Solano. Commissioner Hannigan recommended the Legislative Platform be reviewed annually in November which would coincide with Solano County's Legislative Platform review.

Motion 1: Approve the First 5 Solano Children and Families Commission 2017 Legislative Platform

**Moved by Commissioner Hannigan; Seconded by Commissioner Dean
Approved 8-0-0**

Yea: Commissioners Barbosa, Crutison, Dean, Estrella-Henderson, Hannigan, Huber, Neff, Niedziela

Nay: None

Abstain: None

Gene Ibe presented information regarding the potential funding of Brandman University to assist in creating a Master of Social Work (MSW) program, supporting a career pipeline and accessibility of higher education, locally, for social workers in Solano County. Commissioner Hannigan and Commissioner Barbosa reviewed the discussion from the Systems and Policy Committee meeting.

Motion 2: Approve an allocation of funding of up to \$10,330 to Brandman University to assist in development of a Master of Social Work Program in Solano

Moved by Commissioner Hannigan; Seconded by Commissioner Estrella-Henderson

Commissioner Crutison expressed concerns regarding the return on First 5 Solano's investment for funding a private institution, when the resulting social worker jobs are needed in a public setting. He noted that there is no guarantee and explained that a Federal mandate exists by the name of Title IV-E MSW Programs, which provides a stipend, along with a guaranteed internship, for people seeking Master of Social Work degrees committing to public sector social worker positions. He also pointed out that Brandman is not currently a Title IV-E university. Commissioner Crutison noted that without more information a decision could not be made in favor of the motion. Commissioner Huber noted a saturation of Title IV-E MSW programs in the Bay Area.

Commissioners Hannigan and Estrella-Henderson withdrew their motion to approve an allocation of funding to Brandman University with a request for further information and review at a committee prior to presenting to the full commission.

B. Program and Community Engagement Committee

Megan Richards gave an overview of the Program and Community Engagement Committee Meeting. Ms. Richards reviewed the compliance in Contracts Policy which details Performance Measures grantees must fulfill as a part of their contracts to remain in compliance and continue to receive funding. It was determined that Benicia FRC and Dixon FRC would not be able to meet the performance measures by the end of FY2016/17. Committee members approved to bring a motion to the full Commission to modify the activities and associated funding for the service contracts of Benicia FRC and Dixon FRC.

Blanche Hilman expressed her agreement with First 5 Staff and Committee's plan to modify the activities and associated funding.

Commissioner Dean proposed that the original motion be separated to address each grantee individually.

Motion 1: Approve to modify the activities and associated funding for service contract of Benicia FRC

Moved by Commissioner Dean; Seconded by Commissioner Hannigan

Approved 8-0-0

Yea: Commissioners Barbosa, Crutison, Dean, Estrella-Henderson, Hannigan, Huber, Neff, Niedziela

Nay: None

Abstain: None

Motion 2: Approve to modify the activities and associated funding for service contract of Dixon FRC

Moved by Commissioner Hannigan; Seconded by Commissioner Estrella-Henderson

Approved 7-1-0

Yea: Commissioners Barbosa, Crutison, Dean, Estrella-Henderson, Hannigan, Huber, Neff, Niedziela
Nay: Dean
Abstain: None

V. Executive Director's Report

Michele Harris announced the "Giant Sandbox" event hosted by First 5 Solano held at the Solano County Fair, August 3-8 and that volunteers are welcome to contact First 5 Staff. Ms. Harris also noted the Pre-K Academies are launching through the summer for children who have never experienced a school setting; she noted site visits are available for commissioners and to contact First 5 Staff. Ms. Harris announced the success of a grant through SANE/SART in partnership with Child Haven. Ms. Harris noted a Systems Change resource develop activity First 5 staff has been developing with the submittal of two partnership proposals to Yoche Dehe community fund. Ms. Harris announced a grant success for First 5 Solano from the Zellerbach Foundation in the amount of \$40,000 to fund a UC Berkeley program "Fundraising and Volunteer Management" which will be offered to a cohort of Solano County non-profits.

Juanita Morales presented pictures of lobby spaces for several community partner locations which have been upgraded through funding under the Executive Director fund.

VI. Commissioner Remarks

Commissioner Niedziela gave a speech to express the Commission's appreciation of Commissioner Dean's participation on First 5 Solano's Commission, with tonight's meeting the last meeting of two 4-year terms. Commissioner Dean was presented an appreciation plaque.

VII. Future Agenda Items

The next Commission meeting will be held on August 8, 2017 at 5:30 PM at 601 Texas Street, Conference Room B, Fairfield. Future agenda items include: Committee Reports, Allocation Updates

Adjourn

Chair Niedziela adjourned the meeting at 7:39 PM.

Andrew Boatright, Office Assistant III

Approved:



IT'S ALL ABOUT THE KIDS

DATE: July 25, 2017
TO: First 5 Solano Commission
FROM: Michele Harris, Executive Director
SUBJECT: 2018 Commission Meeting Schedule

The proposed Commission/Committee Meeting Schedule for 2018 is attached.

As in past years, Commissioners are asked to approve the overall Commission meeting schedule and the proposed Committee meeting schedules. Note that Committee meeting schedules may change as membership of the Committee rotates at the beginning of each calendar year.



IT'S ALL ABOUT THE KIDS

2018 First 5 Solano Commission & Committee Meeting Schedule

Commission Meetings 1 st Tuesday ¹ 5:30 pm - 7:30 pm 601 Texas Street, Fairfield	Program & Community Engagement Committee 1 st or 3 rd Thursday 2 pm - 3:30 pm 601 Texas St., Suite 210, Fairfield	Systems and Policy Committee 1 st or 3 rd Tuesday 3 pm - 4:30 pm 601 Texas St., Suite 210, Fairfield
January 9		
	February 15	February 6
March 6	March 15	March 6
April 3		
	May 3	May 15
June 5		
	July 19	July 17
August 14		
	September 6	September 18
October 2		
October 20 <i>Annual Retreat 10:00 AM – 3:00 PM</i>		
	November 15	November 6
December 4	December 6	December 18

Revised July 6, 2017

¹ January and August Commission meetings are the second Tuesday

DATE: July 19, 2017
TO: First 5 Solano Commission
FROM: Michele Harris, Executive Director
SUBJECT: **Strategic Plan and Community Indicators Review**

Staff Report: The First 5 Solano Children and Families Commission is required by statute to annually review its Strategic Plan. This Commission last updated its Strategic Plan in 2016.

In support of the Commission's review of its Strategic Plan, the Commission also receives an annual update on the status of common community indicators regarding the status of young children and their families.

In response to the Commission's request for in additional information broken down across the county, the community indicator data is accompanied by "hot spot" analysis of the county.

This Strategic Plan review, update of community indicators and provision of "hot spot" data is in preparation for the Commission's annual retreat in October. At that retreat, the Commission will consider all of the information they have received to date, and will be presented with a budget for discussion that brings expenditures more in line with ongoing revenues.

Attachment A: Community Indicators and Strategic Plan Presentation
Attachment B: 2016 First 5 Solano Strategic Plan Update

FIRST 5 SOLANO COMMISSION MEETING

August 8, 2017



Agenda

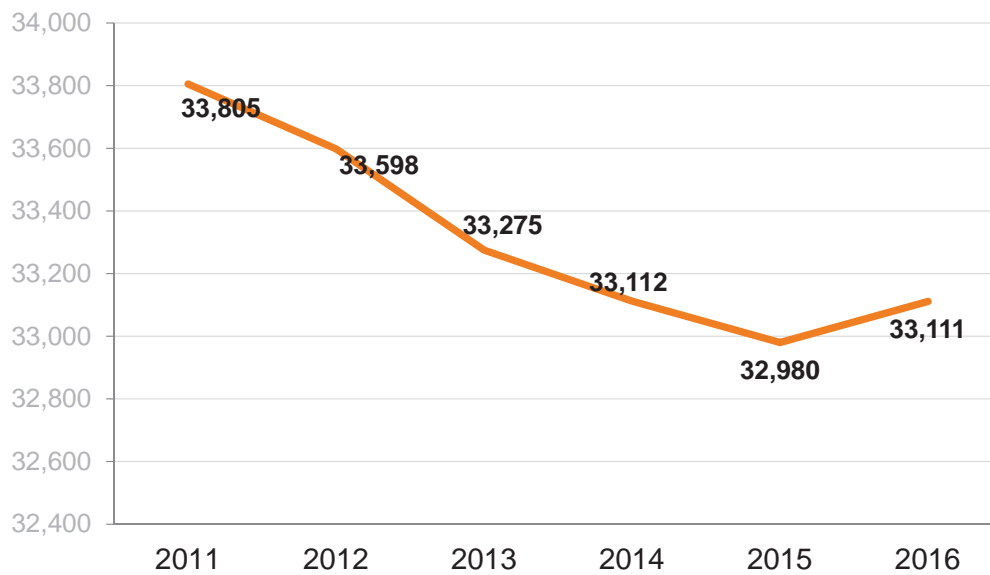
- Review of Community Indicators
 - Health, Education, and Family Support data
 - Geographical “hotspots” analysis
- Strategic Plan Review
 - Vision, Mission, Values, and Principles
 - Strategic Framework

FIRST 5 SOLANO

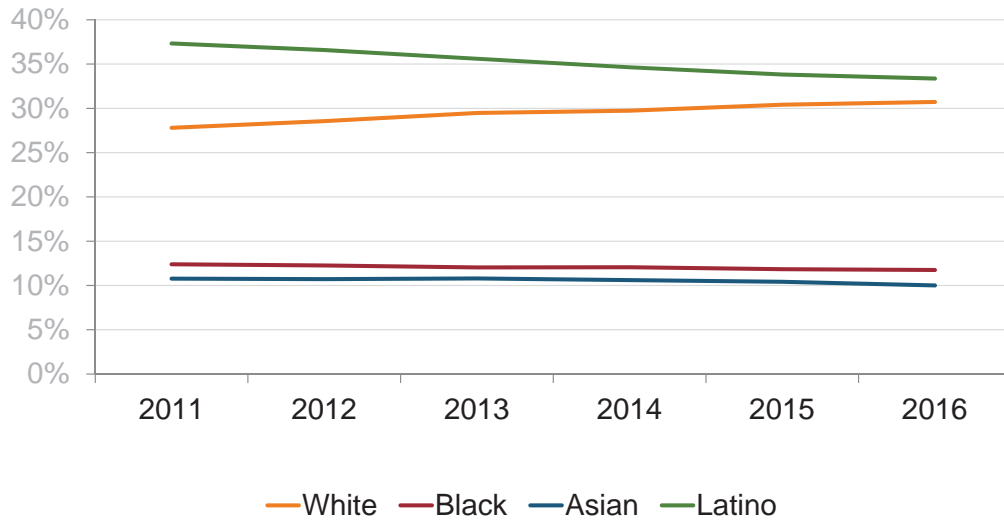
COMMUNITY INDICATOR REVIEW



Number of Children 0-5 in Solano County



Race/Ethnicity of Children 0-5 in Solano County



Source: California Department of Finance

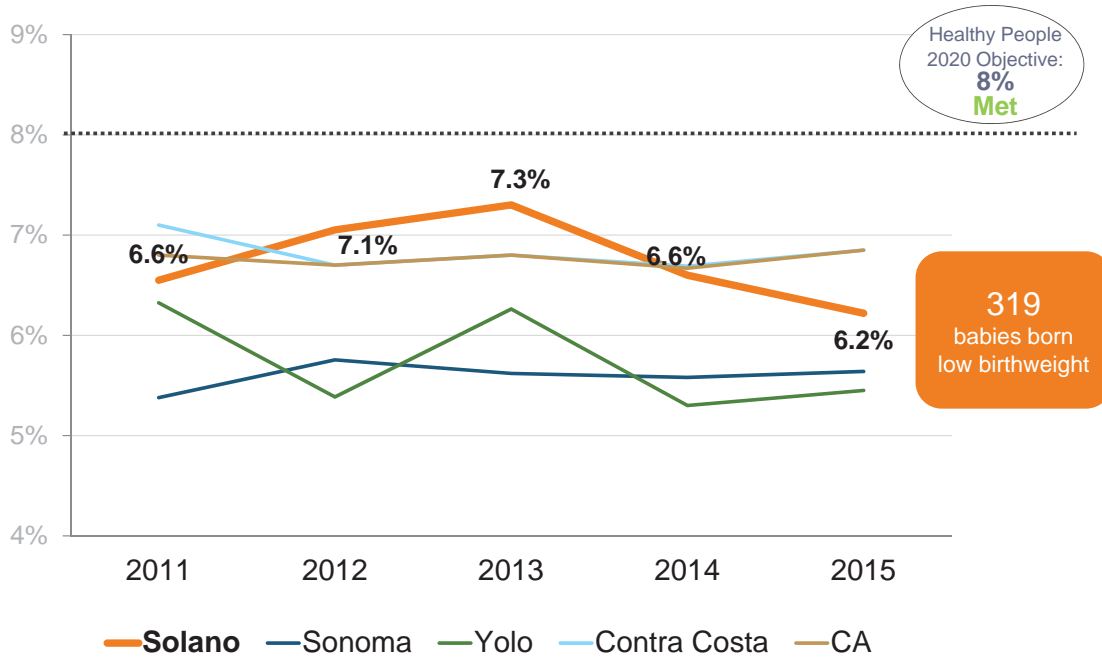
Note: Number of children 0-5, by race in Solano—White: 9,552; Black: 3,652; Hispanic/Latino: 10,372; Asian/PI: 4,002

PRIORITY AREA 1: HEALTH AND WELL-BEING

- Percentage of babies born low birth weight
- Percentage of babies born with birth risk factors
- Percentage of children with health insurance
- Percentage of low-income children attending well child visits



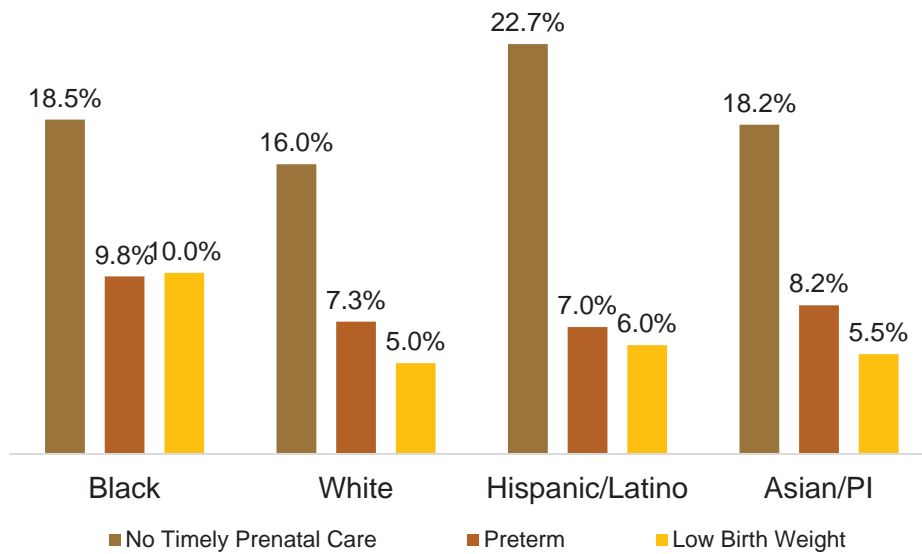
Percentage of Babies Born Low Birth Weight



Source: Centers for Disease Control and Prevention WONDER

Note: Number of babies born low birth weight (under 2500g) in Solano—325 (2010); 338 (2011); 357 (2012); 384 (2013); 347 (2014); 319 (2015)

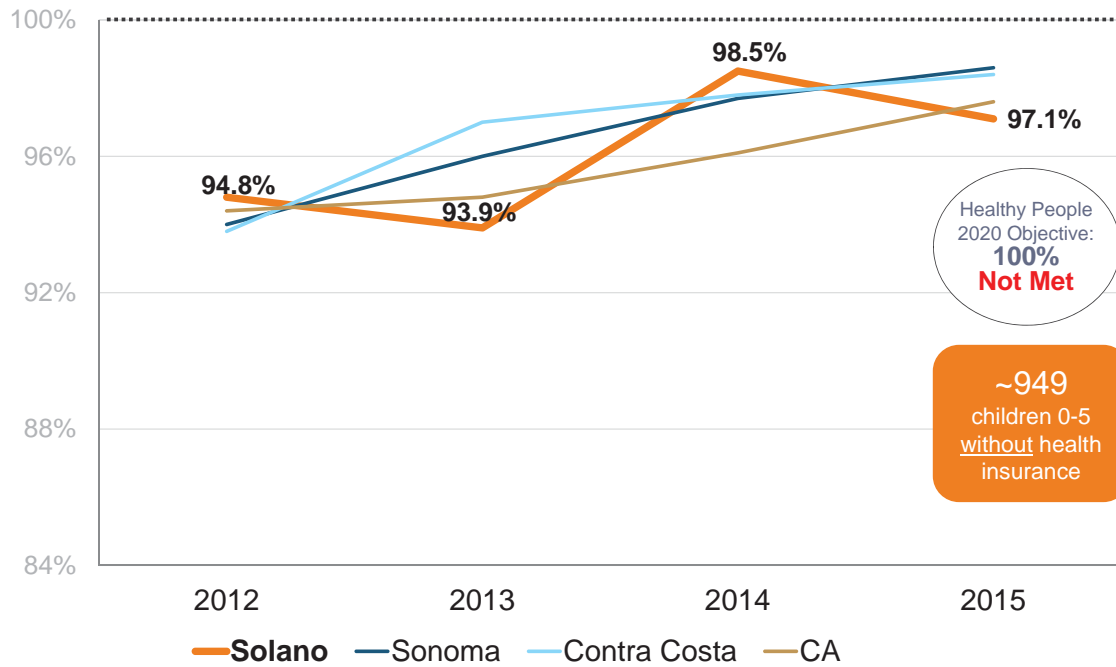
Percentage of Children with Birth Risk Factors in Solano, by Race/Ethnicity 2015



Source: Centers for Disease Control and Prevention WONDER

Note: Number of babies born, by race in Solano—White: 1,787; Black: 736; Hispanic/Latino: 1,721; Asian/PI: 747

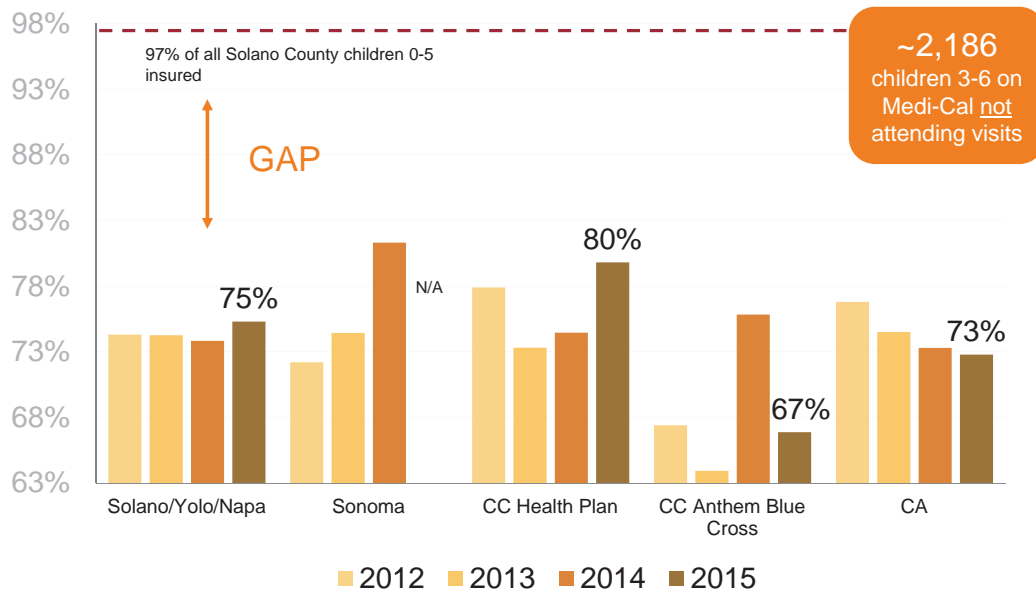
Percentage of Children 0-5 with Health Insurance



Source: U.S. Census American Community Survey

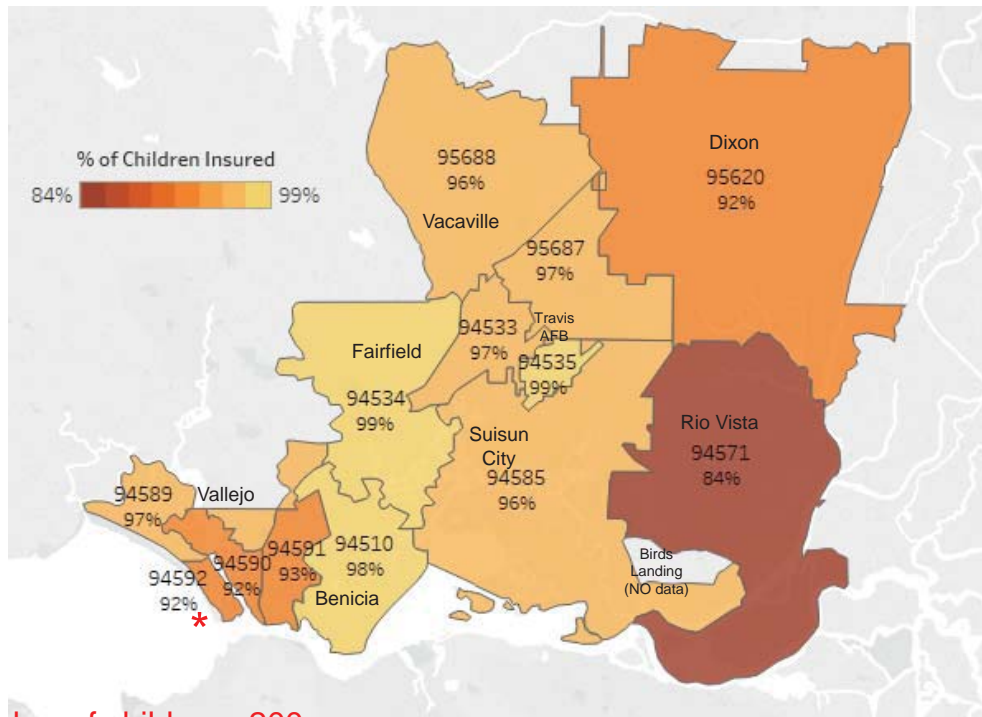
Note: Yolo estimates unstable; Number of children 0-5 with health insurance in Solano—29,944 (2012); 29,355 (2013); 30,632 (2014); 30,809 (2015)

Percentage of Children 3-6 on Medi-Cal Attending Well-Child Visits



Source: HEDIS Aggregate Report

Note: Number of children 3-6 in Solano—21,741 (2012); 21,463 (2013); 21,235 (2014); 20,922 (2015)



* Number of children <200

Population Under 6 Yrs: 94510=1,808; 94533=6,234; 94534=2,648; 94535=769; 94571=274; 94585=2,553; 94589=2,323; 94590=2,838; 94591=3,479; 94592=72; 95620=1,724; 95687=4,592; 95688=2,659
Source: U.S. Census, American Community Survey, 5-year estimates

Health and Well-Being Data Highlights

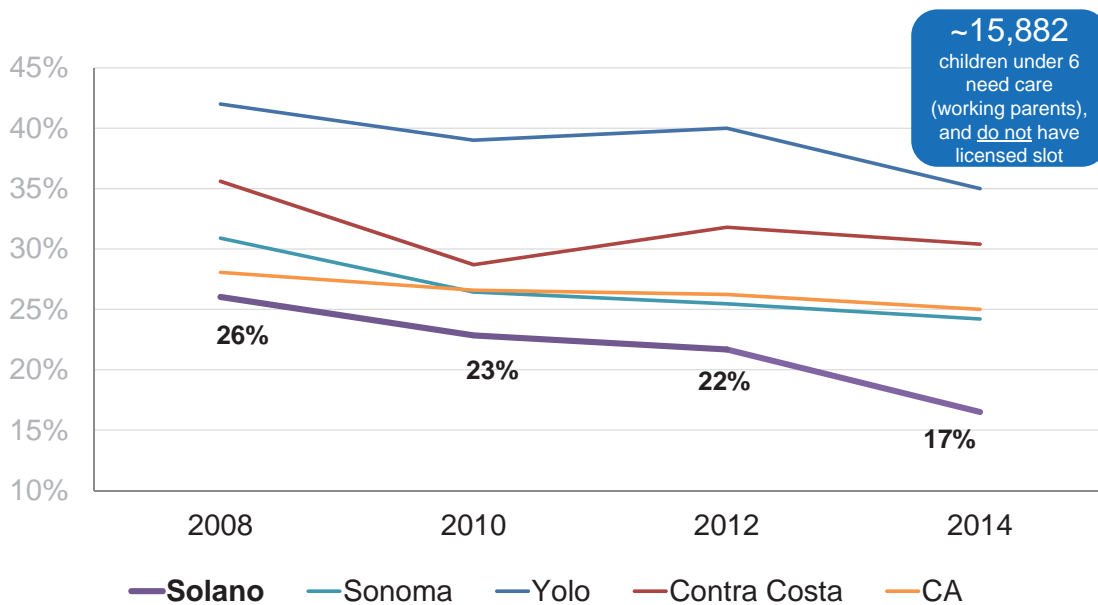
- Low birth weight rate dropped slightly in Solano in most recent year; rate lower than state-wide average
- In Solano, black women generally have poor perinatal health outcomes than women of other races/ethnicities; however, Latina mothers are least likely to access timely prenatal care
- Solano is nearing complete health insurance coverage for young children
 - Rates are lowest for young children in Rio Vista, Dixon, and Vallejo
- Only three-fourths of the children aged 3-6 with Medi-Cal attend well-child visits

PRIORITY AREA 2: EARLY CHILDHOOD LEARNING AND DEVELOPMENT

- Percentage of children 0-12 with working parents for whom licensed care is available
- Percentage of children 3-4 year olds enrolled in preschool
- Percentage of third graders proficient in reading/math



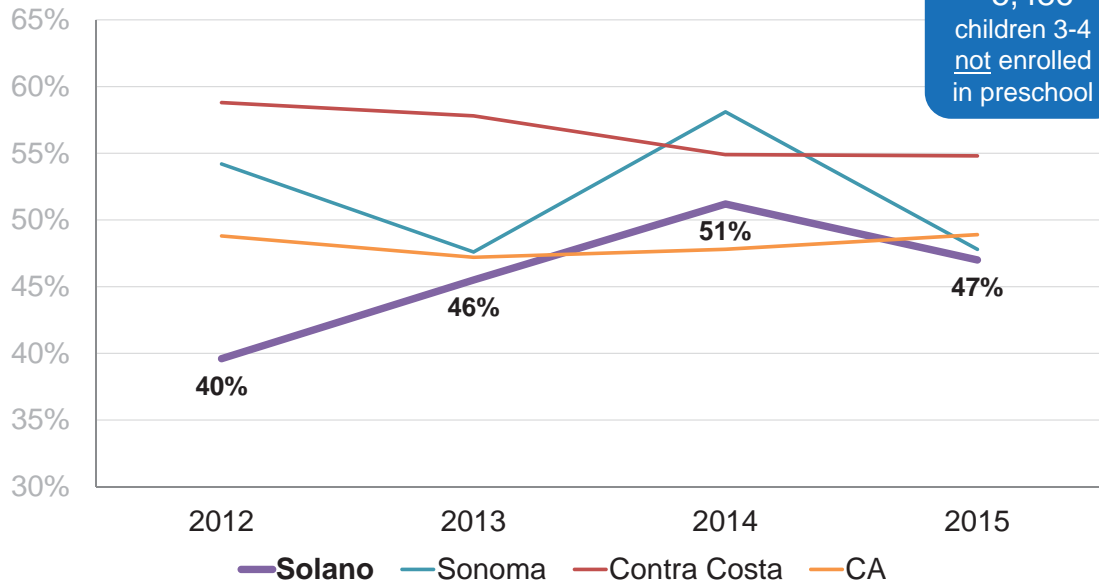
**Percentage of Children 0-12 with Working Parents
for Whom Licensed Care is Available**



Source: U.S. Census American Community Survey and California Childcare Portfolio

Note: Number of children 0-12 with all parents in the labor force in Solano—46,378 (2008); 48,298 (2010); 45,215 (2012); 47,620. Number of licensed slots in Solano—12,071 (2008); 11,034 (2010); 9,083 (2012); 7869 (2014)

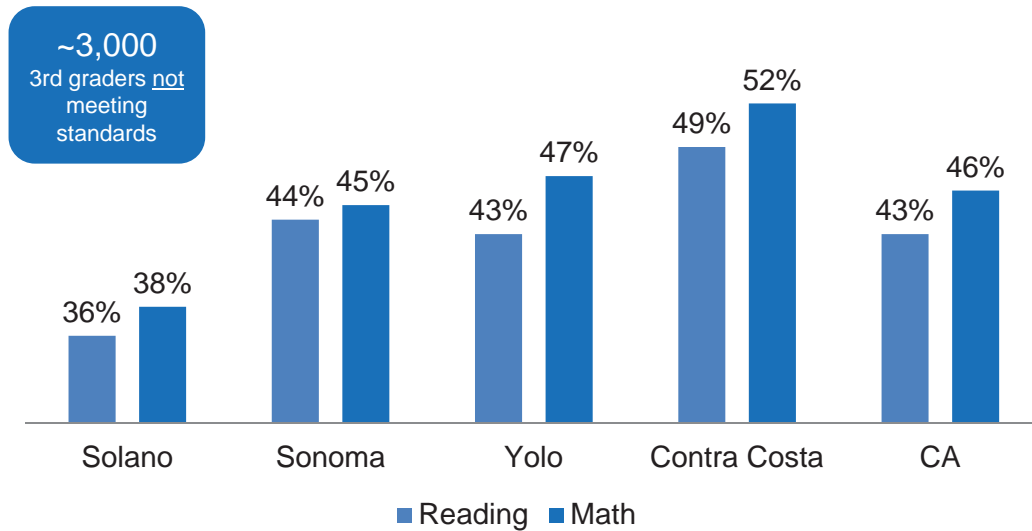
Percentage of Children 3-4 Years Old Enrolled in Preschool



Source: U.S. Census American Community Survey

Note: Yolo not shown because estimates unstable. Estimated number of children 3-4 enrolled in preschool in Solano--4434 (2012); 4357 (2013); 5985 (2014); 5891 (2015)

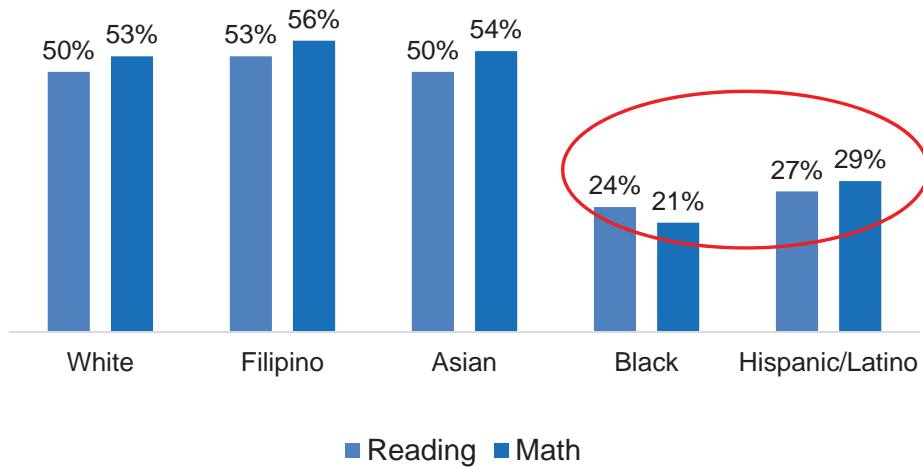
Third Graders Meeting or Exceeding Standards in Language Arts/Literacy and Math 2015-2016



Source: California Department of Education

Note: Based on 2015-2016 CAASPP (California Assessment of Student Performance and Progress) which replaced the STAR assessment in 2013. Comparisons to outcomes from prior test years are not valid. Number of 3rd graders tested--4,775 (reading), 4,766 (math)

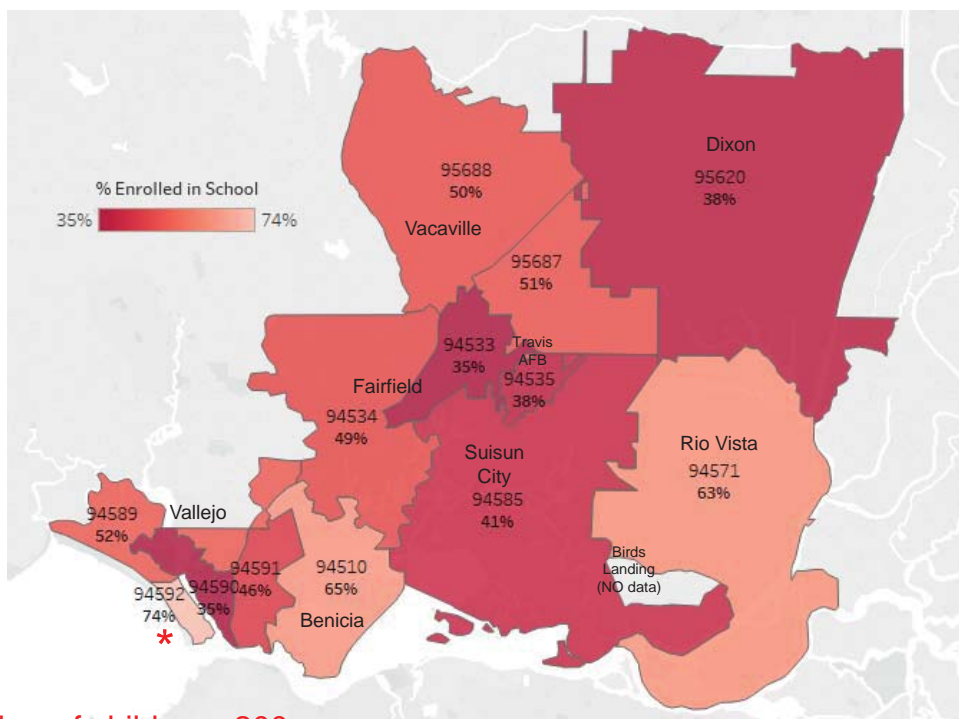
Third Graders Meeting or Exceeding Standards in Language Arts/Literacy and Math in Solano, by Race/Ethnicity 2015-2016



Source: California Department of Education

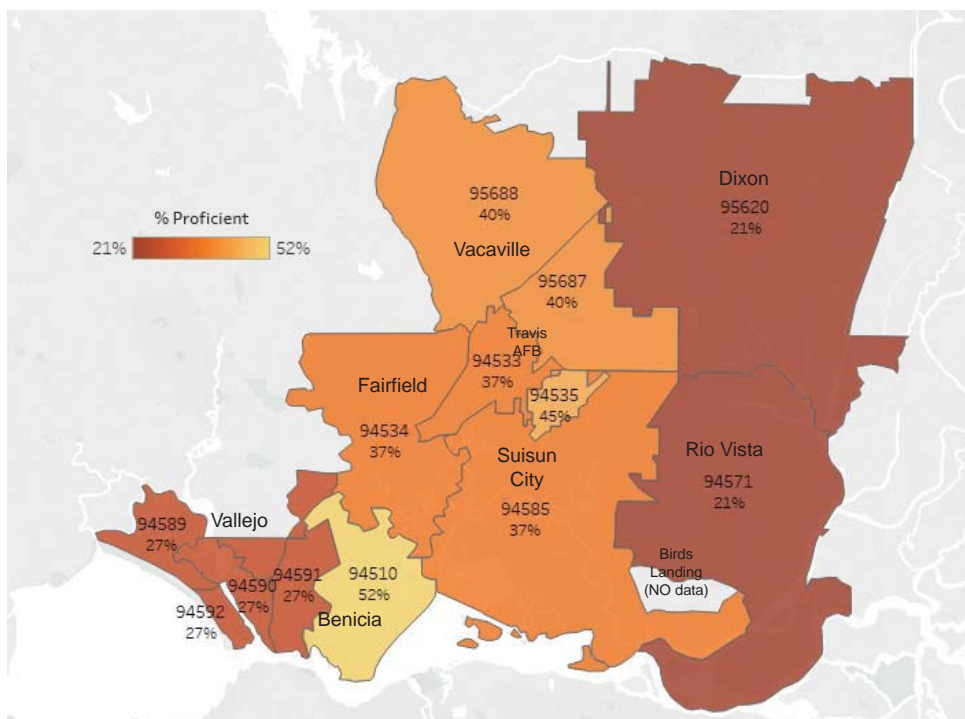
Note: Number of 3rd graders tested—White: 1,195-1,193; Filipino: 365-359; Asian: 155-157; Black: 712-706; Hispanic/Latino: 1916-1921

Percentage of 3-4 Year Olds Enrolled in School, by zip (2011-2015)

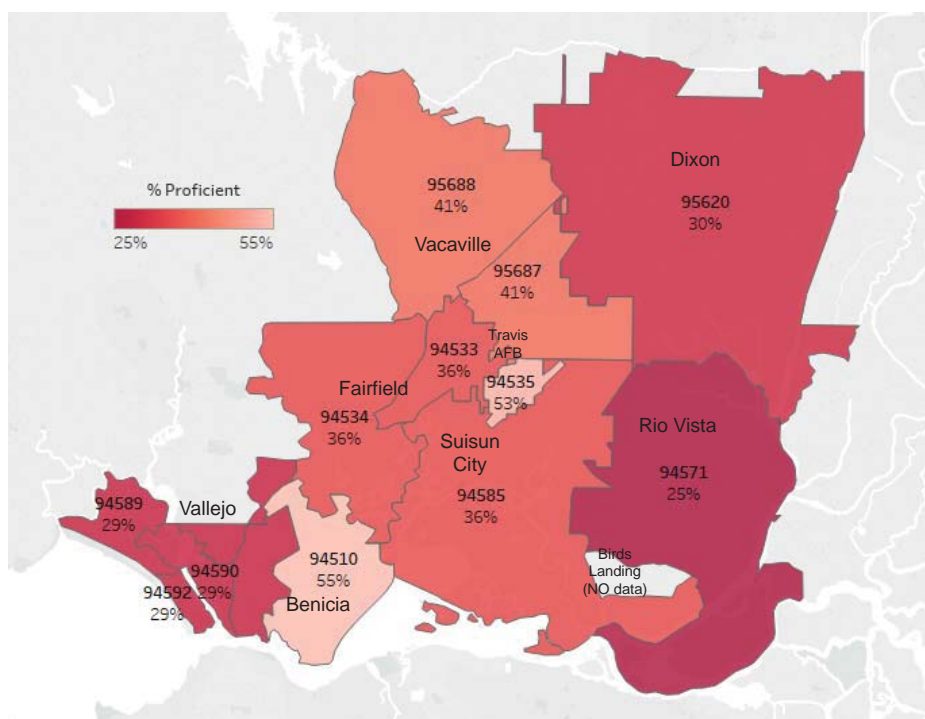


* Number of children <200

Population Size of 3 & 4 Yr Olds: 94510=649; 94512=0; 94533=1,944; 94534=1,138; 94535=248; 94571=185; 94585=894; 94589=881; 94590=909; 94591=1192; 94592=31; 95620=702; 95687=1451; 95688=1032
 Source: U.S. Census, American Community Survey, 5-year estimates



Number of Students Tested: Benicia Unified District=304; Dixon Unified School District=196; Fairfield-Suisun Unified=1,676; Travis Unified= 412; Vacaville Unified School District=896; Vallejo City Unified School District=1,193
 Source: U.S. Census, American Community Survey, 5-year estimates



Number of Students Tested: Benicia Unified District=304; Dixon Unified School District=196; Fairfield-Suisun Unified=1,671; Travis Unified=414; Vacaville Unified School District=900; Vallejo City Unified School District=1,199
 Source: U.S. Census, American Community Survey, 5-year estimates

Early Childhood Learning/Development Highlights

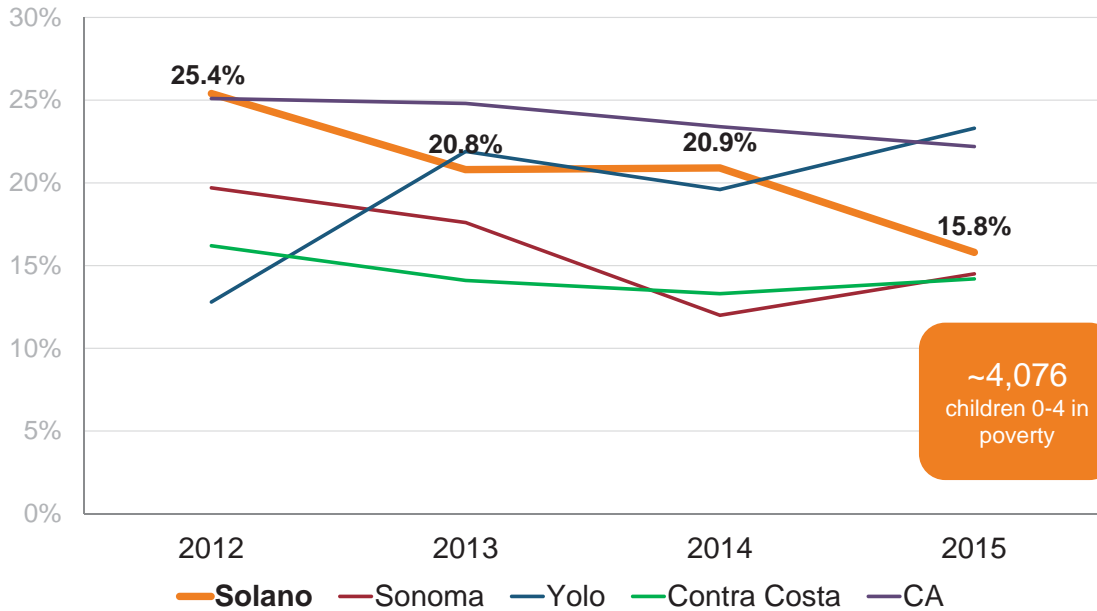
- The availability of licensed child care for working parents in Solano is decreasing and lower than in other counties
- Less than half of 3-4 year olds in Solano are enrolled in preschool
 - Preschool enrollment rates lowest in Northeast Fairfield and parts of Vallejo (94590)
- Less than 40% of Solano 3rd graders are proficient in reading and math, lower than in comparison counties
 - Black and Hispanic/Latino children far less likely to be proficient than white, Asian, and Filipino children
 - Proficiency rates lowest in Rio Vista, Vallejo, and Dixon

PRIORITY AREA 3: FAMILY SUPPORT AND PARENT EDUCATION

- Poverty rate
- Percentage of children in food insecure households
- Rate of substantiated maltreatment
- Percentage of children without a recurrence of substantiated maltreatment
- Unemployment rate, by ZIP Code
- Educational attainment, by ZIP Code
- Child maltreatment, by ZIP Code
- Foster care entry, by ZIP Code



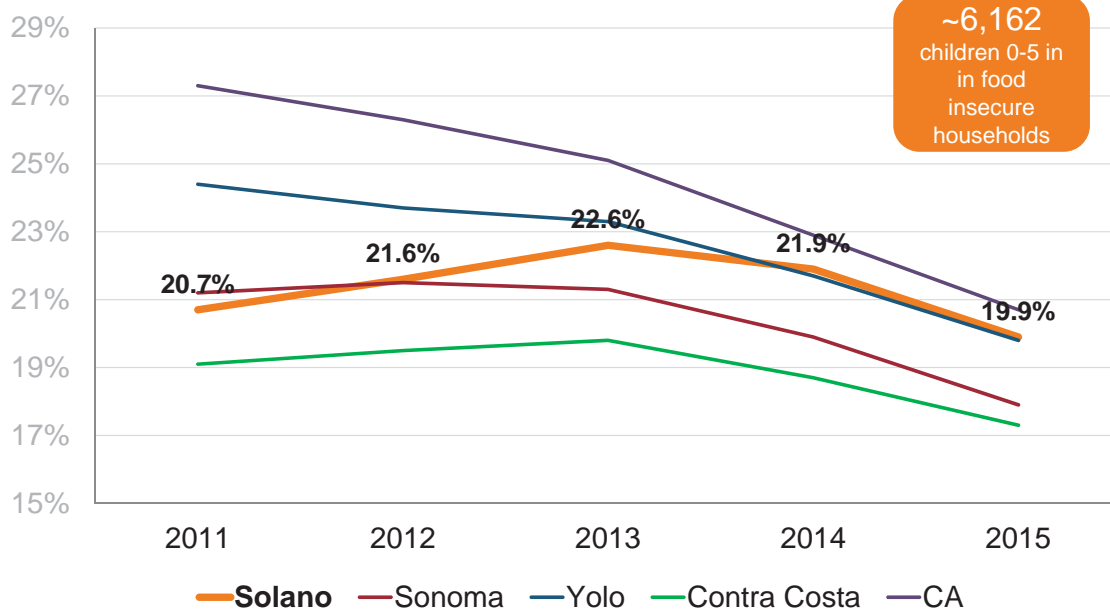
Percentage of Children under 5 in Poverty



Source: U.S. Census American Community Survey

Note: Estimated number of children 0-4 in poverty in Solano—6,619 (2012); 5,360 (2013); 5,377 (2014); 4,076 (2015)

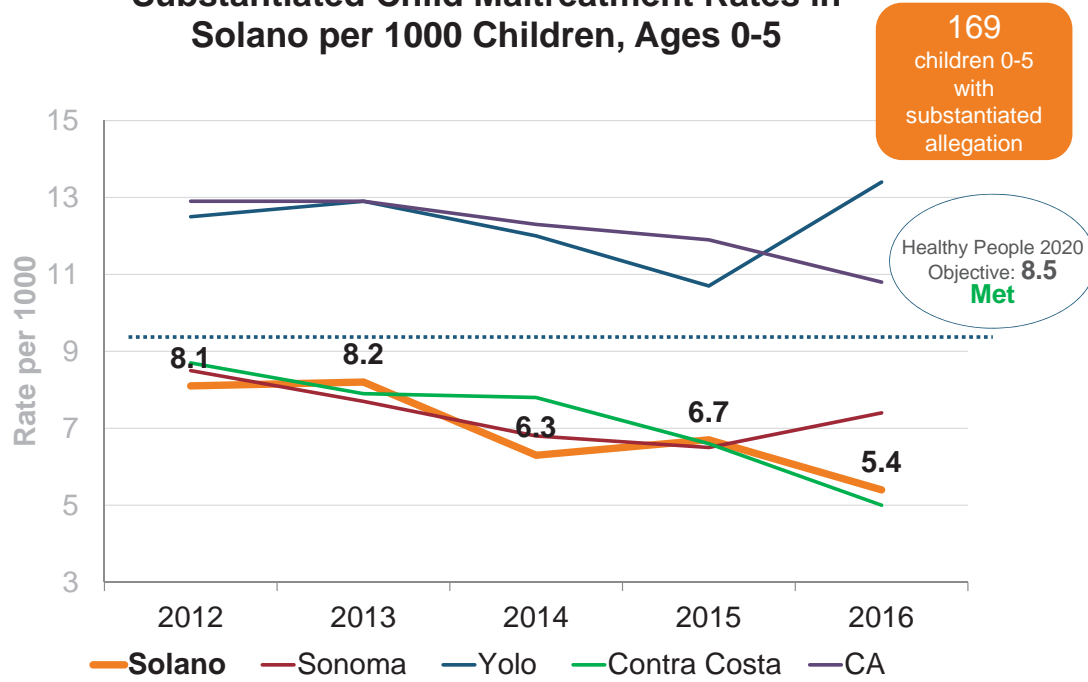
Estimated Percentage of Children under 18 in Food Insecure Households



Source: Feeding America.

Note: Estimated number of children in food insecure households in Solano—23,620 (2009); 21,760 (2010); 21,120 (2011); 21,840 (2012); 21,790 (2014); 19,629 (2015).

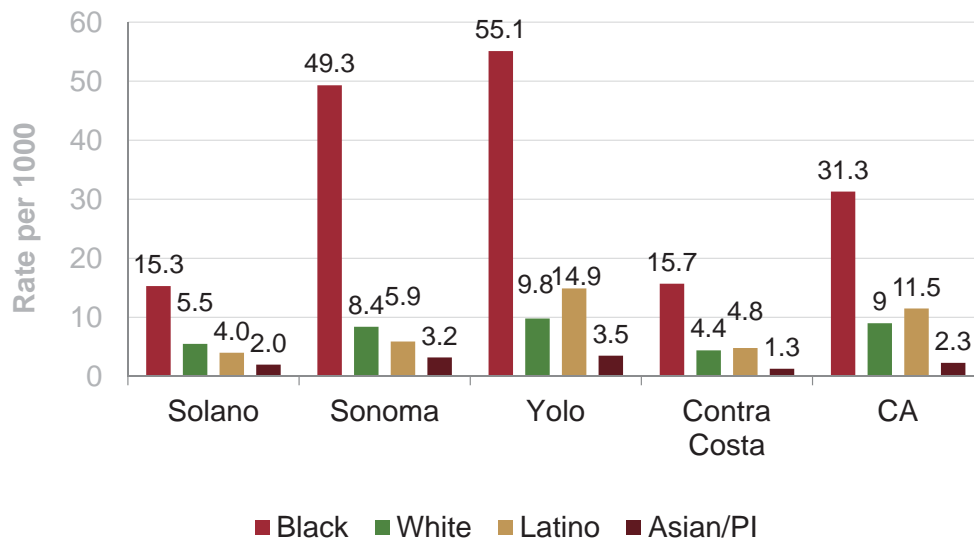
Substantiated Child Maltreatment Rates in Solano per 1000 Children, Ages 0-5



Source: California Child Welfare Indicators Project

Note: Number of children 0-5 with substantiated maltreatment allegations in Solano—255 (2012); 255 (2013); 199 (2014); 206 (2015)

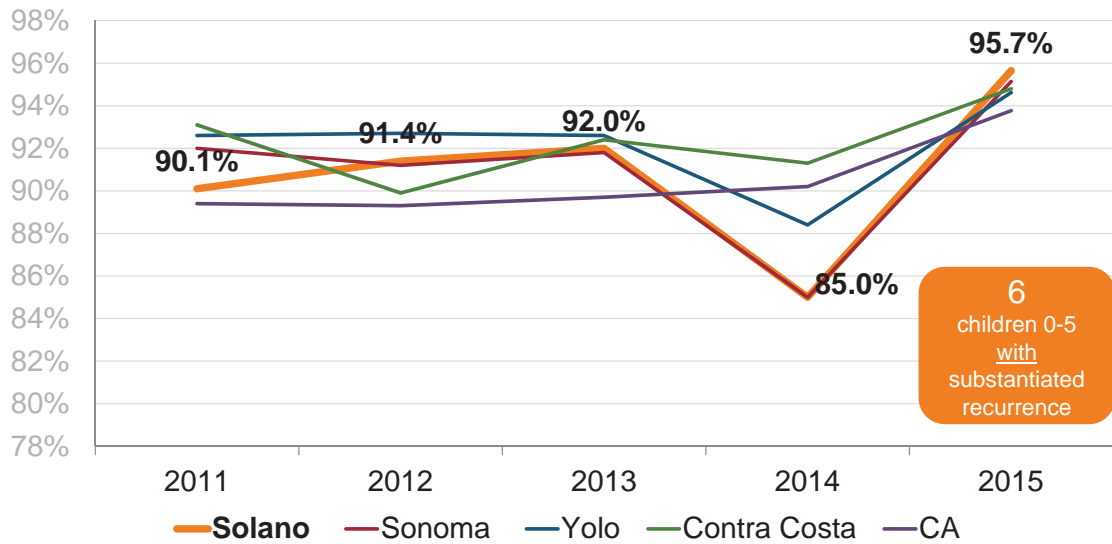
Substantiated Child Maltreatment Rates per 1000 Children 0-5, by County and Race/Ethnicity 2016



Source: California Child Welfare Indicators Project

Number of children 0-5 with substantiated maltreatment allegations in Solano—Black: 56, White: 53, Latino: 42, Asian/PI: 7

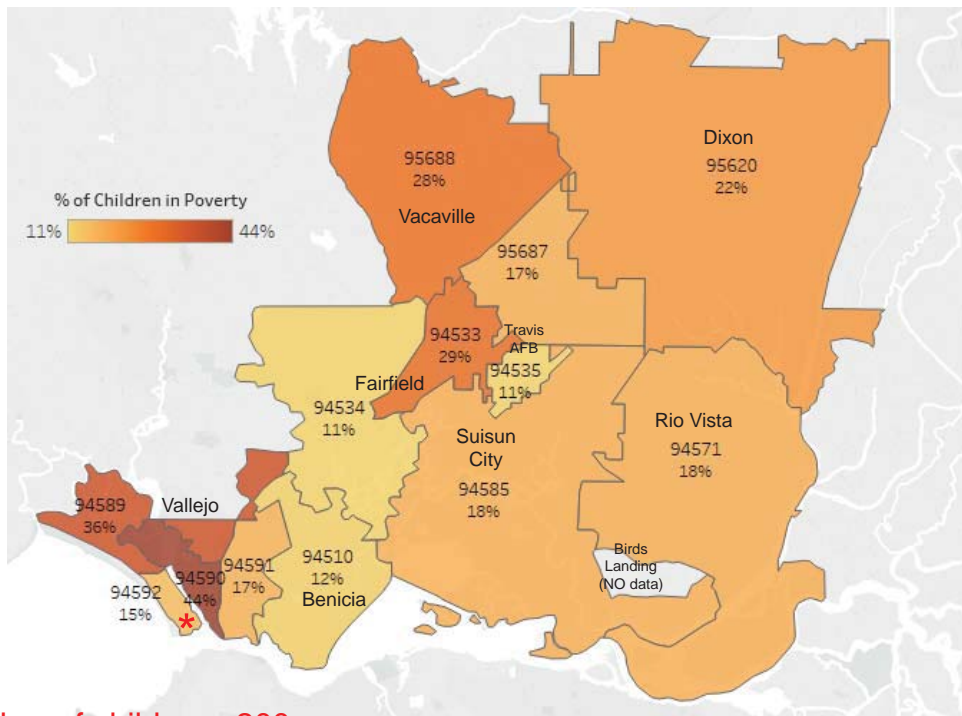
Percentage of Children without Recurrence of Substantiated Maltreatment, Ages 0-5



Source: California Child Welfare Indicators Project

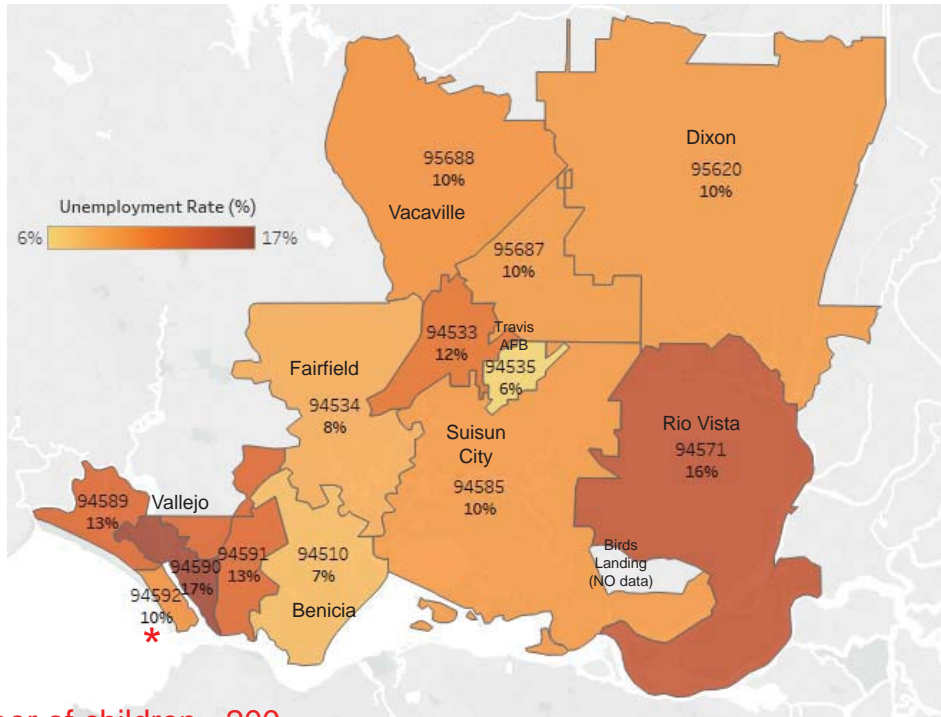
Note: Number of children 0-5 with substantiated allegations in Solano in base period—283 (2011); 210 (2012); 201 (2013); 168 (2014), 138 (2015). Children who were removed after their base allegation and prior to their recurrence allegation are excluded.

Percentage of Children under 5 in Poverty, by zip (2011-2015)



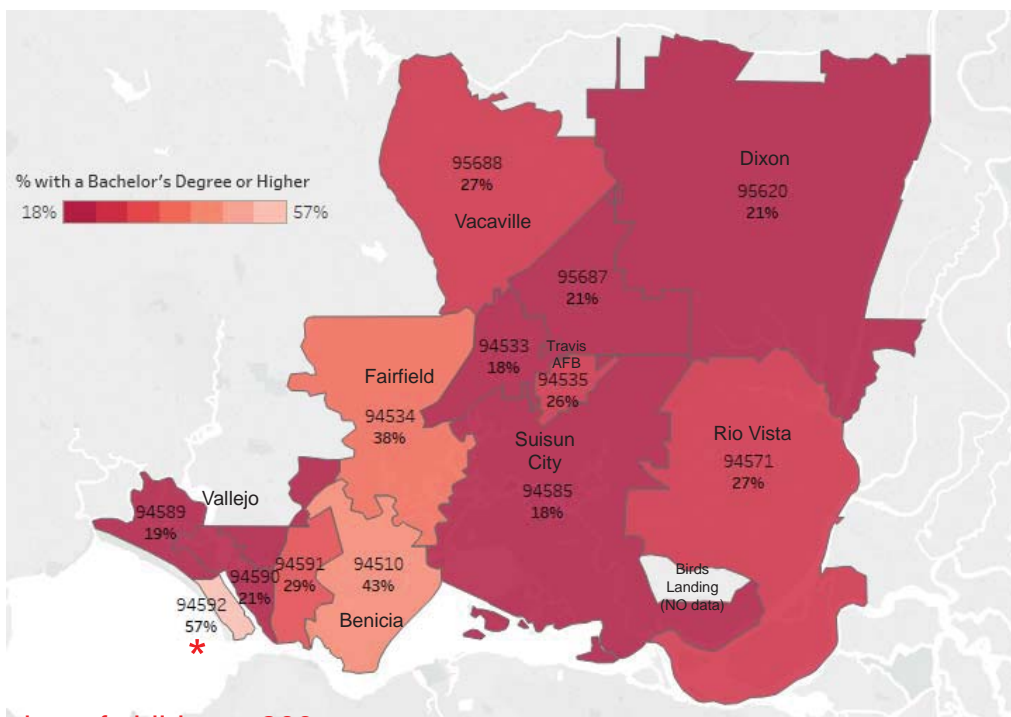
* Number of children <200

Population Under 5: 94510=1,473; 94512=0; 94533=4,783; 94534=2,100; 94535=688; 94571=274; 94585=2,012; 94589=2,069; 94590=2,374; 94591=3,098; 94592=66; 95620=1,429; 95687=3,718; 95688=2,174
 Source: U.S. Census, American Community Survey, 5-year estimates



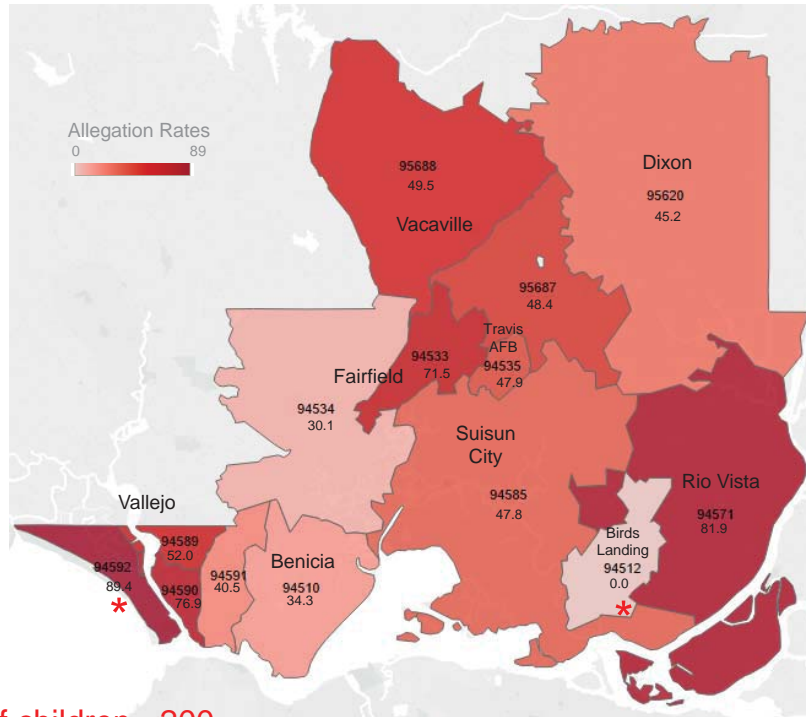
* Number of children <200

Population 16 Yrs and Over in the Civilian Labor Force: 94510=14,644; 94512=30; 94533=34,534; 94534=19,587; 94535=630; 94571=3,312; 94585=14,750; 94589= 15,304; 94590=18,264; 94591=28,417; 94592= 469; 95620=10,989; 95687=30,222; 95688=19,122
 Source: U.S. Census, American Community Survey, 5-year estimates



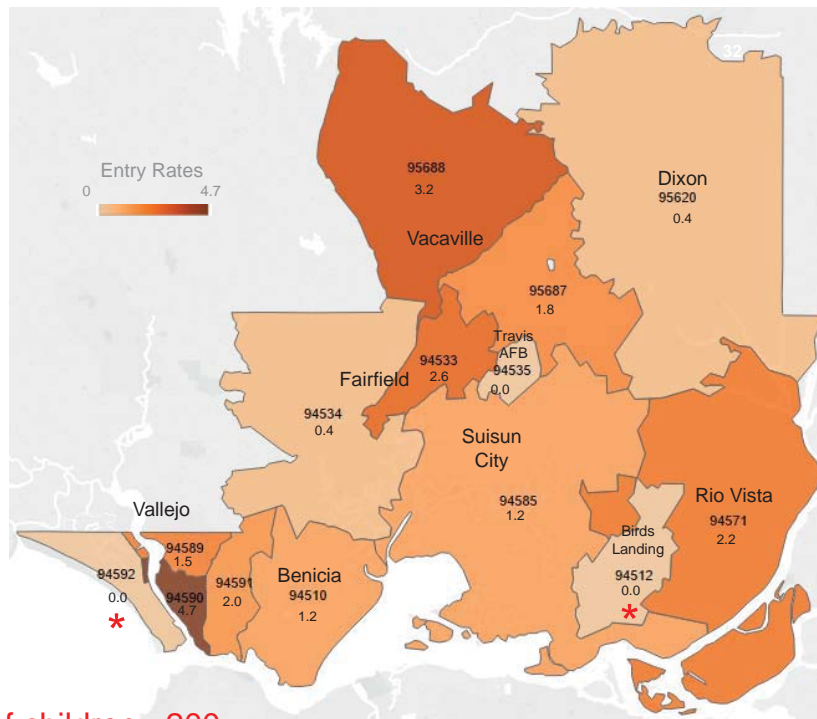
* Number of children <200

Population 25 Yrs and Over: 94510=19,371; 94512=128; 94533=45,123; 94534=25,403; 94535=1,823; 94571=6,881; 94585=18,998; 94589=20,837; 94590=24,178; 94591=37,812; 94592=593; 95620=13,060; 95687=45,301; 95688=24,149
 Source: U.S. Census, American Community Survey, 5-year estimates



* Number of children <200

Note: This map depicts the allegation rate for allegations of all dispositions in 2015. 5,688 children with allegations in Solano. Child population: 94510=5,629; 94512=28; 94533=18,746; 94534=9,229; 94535=1,504; 94571=1,355; 94585=7,764; 94589=6,997; 94590=8,539; 94591=11,852; 94592=123; 95620=5,710; 95687=13,810; 95688=8,416
 Source: California Child Welfare Indicators Project



* Number of children <200

Note: Number of entries: 249 in Solano in 2015. Child population: 94510=5,629; 94512=28; 94533=18,746; 94534=9,229; 94535=1,504; 94571=1,355; 94585=7,764; 94589=6,997; 94590=8,539; 94591=11,852; 94592=123; 95620=5,710; 95687=13,810; 95688=8,416
 Source: California Child Welfare Indicators Project

Family Support/Parent Education Highlights

- Poverty rate among young children declining overall and lower than in Yolo and state overall
 - Child poverty rates highest in Vallejo, Northeast Fairfield, and Northwest Vacaville
- Percentage of children living in food insecure homes has gone down slightly in Solano; rate is higher than in Contra Costa and Sonoma
- Unemployment rate is highest in Vallejo and Rio Vista
- Percentage of adults with a college degree lowest in Northeast Fairfield, Vallejo, and Suisun City

Family Support/Parent Education Highlights

- Substantiated maltreatment rate has declined since 2012 and is lower in Solano than in Sonoma, Yolo, and the State overall
 - Rate remains disproportionately high among Black/African-American children across all counties
- Percentage of children without a maltreatment recurrence improved in the most recent year
- Child welfare outcomes worst in Vallejo, Vacaville, Northeast Fairfield, and Rio Vista

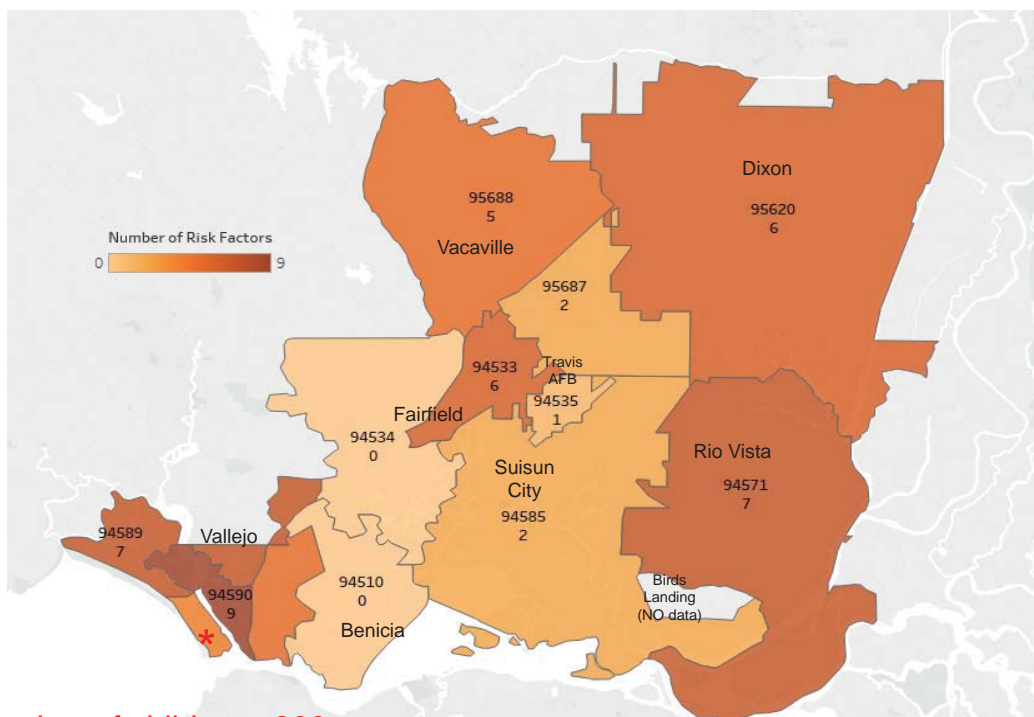
GEOGRAPHIC HOTSPOTS ANALYSIS

- Rate of maltreatment
- Rate of foster care entry
- Poverty rate
- Unemployment rate
- Percentage of adults with a bachelor's degree
- Percentage of third graders proficient in math and reading
- Percentage of 3-4 year-olds enrolled in school
- Percentage of young children with health insurance



Zip Code Risk Index

36



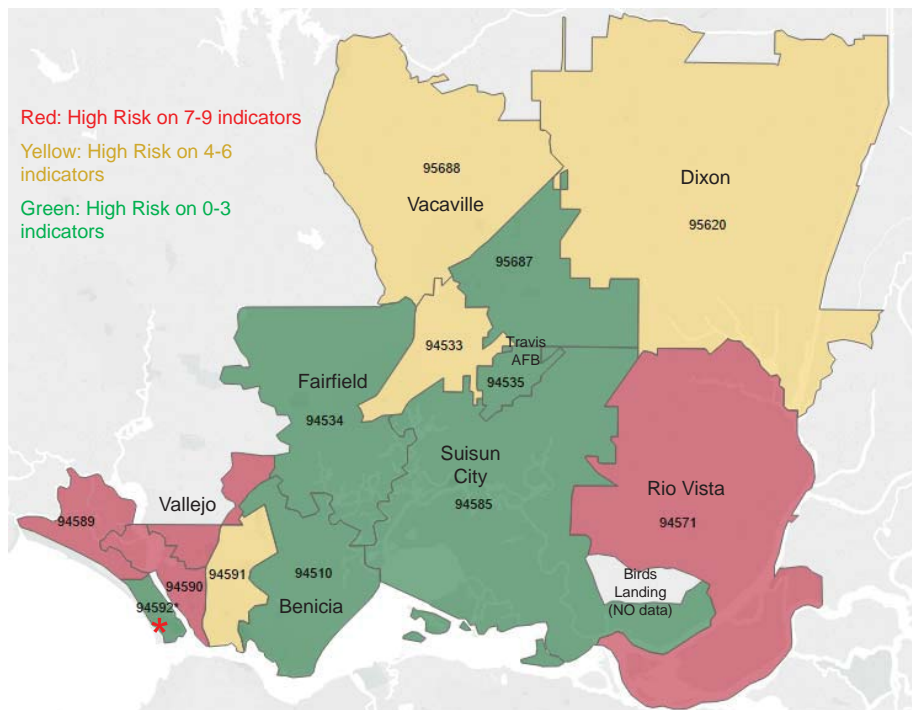
* Number of children <200

Note: The risk index only includes indicators with complete data at the zip code level. The indicators include: maltreatment allegation rate, foster care entry rate, child poverty rate, unemployment rate, educational attainment, math and reading proficiency, preschool enrollment, and child health insurance rate
 Population 0 to 5: 94510=1,808; 94533=6,234; 94534=2,648; 94535=769; 94571=274; 94585=2,553; 94589=2,323; 94590=2,838; 94591=3,479; 94592=72; 95620=1,724; 95687=4,592; 95688=2,659

Zip Code	City	% of children 0-5	Child maltreat. allegation rate	Foster care entry rate	% of children under 5 in poverty	Civilian unemployment rate	% of adults with BA+	% of 3rd graders proficient in math	% of 3rd graders proficient in read.	% of 3 to 4-yr-olds in school	% of children 0-5 w/ insurance	# of Risk Factors
94590	Vallejo	9%	76.5*	4.7*	44%*	17%*	21%*	29%*	27%*	35%*	92%*	9
94571	Rio Vista	1%	81.9*	2.2*	18%*	16%*	27%	25%*	21%*	63%	84%*	7
94589	Vallejo	7%	51.7*	2.0*	36%*	13%*	19%*	29%*	27%*	52%	97%	7
94533	Fairfield	19%	71.5*	2.6*	29%*	12%*	18%*	36%	37%	35%*	97%	6
95620	Dixon	5%	45.2	0.4	22%*	10%	21%*	30%*	21%*	38%*	92%*	6
94591	Vallejo	11%	40.9	1.4	17%	13%	29%	29%*	27%*	46%*	93%*	5
95688	Vacaville	8%	49.5*	3.2*	28%*	10%*	27%	41%	40%	50%	96%*	5
94592	Vallejo	<1%	89.4*	0	15%	10%	57%	29%*	27%*	74%	92%*	4
94585	Suisun City	8%	47.5	1.2	18%	10%	18%*	36%	37%	41%*	96%	2
95687	Vacaville	14%	48.4	1.8*	17%	10%	21%*	41%	40%	51%	97%	2
94535	Travis AFB	2%	47.9	0	11%	6%	26%	53%	45%	38%*	99%	1
94510	Benicia	6%	34.1	1.2	12%	7%	43%	55%	52%	65%	98%	0
94534	Fairfield	8%	30.1	0.4	11%	8%	38%	36%	37%	49%	99%	0

*Worse than median value for County (figures may appear above median in one ZIP, but below in another, due to rounding)

Zip Code Risk Index



* Number of children <200

Population Under 6 Yrs: 94510=1,808; 94533=6,234; 94534=2,648; 94535=769; 94571=274; 94585=2,553; 94589=2,323; 94590=2,838; 94591=3,479; 94592=72; 95620=1,724; 95687=4,592; 95688=2,659
 Source: U.S. Census, American Community Survey, 5-year estimates

FIRST 5 SOLANO STRATEGIC PLAN REVIEW



First 5 Solano Vision, Mission, Values, and Principles

Overarching Principles

Evidence-based • Trauma-informed • Focused on high-risk/need
Access • Coordination • Collaboration • Leveraging

Vision

All Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers, and communities

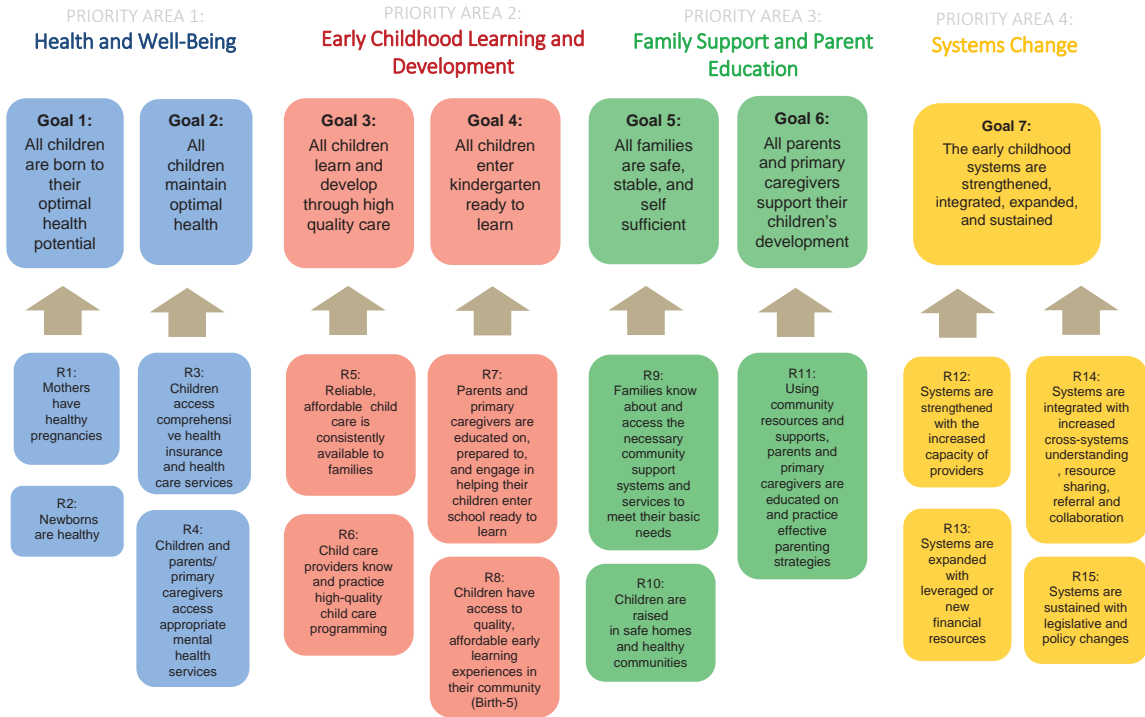
Mission

First 5 Solano Children and Families Commission is a leader that fosters and sustains effective programs and partnerships with the community to promote, support and improve the lives of young children, their families and their communities

Core Values

Collaboration
Innovation
Community Engagement
Respect for Diversity
Advocacy
Integrity
Accountability
Sustainability
Equity
Integration

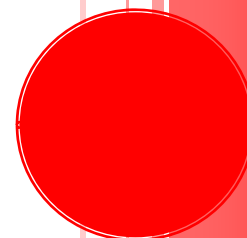
First 5 Solano Strategic Framework





FIRST 5 SOLANO
**2016 Strategic
Plan Update**

Approved December 1, 2015



Acknowledgements

This report is the culmination of a year-long collaboration between First 5 Solano staff, its Commission, and its consultant, Applied Survey Research. Specifically, the authors would like to acknowledge the following individuals:

- Michele Harris, MPA, Executive Director, First 5 Solano
- Megan Richards, MPA, Deputy Director, First 5 Solano
- Commissioner Marisela Barbosa, MBA, Systems and Policy Committee Chairperson, First 5 Solano Commission
- Commissioner Jay Speck, MA, Systems and Policy Committee Member, First 5 Solano Commission
- Commissioner Aaron Crutison, MPA, Systems and Policy Committee Member, First 5 Solano Commission
- Susan Brutschy, President, Applied Survey Research
- Lisa Colvig-Niclai, MA, Applied Survey Research
- Kim Carpenter, PhD, Applied Survey Research
- Christina Branom, PhD, Applied Survey Research

Our Message to Solano County



Dear Solano County leaders, stakeholders, partners, residents, and families,

On behalf of First 5 Solano Children and Families Commission, we are delighted to share with you the 2016 update of First 5 Solano's strategic plan.

First 5 Solano is at a pivotal milestone in its evolution.

The local economy is emerging from the Great Recession, a time in which we saw an incredible demand for services across the county, and families struggled more than ever. Together with our partners, we were able to connect more than one in eight of the county's youngest children and their families with needed services. These services spanned the areas of health, basic resources such as food and housing, and early education programs to help children prepare for kindergarten. First 5 Solano strategically leveraged the existing resources in our county as well as addressed gaps in community services.

Now, First 5 Solano faces a horizon of decreasing revenue. Therefore, the goal of this strategic planning process was to ask and answer the questions: *Where does First 5 Solano go from here? How can we make the most of our declining revenue? What is our special contribution to Solano County?*

These are hard questions to answer. We know we can't meet all the needs of every child and family. This Strategic Plan update is based on a wide range of data to help point our compass. We looked at data to see the greatest needs of children and families across the county. We conducted interviews with local leaders to identify the great programs already in place, and also the ways in which First 5 Solano could help identify and fill critical gaps in services. We set decision-making criteria and used them to prioritize First 5 Solano's focus over the next few years.

We are at a watershed moment for First 5 Solano. Over the next few years, we will transition from primarily funding direct services toward a combination of direct services and system change efforts. Our compass will be pointed toward dual goals of helping children and families now, while ensuring strong systems are in place to support families in the long-term. We know that investing in community builds stronger generations to come.

This is a county that pulls together and stays together. With your help, First 5 Solano will be the catalyst to point us all toward a future where all Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers, and communities.

Aaron Crutison
Chair, First 5 Solano Commission

Michele Harris, MPA
Executive Director, First 5 Solano



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Introduction

A Profile of First 5 Solano

Since 1999, First 5 Solano Children & Families Commission has been leveraging and investing Proposition 10 tobacco tax funds to promote positive outcomes for children ages 0 to 5 and their families, and the community providers that serve them. Guided by a strategic framework, First 5 Solano supports programs related to prenatal care, health care access, quality child care, school readiness, family support, and parent education. In FY2014/15, First 5 Solano expended nearly \$4.3 million on community programs in these areas.

In FY2014/15, 9,539 residents in the county benefitted from First 5 Solano investments, including 4,504 children 0-5, which is approximately 15% of the county's children in this age group. Each year, data are collected regarding the number of individuals served in First 5 Solano-supported programs, as well as the performance of such programs on implementing their funded activities and contributing to desired results and outcomes for clients. These reports can be found on First 5 Solano's website.¹



First 5 Solano is governed by a commission of 9 members appointed by the County Board of Supervisors. In FY2014-15, these commissioners include:

- Dan Ayala, former Quality Control Inspector and Air Force Reserve Technical Sergeant, Travis Air Force Base (retired)
- Marisela Barbosa, Business Sustainability Strategist, Sela Sustainability Consulting
- Elise Crane, Senior Program and Policy Analyst, Office of Early Care and Education, City & County of San Francisco
- Aaron Crutison (*Commission Chair*), Deputy Director, Solano County Health and Social Services/Child Welfare Services
- Dana Dean, Solano County Board of Education Trustee, Area 3
- Erin Hannigan, Solano County Supervisor, District 1
- Gerald Huber, Director, Solano County Health and Social Services
- Liz Niedziela, Transit Program Manager, Solano County Transportation Authority
- Jay Speck, Solano County Superintendent of Schools

¹ www.First5Solano.org

Purpose of the 2016 Strategic Plan Update

Across California counties, as tobacco tax revenues decline, First 5s are serving their communities with diminishing resources, and are using reserves that were accumulated years ago to support community investments. Solano County is no different: since the last strategic plan update in 2011, Proposition 10 tobacco tax revenue has decreased in Solano by an average of 4% each year, from \$3.9 million in 2011 to \$3.3 million in 2015.

The purpose of the 2016 Strategic Plan Update is to direct investments toward the areas of highest priority need in which First 5 Solano can make a demonstrable impact with its increasingly limited financial resources. This strategic plan also sets the explicit goal of identifying opportunities within the surrounding systems to meet the needs of children and families in more cost-effective, sustainable ways.



Vision, Mission, Values & Principles

Overarching Principles

Evidence-based • Trauma-informed • Focused on high-risk/need
Access • Coordination • Collaboration • Leveraging



Vision

All Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers, and communities

Mission

First 5 Solano Children and Families Commission is a leader that fosters and sustains effective programs and partnerships with the community to promote, support and improve the lives of young children, their families and their communities



Core Values

Collaboration
Innovation
Community
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Respect for Diversity
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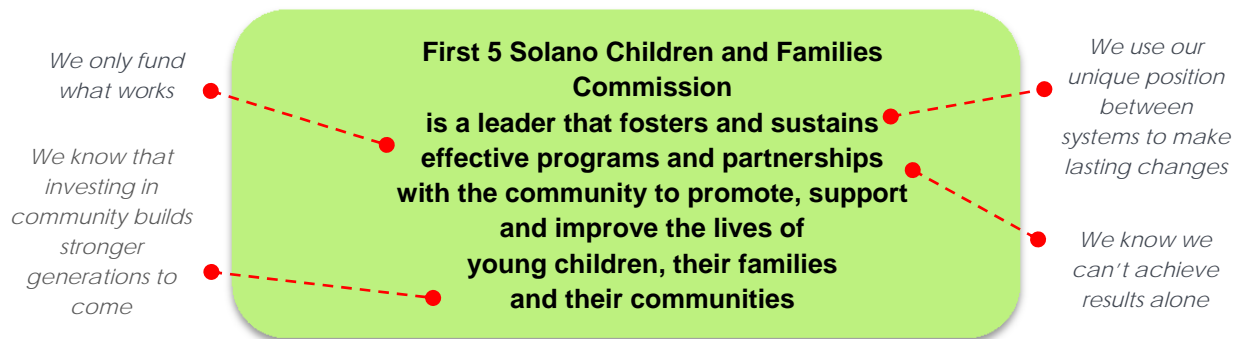
The Vision, Mission, Values & Principles help to set the strategic tone of the Commission over the course of this Strategic Plan, and are described further below.

Vision and Mission

A vision statement conveys the kind of conditions First 5 Solano hopes to ultimately see for the county's children birth to 5 and their families. First 5 Solano's vision for the county is as follows:

All Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers, and communities

First 5 Solano's mission statement reflects how it will help contribute to the vision for the community. The mission statement, and the intentions behind key clauses, is as follows:



Core Values

First 5 Solano's values reflect the ways in which all of the funded programs should be delivered.

Collaboration

We will model the spirit of collaboration through teamwork in our interactions with one another, community members and service providers.

Innovation

We seek and embrace new ideas and ways of supporting services and building community capacity, considering the highest and best use of Commission resources to be leveraging funds to support system change.

Community Engagement

We are accessible to our stakeholders and make every effort to incorporate community participation into policy and funding decisions.

Respect for Diversity

We are committed to supporting families, children and organizations in ways that are respectful, inclusive and responsive to the community.

Advocacy

We will use our unique role to build public support for policies and programs that benefit young children and their families.

Integrity

We set and maintain the highest ethical and professional standards for our programs and ourselves.

Accountability

We will establish goals for progressing toward our vision, define results for funded endeavors, measure and report our progress, and use what we learn to improve the lives of children and their families.

Sustainability

We leverage our human and financial resources intentionally in order to sustain our internal and external services and strengthen the early childhood system.

Equity

We are committed to reducing and eliminating opportunity gaps among children from diverse backgrounds, abilities and circumstances.

Integration

We support the integration of early childhood resources to build a system of care that is child and family centered and that efficiently addresses a variety of needs.

Overarching Principles

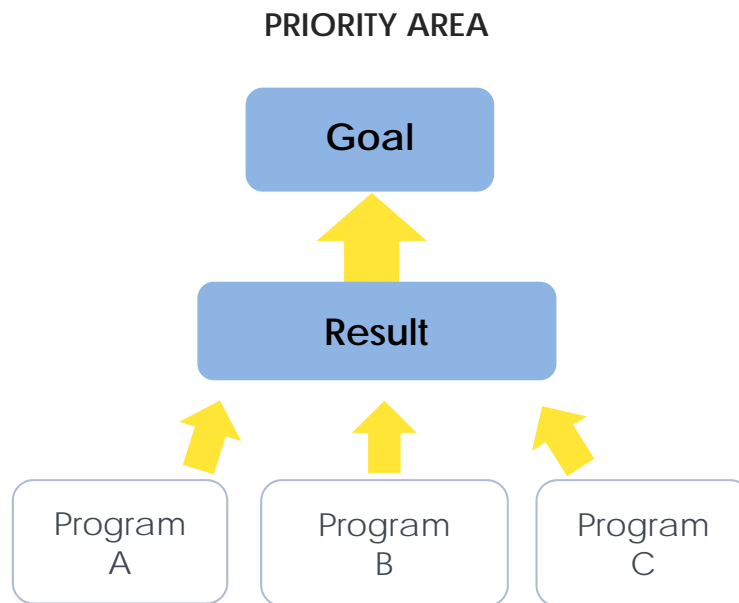
First 5 Solano has defined a set of principles that guides the type of investments made and the ways in which such programs are implemented. These principles are as follows:

Evidence-based	• Services and programs shall be of the highest quality, backed by evidence that they have a positive impact on young children and families.
Trauma-informed	• Exposure to trauma is prevalent, and First 5 Solano recognizes that the toll it takes on child health and development can be far-reaching and long-lasting. Service providers shall be prepared to effectively serve children affected by trauma.
Focused on high-risk/need	• In a climate of limited resources, services will be focused on providing for those children, families, and neighborhoods in greatest need.
Access	• It is not enough to simply provide services; First 5 Solano is committed to reducing barriers that families face in accessing care.
Coordination	• The early childhood system functions best when its services are connected and coordinated.
Collaboration	• First 5 Solano recognizes that the community benefits most from a system of care in which providers work together to improve the lives of young children and their families.
Leveraging	• Wherever possible, First 5 Solano leverages funds and other resources to maximize the benefits to the community with the resources available.

Strategic Priorities

Strategic Framework Overview

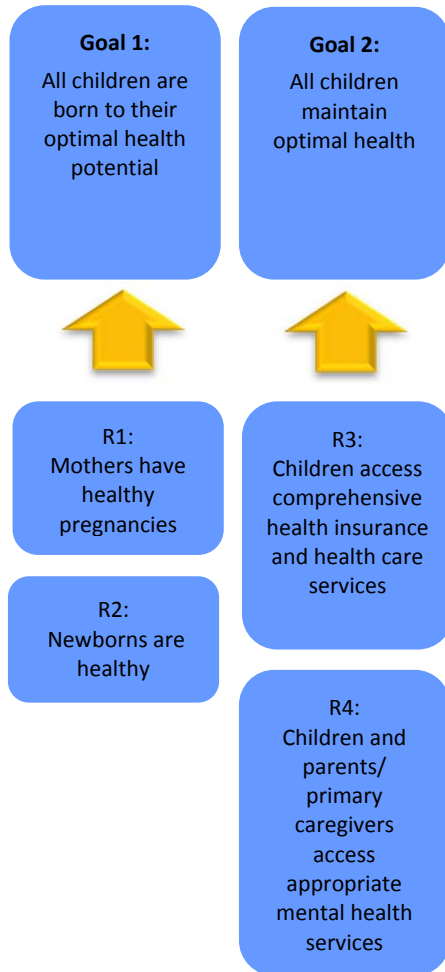
First 5 Solano’s strategic framework acts as a conceptual map, articulating the priority areas for investment, and goals which First 5 Solano aspires to achieve for the county’s children ages 0-5 and their families. Next, in service of those goals, the framework defines specific results or outcomes that First 5 Solano can promote amongst the children, families and providers it serves. First 5 Solano uses this framework to align and connect its program investments with specific, measurable results.



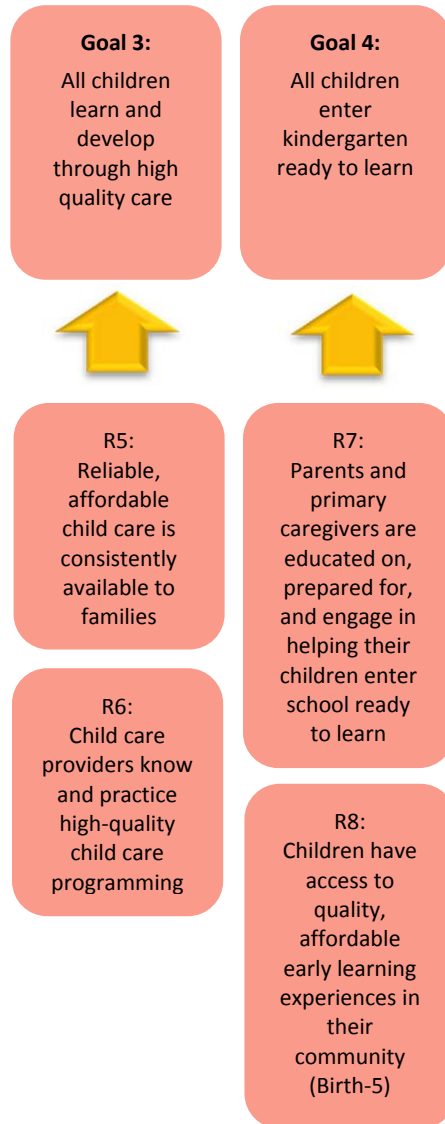
A description of the process and changes to the strategic framework can be found in Appendix A.

A description of First 5 Solano’s commitment to achieve results from their strategic investments can be found in Appendix B.

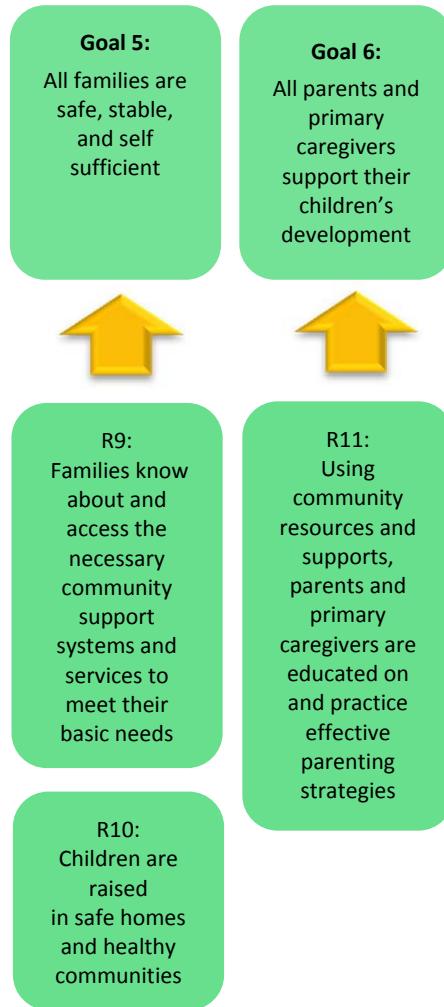
PRIORITY AREA 1:
Health and Well-Being



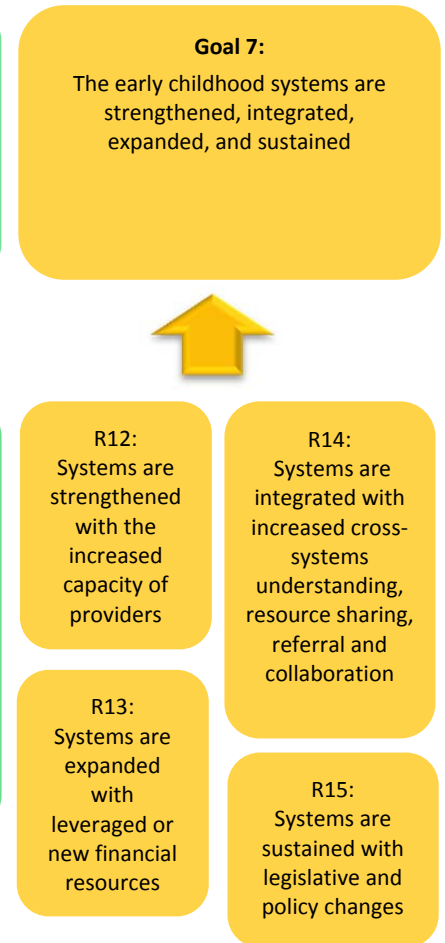
PRIORITY AREA 2:
Early Childhood Learning and Development



PRIORITY AREA 3:
Family Support and Parent Education



PRIORITY AREA 4:
Systems Change



Priority Area 1: Health and Well-being

Goal 1: All children are born to their optimal health potential

The Needs. To understand the status of the community, community-level data² were reviewed. This review revealed that access to prenatal care in the county is improving (80% of mothers entered prenatal care by the first trimester) and the number of babies born prematurely is declining (9% of all births). Similarly, an increasing number of new mothers are initiating breastfeeding (95% of mothers).



The Desired Results. While community trends are increasingly favorable, First 5 Solano recognizes that there are still pockets of disparity in birth outcomes around the county. Therefore, in Goal 1, First 5 Solano seeks to achieve the following results:

- Mothers have healthy pregnancies
- Newborns are healthy

Potential Strategies. In order to achieve these results, strategies may include:

- Health insurance for newborns and moms

Systems Change Opportunities. There are other partners in the county with whom First 5 Solano can share in the work on prenatal services, including Solano Health and Social Services, Partnership Health Plan, local hospitals, and Early Head Start. The Commission can also align with federal and state efforts to increase home visiting resources.



² Sources for the data cited here included the U.S. Census, Centers for Disease Control and Prevention, CA Department of Education, CA Department of Public Health, CA Department of Health Services, North Bay Regional Center, CA Resource and Referral Network, Feeding America, Solano County Office of Education, CA Child Welfare Indicators Project. Except where otherwise indicated, data points are for 2013.

Goal 2: All children maintain optimal health

The Needs. The community scan found that access to health insurance for children in the county has held steady in recent years (94% of children under 6 had health insurance), while well-child visit attendance is improving among children on Medi-Cal (74% of children on Medi-Cal). In addition, the number of children 0-3 enrolled in Regional Center early intervention services is increasing (3% of children 0-3).



The Desired Results. Insurance coverage for children has been improving thanks to the Affordable Care Act and recent state legislation to cover undocumented children, though enrollment for undocumented children will not begin until 2016. In addition, early mental health services have not kept pace with the community's needs. Therefore, in Goal 2, First 5 Solano seeks to achieve the following results:

- Children access comprehensive health insurance and health care services
- Children and parents/primary caregivers access appropriate mental health services

Potential Strategies. In order to achieve these results, strategies may include:

- Health insurance outreach and enrollment
- Developmental screenings and assessments
- Provider and caregiver education and parent coaching
- Case management
- Mental health treatment

Systems Change Opportunities. First 5 Solano can integrate with other Solano County efforts for insurance enrollment, including those of the Solano Coalition for Better Health, Covered California, and community clinics. First 5 Solano can also continue to leverage Mental Health Services Act (MHSA) and Early and Periodic Screening, Diagnosis, and Treatment (EPSDT) funds to provide mental health services to young children and their families. Finally, the Commission can encourage outreach to primary care physicians to promote developmental screening and referral for all children.



Joseph Tart/EHP

Priority Area 2: Early Childhood Learning and Development

Goal 3: All children learn and develop through high quality care

The Needs. Over the past several years, the availability of licensed child care slots in Solano for working parents has been declining, and as a result, there were only enough child care slots for 22% of the children estimated to need care (2012).

The Desired Results. The need for quality, affordable care for young children has outpaced supply in recent years. Therefore, in Goal 3, First 5 Solano seeks to achieve the following results:

- Reliable, affordable child care is consistently available to families
- Child care providers know and practice high-quality child care programming

Potential Strategies. In order to achieve these results, strategies may include:

- Coordinate, assess, and improve early learning settings through various strategies, including family engagement, professional development, and quality standards
- Provide wrap-around child care to Head Start families
- Provide a facility for Head Start

Systems Change Opportunities. The Commission can partner with First 5 California, Solano County Office of Education, Solano Quality Rating and Improvement System (QRIS) Consortium, and other community agencies to expand quality resources for child care sites.



Goal 4: All children enter kindergarten ready to learn

The Needs. Enrollment of 3-4 year olds in preschool in Solano has been declining (44% of 3-4 year olds). In terms of long term outcomes, less than half of the county's third grade students are reading at grade level (45%).

The Desired Results. Although there is a lack of community-wide data on school readiness, the findings for preschool enrollment and reading proficiency suggest quality school readiness supports are still needed in the county. Therefore, in Goal 4, First 5 Solano seeks to achieve the following results:

- Children have access to quality, affordable early learning experiences in their community (Birth-5)
- Parents and primary caregivers are educated on, prepared to, and engage in helping their children enter school ready to learn

Potential Strategies. In order to achieve these results, strategies may include:

- Outreach to children with no prior preschool experience
- Classroom instruction
- Parent education and engagement
- Child assessment
- Kindergarten articulation



Systems Change Opportunities. First 5 Solano can partner with and leverage resources from school districts to bring in additional supports for school readiness. They can also help connect early childhood education providers to other professionals serving young children (e.g., early mental health specialists).

Kindergarten! ... here I come!



Priority Area 3: Family Support and Parent Education

Goal 5: All families are safe, stable, and self sufficient

The Needs. While the poverty rate among young children in the county is slowly improving (25% of children under 5), food insecurity and secure parental employment among children are worsening (23% and 36% of children, respectively). On the other hand, the foster care entry rate has remained steady in recent years (3.7 per 1000 children 0-5 in 2014).

The Desired Results. The overall economy is improving, but the recovery from the Great Recession has been uneven, and families with young children continue to experience high levels of poverty and unemployment. Child safety also remains a concern in certain pockets of the county. Therefore, in Goal 5, First 5 Solano seeks to achieve the following results:

- Families know about and access the necessary community support systems and services to meet their basic needs
- Children are raised in safe homes and healthy communities

Potential Strategies. In order to achieve these results, strategies may include:

- Neighborhood-based family resource centers that provide basic needs support and case management; one-on-one assessment, assistance, and linkage to community resources; home visiting; and parent education
- Home visiting for high-risk families to support the work of family resource centers
- Case management, housing, and linkage to community resources for homeless families

Systems Change Opportunities. The Commission can pursue partnerships with school districts, police departments, and local, state and federal housing programs to meet families' basic needs. They can also continue to coordinate family support services with County child welfare and public health services.



Goal 6: All parents and primary caregivers support their children's development

The Needs. Maltreatment allegation rates among children 0-5 are worsening in Solano (6% of children 0-5 in 2014), but the rate at which these allegations are substantiated is improving (6.3 per 1000 children 0-5 in 2014).

The Desired Results. Substantiated child maltreatment rates are improving, but disparities in child welfare involvement remain. However, the exact level of need for parent education in the county is largely unknown due to a lack of community-wide data in this area. In Goal 6, First 5 Solano seeks to achieve the following result:

- Using community resources and supports, parents and primary caregivers are educated on and practice effective parenting strategies

Potential Strategies. In order to achieve this result, strategies may include:

- Parent workshops and courses
- Online instruction



Systems Change Opportunities. First 5 Solano can leverage the resources of school districts and other community agencies offering parent education services.



Priority Area 4: Systems Change

Goal 7: The early childhood systems are strengthened, integrated, expanded, and sustained.

The Needs. First 5 funding across the state is gradually declining as tax revenue related to tobacco use declines. In 1998, when the Proposition 10 tobacco tax was initially passed, \$650 million in tax revenue were collected statewide, but this has now decreased to \$350 million. However, demand for early childhood services has not declined, which means that First 5 Solano needs to find new, more efficient new ways to serve the same number of children, share or transition some program services to other public systems of care (health, social services, education), raise new money, or some combination of the above.

The Desired Results.

- Systems are strengthened with the increased capacity of providers
- Systems are expanded with leveraged or new financial resources
- Systems are integrated with increased cross-systems understanding, resource sharing, referral and collaboration
- Systems are sustained with legislative and policy changes

Potential Strategies. An implementation plan will be created to identify systems change opportunities in each Goal area. Preliminarily, strategies may include:

- Support Help Me Grow Solano outreach, capacity building and service integration activities
- Support Solano Kids Thrive Collective Impact Initiative as a way to harness resources and integration beyond the reaches of First 5 Solano.
- Collaborative grant seeking and fund leveraging
- Support and advocate for First 5 Association policy agenda which supports developmental screenings for all children
- Align with First 5 Association and First 5 California Legislative/Advocacy Committee
- Align with Board of Supervisors Legislative Agenda
- Educate community partners about additional funding resources
- Develop the Children and Families Policy Council
- Support the activities of the Solano Legislative Committee

Investment Approach

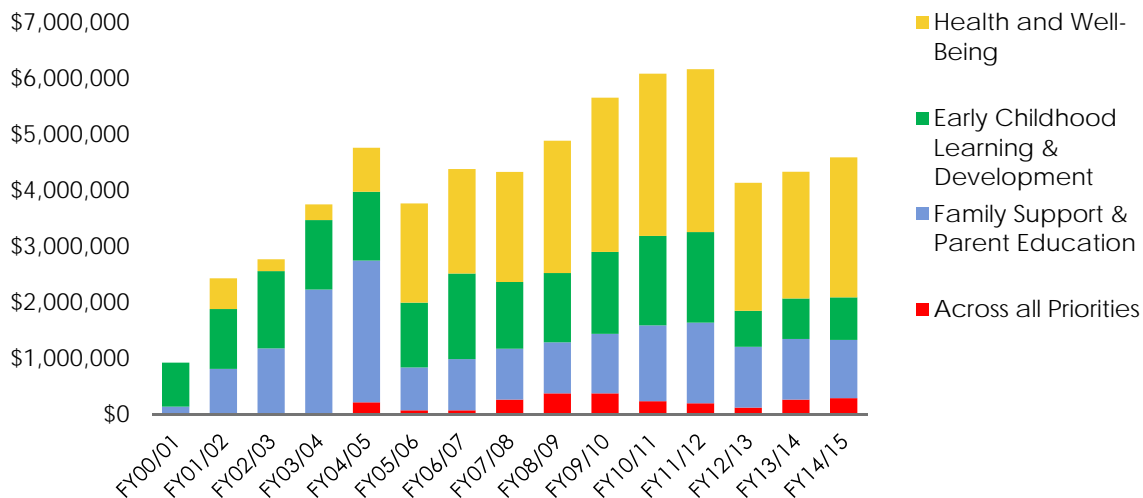
First 5 Solano launched its programmatic investments in FY 2000/01 with a mix of capital, planning, program and mini-grants. Over the past decade, the Commission has steadily deepened and refined its strategic investments through building collaboratives and initiatives. To date, over \$62 million has been invested for young children, their families, and providers in Solano County.

In accordance with its strategic plan, the Commission will continue to dedicate funding to four Priority Areas:

- Health & Well-Being
- Early Childhood Learning & Development
- Family Support & Parent Education
- Systems Change

The Commission has also dedicated resources to internally-run programs that span its priority areas, and to activities that supported its overarching goal of system change.

Annual Program Investment by Priority



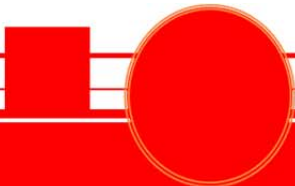
The future investment approach is based on the Commission’s Long Term Financial Plan and is detailed in the Commission’s Program Investment Plan.

As anticipated, Proposition 10 Tobacco taxes continue to decline. The Commission has and continues to strategically utilize its reserves to ensure provision of critical services in the community for young children. However, the Commission acknowledges this financial approach of utilizing funding from its reserves on an ongoing basis is not sustainable for the long-term. The Commission will look to its community partners to expand and integrate resources to ensure crucial supports for early childhood are sustained beyond First 5 Solano’s available resources.

Conclusion

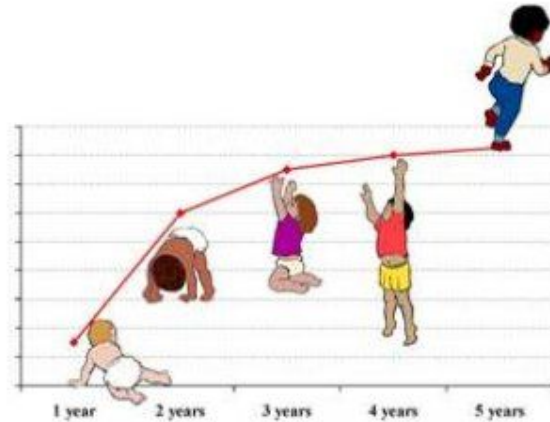
First 5 Solano will begin implementing the 2016 Strategic Plan Update after its approval in December 2015, including: implementing strategies in the areas of Health & Well-Being, Early Childhood Learning & Development, Family Support & Parent Education; developing and implementing a Systems Change Implementation Plan; and updating its evaluation efforts.

First 5 Solano would like to thank all of our early childhood community partners who contribute to the successes we have seen in the community. These partners are garnering the results that we seek so that our vision of *All Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers, and communities*, can someday become a reality.



Appendix A. Updates to the Framework for 2016

Comprehensive scan. The process of updating the strategic plan began by gathering a comprehensive view of the well-being of children 0-5 and their families, and the extent to which the systems surrounding such children and families were able to meet their needs. The First 5 Solano Commission identified approximately 30 community-level indicators related to the status of children and families in each of its priority areas, and data were gathered from secondary data sources. Next, key informant interviews were also conducted with directors and managers of complementary systems and programs in order to gauge the assets and gaps in service around the county. A synopsis of these data were compiled by Applied Survey Research into a briefing called Result Profiles.



Feedback on the Framework. The community scan was presented to the Commission to help them determine which portions of their strategic framework “still held” as critical areas for First 5 Solano focus. The original Framework consisted of 4 priority areas and 7 goals, each of which are supported by 2 to 4 concrete desired results.

Updates to the Strategic Framework. The original Framework largely remained intact, though important changes were made to wording of specific results, and the fourth Priority Area related to First 5 Futures was transformed to Systems Change and its details were refined. The details of these changes are as follows:



- Goal 5: All families are safe, stable, *and self-sufficient*
- Result 5: Reliable, *affordable* child care is consistently available to families
- Result 9: Families know about and access the necessary *community* support systems and services *to meet their basic needs*

- Result 10: Children are raised in safe homes and *healthy* communities
- In addition, “trauma-informed” was added to the key program principles in recognition of the need for services and resources that effectively address the challenges faced by children and families impacted by trauma.

The most significant update to the Strategic Framework occurred in **Priority Area 4**. In the 2012 strategic plan, this Priority Area was called First 5 Futures. As a response to the fiscal climate at that time, it was a strategy to assure the financial stability and sustainability of First 5 Solano. Results were focused on grant seeking, corporate partnerships and policy changes. In 2015, First 5 Solano’s focus in this area is expanded to include a more comprehensive strategy for strengthening the systems surrounding children and families.

Given the gradual reduction in First 5 funding, this broader approach for systems change aims to make more efficient use of First 5 Solano dollars and to help integrate First 5 Solano–dependent programs with other systems. To identify ways to potentially structure the systems change approach, Applied Survey Research conducted interviews with executive directors of First 5s around the Bay Area. Ultimately, four unique but complimentary strategies were identified:

- Result 12: Systems are strengthened with the increased capacity of providers
- Result 13: Systems are expanded with leveraged or new financial resources
- Result 14: Systems are integrated with increased cross-systems understanding, resource sharing, referral and collaboration
- Result 15: Systems are sustained with legislative and policy changes.

Appendix B. Our Commitment to Results

First 5 Solano maintains a steadfast commitment to evaluating the efficiency and effectiveness of the programs it funds in the community. Each funded program will be required to collect and submit data on the number of clients served, the fulfillment of service or performance milestones, and client results or outcomes. First 5 Solano will measure success by the following results, community indicators, and program performance measures.

Goal	Result	Potential Indicators/Performance Measures
Health and Well-Being		
All children are born to their optimal health potential	Mothers have healthy pregnancies	Number/percentage of mothers entering prenatal care by first trimester
	Newborns are healthy	Number/percentage of babies born full term (37+ weeks)
		Number/percentage of babies born at a healthy birth weight
Number/percentage of babies who are breastfed		
All children maintain optimal health	Children access comprehensive healthcare insurance and services	Number/percentage of young children with health insurance coverage
		Number/percentage of low-income children who attended well-baby and well-child visits
	Children and primary caregivers access appropriate mental health services	Number/percentage of mothers receiving ongoing clinical interventions who report decrease in symptoms
		Number/percentage of families who fulfill at least one treatment goal
		Number of children screened for potential developmental delays
		Number/percentage of children identified with potential delays referred for further assessment and service
		Number/percentage of children with delays who make developmental progress
Early Childhood Learning and Development		
All children learn and develop through high quality care	Children have access to quality, affordable learning experiences in their community	Number of children enrolled in licensed child care
		Number of children enrolled in quality licensed child care slots
		Number/percentage of preschool classrooms demonstrating increased quality
	Child care providers are prepared to provide high quality child care programming	Number/percentage of early childhood education providers pursuing higher education in ECE
Number/percentage of early childhood education providers engaged in professional development		

Goal	Result	Potential Indicators/Performance Measures
All children enter kindergarten ready to learn	Parents and primary caregivers are educated on, prepared to, and engage in helping their children enter school ready to learn	Number of parents attending parent education classes
		Number/percentage of parents demonstrating increased knowledge of strategies to prepare their child for school
	Children have access to quality, affordable early learning experiences in their community (Birth-5)	Number/percentage of parents reading to their child
Family Support and Parent Education		
All families are safe, stable, and self-sufficient	Families know about and access the necessary community support systems and services to meet their basic needs	Number/percentage of families with increased knowledge of and access to basic needs supports
		Number/percentage of families with young children showing improvement in financial stability
	Children are raised in safe homes and healthy communities	Number/percentage of homeless families that transition to permanent housing and remain there for at least 90 days
		Number/percent of high-risk children who remain safely in their homes or with their family unit served who have no subsequent abuse allegations
All parents and primary caregivers support their children's development	Using community resources and supports, parents are educated on and practice effective parenting strategies	Number of parents attending parent education classes
		Number/percentage of parents demonstrating increased knowledge of effective parenting strategies
		Number/percentage of parents demonstrating improved parenting attitudes and practices
		Number/percentage of parents reading to their child
Systems Change		
The early childhood systems are strengthened, integrated, expanded, and sustained	Systems are strengthened with the increased capacity of providers	Number of workshops and trainings provided
	Systems are expanded with leveraged or new financial resources	Total amount of funds leveraged
		Total amount of new grants received
	Systems are integrated with increased cross-systems understanding, resource sharing, referral and collaboration	Increased number of cross-agency referrals
	Number of families receiving linkages to needed services	
	Systems are sustained with legislative and policy changes	Number of legislative and policy changes pursued

DATE: July 27, 2017

TO: First 5 Solano Commission

FROM: Erin Hannigan, Systems and Policy Committee (SPC) Chair
By: Michele Harris, Executive Director

SUBJ: **Systems and Policy Committee Recommendations**

The Systems and Policy Committee recommend the following motion for Commission consideration:

Motion: Consider approval of an allocation of funding of up to \$300,000 to integrate developmental screenings into primary care visits within Family Health Services (*Source of funds: 2016-2018 Program Investment Plan and Mental Health Services Act*)

In partnership with Solano County Health and Social Services, staff have been exploring integrating developmental screenings, including the Ages and Stages Questionnaire (ASQ), Ages and Stages Questionnaire Social-Emotional (ASQ-SE), and the Modified Checklist for Autism in Toddlers (MCHAT) into primary care visits. Age appropriate screening tools would be completed by parents and caregivers on iPad while waiting for their well-child checks and the results would be uploaded into the electronic health record for the pediatric provider to review during the visit and provide referrals as needed.

Currently, the Commission (with matching funds from the Mental Health Services Act) funds 300 developmental screenings via home visits for high risk clients, for approximately \$150,000 annually. Based on a similar project implemented for 4 low income clinics in South San Francisco, the estimated hardware and software cost to implement this project in a 3 clinic system is approximately \$300,000 (infrastructure and project management). It is anticipated that on-going costs to license the screening tool and iPad app are approximately \$25,000 and this cost would be taken on by the clinics.

Utilizing this \$300,000 (one-time) investment, the Commission could initiate a sustainable screening process to increase the number of children screened annually from 300 to 7,500. In addition, as children visit their primary care provider multiple times in the first 5 years of life, children would be screened 10 times at age appropriate intervals, rather than only once when there is an identified concern. This is proposed as a pilot in Family Health Services. If successful, the 4 additional community clinics could be integrated into this screening process, creating a screening system of care within Solano.

Funding for this project is in the Commission's 2016-2018 Program Investment Plan utilizing a portion of the unallocated funds in the early childhood mental health priority area and matching Mental Health Services Act (MHSA) funding with First 5 Solano funding.

For FY2017/18, developmental screenings will continue via home visits, as the implementation of the screenings in primary care is expected to be fully realized June 2018. Once implemented it is anticipated that many more children will be screened, decreasing the overall community need for screenings and realizing a long-term cost savings for the Commission. However, it is anticipated that there will still be children who do not access screenings through primary care. In an effort to ensure all children have access to developmental screenings, the Commission will consider the need for additional developmental screenings at the 2017 retreat along with other funding decisions.

DATE: July 27, 2017

TO: First 5 Solano Commission

FROM: Erin Hannigan, Systems and Policy Committee (SPC) Chair
By: Michele Harris, Executive Director

SUBJ: **Long-Term Financial Plan Projections & Legislative Visits Update**

Long Term Financial Plan Projections

Background: At the October 2015 Commission Retreat, the Commission made recommendations to fund investments for 2 years (2016-2018) with a Program Investment Plan (PIP) of \$4.1 million annually. This PIP continued to utilize reserves to fund the gap between revenue and expenditure. At that meeting, the Commission also directed staff to accomplish multiple goals over the 2016-2018 funding cycle. Those included:

Goal #1: Communicate with partners - funding will be reduced after the 2-year funding cycle

Goal #2: Provide a balanced budget - align expenditures with level of ongoing revenues

Goal #3: Provide a vehicle to fund new programs.

Discussion: Over the last 2-year period, staff have been regularly communicating to community partners regarding the impending funding reduction, which accomplishes goal #1 listed above. To accomplish goal #2 (provide a balanced budget), staff averaged projections for on-going revenue sources, including Proposition 10 revenue, interest, and anticipated unexpended funds, over the next 5-year period (FY2018/19-FY2022/23). Staff determined that the projected annual sustainable revenue level of local funds for this 5-year period is \$3.4 million per year.

The Commission's Long Term Financial Plan currently projects \$4.1 million in expenditures annually. This estimate of \$3.4 million annually is a decrease of approximately \$700,000. The Long Term Financial Plan Model is included with this staff report as Attachment A.

As in the past, additional revenue sources, such as First 5 California funding for the IMPACT program, would be added to the Commission's Long-Term Financial Plan and annual budget for the years in which funding is committed.

Committee Deliberation: After commissioner discussion with staff it was decided that the Long Term Financial Plan projections would be brought to the full commission. The committee requested supplementary information for subsequent meetings where they would be making specific funding decisions, including current program funding levels, impact of program performance over the last several years, and assessment of the needs in the community for mental health and best practices in family strengthening and parent education.

Upcoming Retreat: In planning for the 2017 retreat and upcoming funding decisions, staff is revisiting the Commission's prioritization exercise from 2015 to review any changes in the current landscape, including legislative or policy changes, which may impact how the Commission could direct its limited resources. At the retreat, staff will provide:

1. A picture of the commission's current programmatic funding portfolio.
2. 2-3 years of data demonstrating the impact of these programs.
3. Assessments of services in the areas of early childhood mental health and family support.

Additionally, staff will provide options to accomplish goal #3 above, thereby providing the commission a way to participate in new programming and respond to community gaps and needs.

Legislative Visits Update – Systems Change

Over the last 12 months, staff have been working on the first year of implementation of the Systems Change Action Plan with activities in the areas of strengthening, expanding, integrating and sustaining systems. A complete report on these systems change activities will be included in the First 5 Solano FY2016/17 Annual Report.

Year 2 activities include providing updates to lawmakers about the most pressing needs of Solano children. To begin accomplishing this strategy, staff have drafted an Outreach Plan for State Legislators that is to be implemented in FY2017/18 (Attachment B).

Staff is providing this outreach plan to the commission, as there is a role for commissioner participation. Staff is seeking input from the commission on those commissioners that are interested in participating in these legislator briefings.

Attachment A: Long Term Financial Plan Model

Attachment B: FY2017/18 Outreach Plan for State Legislators

First 5 Solano Children and Families Commission
2016 LONG TERM FINANCIAL PLAN UPDATE
 Model Revision July 2017

Attachment A

CATEGORY	FY2016-2018		FY2018/19 and Beyond							
	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10
	Budgeted FY2016/17	Budgeted FY2017/18	Projection FY2018/19	Projection FY2019/2020	Projection FY2020/21	Projection FY2021/22	Projection FY2022/23	Projection FY2023/24	Projection FY2024/25	Projection FY2025/26
REVENUE										
Fund Balance (Beginning)	8,107,069	7,701,192	7,164,325	7,392,768	7,482,382	7,466,582	7,348,026	7,129,279	681,281	640,102
Tobacco Tax - Prop 10	3,176,200	2,935,715	3,404,710	3,264,168	3,158,083	3,055,445	2,956,143	2,860,068	2,767,116	2,677,185
Interest	35,656	52,500	53,732	55,446	56,118	55,999	55,110	53,470	51,096	48,008
Matching Funds	851,047	876,543	248,750	248,750	-					
Other	46,841	45,344			-					
Unexpended funds returned to LTFP	237,664	234,051	170,000	170,000	170,000	170,000	170,000	170,000	170,000	170,000
TOTAL REVENUE	4,347,408	4,144,153	3,877,192	3,738,364	3,384,200	3,281,444	3,181,253	3,083,538	2,988,212	2,895,192
Total Available Resources	12,454,477	11,845,345	11,041,518	11,131,132	10,866,582	10,748,026	10,529,279	10,212,817	9,801,029	9,296,222
APPROPRIATIONS										
Program Priorities 1-4	4,081,371	4,015,648	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000
Salaries, Benefits, Services and Supplies	446,371	415,648								
Priority 1 - Health and Well Being	1,366,000	1,366,000								
Priority 2 - Early Care & Education	676,000	701,000	248,750	248,750						
Priority 3 - Family Support & Parent Education	860,000	854,000								
Priority 4 - Systems Change	450,000	432,000								
Other	283,000	247,000								
Evaluation & Data Collection	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000
Total Program	4,221,371	4,155,648	3,188,750	3,188,750	2,940,000	2,940,000	2,940,000	2,940,000	2,940,000	2,940,000
Administrative										
Total Administrative	531,914	525,372	460,000	460,000	460,000	460,000	460,000	460,000	460,000	460,000
Administrative Percentage	11%	11%	13%	13%	14%	14%	14%	14%	14%	14%
TOTAL APPROPRIATIONS	4,753,285	4,681,020	3,648,750	3,648,750	3,400,000	3,400,000	3,400,000	3,400,000	3,400,000	3,400,000
Net Increase/Decrease	(405,877)	(536,867)	228,442	89,614	(15,800)	(118,556)	(218,747)	(316,462)	(411,788)	(504,808)
Fund Balance (Ending)	7,701,192	7,164,325	7,392,768	7,482,382	7,466,582	7,348,026	7,129,279	6,812,817	6,401,029	5,896,222
Assumptions:	Prop 10 revenue estimates by BOE through FY2019/20 then decline at 3.25% Expenditures utilize \$3.4 million local Prop 10 funds Secured Matching Funds in Revenue and Expenditure indicated in yellow Interest at rate of 0.75%									

FIRST 5 SOLANO CHILDREN AND FAMILIES COMMISSION	
SYSTEMS CHANGE ACTION PLAN	
R15 - Systems are sustained with legislative and policy changes	
Project: FY2017-18 Outreach Plan for State Legislators	Date: 8/1/17

Goal: To support an on-going effort to provide updates and briefings to State Legislators regarding the most pressing needs of Solano children; and, to develop relationships with lawmakers for the benefit of serving children 0-5 and their families. Designated First 5 Solano staff members and members of the Commission will regularly visit State lawmakers and build partnerships to support policy and legislative changes that benefit children and families in Solano County.

Intended Outcomes:

- a. Lawmakers will be updated on the most pressing needs of Solano children and their families.
- b. Long-term relationships with legislators will be developed; and, First 5 Solano will be established as the subject expert on issues relating to children 0-5 and their families.
- c. Legislators will elevate consideration of policy issues and legislation to support and invest in improved outcomes for children 0-5 and their families.
- d. First 5 Solano will have increased opportunities to weigh in on policy issues and legislation based on the First 5 Solano Children and Families Legislative Platform.

Meeting Logistics:

- a. Attendees will include a First 5 Solano staff member and Commissioner. Should a Commissioner not be available to attend, staff will represent the Commission.
- b. When possible, meetings will be scheduled during the legislative recess.
- c. One state legislator will be visited each quarter.

Agenda

- a. Introductions: Thank staff/legislator for their time.
- b. Discuss First 5 Solano's on-going work with children 0-5 and their families in the legislator's district. Focus on subjects related to the legislator's policy focus areas.
- c. Establish partnership by offering assistance as needed on issues involving Solano children and families. Include a brief statement regarding work that First 5 Solano is doing in response to the revenue declines i.e. policy and systems change, partnerships, leveraging, fund development etc.
- d. Pick one issue that is of interest to the legislator, and discuss what First 5 Solano is doing in this area and/or how we can support the work in this area.
- e. Discussion of how First 5 Solano can support the work of the Legislator and his/her team.

Prepare brief handouts for the visit based on above agenda

- a. Relevant First 5 Solano's activities in the legislator's district.
- b. Other timely information such as a specific project one-pager that aligns with the legislator's policy focus.

Follow-Up

- a. Send a thank you note and any follow up information from the meeting.
- b. Invite the Legislator to appropriate First 5 Solano or Grantee events, based on the Legislator's focus areas. Provide press and photo opportunities whenever possible. Examples: Parent Leadership Training Institute (PLTI) Graduation, or the opening week of the Pre-K Academies.

FIRST 5 SOLANO CHILDREN AND FAMILIES COMMISSION	
SYSTEMS CHANGE ACTION PLAN	
R15 - Systems are sustained with legislative and policy changes	
Project: FY2017-18 Outreach Plan for State Legislators	Date: 8/1/17

State Legislators
Policy Focus Areas

Bill Dodd
State Senator District 3
All of Solano County

Related area of interest: Education
Specific concern is school funding and the effectiveness and understandability of the Local Control Funding Formula.

Other areas of interest: Government transparency, agriculture, water conservation, senior services and senior abuse/neglect, and environmental protections.

Cecilia Aguiar-Curry
State Assembly District 4
Solano County: Dixon

Related area of interest: Education
Specific concerns are Pre-K education for 4-year-old children, smaller class sizes, safe space schools, increasing higher education opportunities, eliminating the digital divide, and tackling poverty through the education system.

Jim Frazier
State Assembly District 11
Solano County: Vacaville, Rio Vista, Fairfield, Suisun City

Related area of interest: Children with special needs

Areas of interest include: transportation, veterans, vehicular safety, Delta protection and conservation, expanding programs for people with special needs, and job creation.

Other areas of interest: Agriculture, water protection, employment, and housing affordability.

Timothy Grayson
State Assembly District 14
Solano County: Benicia, Vallejo

Areas of interest include: Secondary education, fair wages & employment, first responders, and lowering taxes.

SYSTEMS AND POLICY COMMITTEE MEETING
July 25, 2017, 3:00 PM – 4:30 PM
601 Texas Street, Suite 210, Fairfield, CA 94533

CALL TO ORDER

I. Introductions, Public Comment, Commissioner Comment

II. Consent Calendar

Action

- A. Approve the July 25, 2017 SPC Meeting Agenda
- B. Approve the May 16, 2017 SPC Meeting Minutes
- C. Receive the Commissioner Meeting Attendance Status Report

III. Long Term Financial Plan Projections

Discussion

Review long-term financial plan projections and provide staff direction for upcoming funding cycle planning
Michele Harris, Executive Director

IV. Integration of Developmental Screenings in Primary Care

Action

Motion: Recommend an allocation of funding of up to \$300,000 to integrate developmental screenings into primary care visits within Family Health Services (*Source of funds: 2016-2018 Program Investment Plan and Mental Health Services Act*)
Michele Harris, Executive Director

V. Systems Change Update

Discussion

Receive an update on the Systems Change Implementation Plan and provide staff direction on activities concerning Systems Change
Lorraine Fernandez, Program Manager

VI. First 5 Solano Staffing and Finance Update

Information

Receive a report on First 5 Solano staffing and financials
Megan Richards, Deputy Director

VI. Future Agenda Items, Meeting Time/Date/Location

Information

The Systems and Policy Committee is scheduled to meet next on September 19, 2017, 3:00 PM, at 601 Texas Street, Suite 210, Fairfield, CA. Future agenda items include: Co-Sponsorships of Training and Conferences; Systems Change Update, and Staffing and Finance Update

ADJOURN

Vision: *All Solano County children are loved, healthy, confident, eager to learn, nurtured by their families, caregivers and communities.*
Mission: *First 5 Solano Children and Families Commission creates and fosters programs and partnerships with community entities to promote, support and improve the lives of young children, their families and their communities.*

The First 5 Solano Children and Families Commission does not discriminate against persons with disabilities. If you require a disability-related modification or accommodation in order to participate in the meeting, please call (707) 784.1332 at least 24 hours in advance of the meeting to make arrangements. Non-confidential materials related to an item on this Agenda submitted to the Commission are available for public inspection at the First 5 Solano business office, 601 Texas Street, Suite 210, Fairfield, CA during normal business hours.

**First 5 Solano Children and Families Commission
Systems & Policy Committee Meeting**
July 25, 2017, 3:00 PM – 4:30 PM
601 Texas Street, Suite 210, Fairfield, CA

Minutes

Commissioners present: Erin Hannigan, Marisela Barbosa

First 5 Solano Staff present: Michele Harris, Lorraine Fernandez, Gene Ibe, and Andrew Boatright

Members of the public present: None

Chair Hannigan called the meeting to order at 3:08 PM

I. Public Comment

There were no public comments.

II. Consent Calendar

A. Approve the July 25, 2017 SPC Meeting Agenda

Motion: Approve the SPC Meeting Agenda for July 25, 2017

**Moved by Commissioner Barbosa; Seconded by Commissioner Hannigan
Approved 2-0-0**

Yea: Commissioners Barbosa, Hannigan

Nay: None

Abstain: None

B. Approve the May 16, 2017 SPC Meeting Minutes

Motion: Approve the SPC Meeting Minutes for May 16, 2017

**Moved by Commissioner Barbosa; Seconded by Commissioner Hannigan
Approved 2-0-0**

Yea: Commissioners Barbosa, Hannigan

Nay: None

Abstain: None

C. Receive the Commissioner Meeting Attendance Status Report

III. Long Term Financial Plan Projections

Michele Harris provided the Long Term Financial Plan (LTFP) projections, which incorporated the direction from the 2015 commission retreat. This direction was 3-fold: 1.

Communicate to partners that funding will be reduced after the 2-year funding cycle; 2. Bring forward a balanced budget after the 2 years; 3. Provide a vehicle to fund new programs. These LTFP projections accomplish the goal of balancing the budget to the level of ongoing revenues. The LTFP projections equalize the budget reduction across a 5-year period, which results in a \$700,000 reduction from FY2017/18 to FY2018/19.

After commissioner discussion with staff it was decided that the Long Term Financial Plan projections would be brought to the full commission. The committee requested supplementary information for the subsequent meeting where they would be making specific funding decisions, including current program funding levels, impact of program performance over the several years, and assessment of the needs in the community for mental health and best practices in family strengthening and parent education.

IV. Integration of Developmental Screenings in Primary Care

Ms. Harris presented information regarding a tool which would integrate developmental screenings for children into primary care visits at County clinics. Ms. Harris noted the one-time investment of \$300,000 is in the commission's budget, originally intended to expand developmental screening services, but has not been utilized due to the closure of a local provider. This integration of developmental screenings into primary care visits would allow the amount of developmental screenings for children in Solano County to increase from around 300 to over 5,000, and could reduce the ongoing cost for the commission. Ms. Harris noted that the \$300,000 allocation is funded jointly by First 5 Solano funding and MHSA funds.

Motion: Consider recommending approval of an allocation of funding of up to \$300,000 to integrate developmental screenings into primary care visits within Family Health Services

Moved by Commissioner Barbosa; Seconded by Commissioner Hannigan

Approved 2-0-0

Yea: Commissioners Barbosa, Hannigan

Nay: None

Abstain: None

V. Systems Change Update

Lorraine Fernandez presented information regarding the last few months of Systems Change activities. Ms. Fernandez noted under *Systems are Strengthened*, UC Berkeley's Professional Program in Fundraising and Volunteer Management to be hosted at Solano County. Ms. Fernandez noted items related to increasing funding, letter of interest, and partnerships under *Systems and Expanded* accomplished in the last few months.

Ms. Harris noted the challenge surrounding match funding with regard to fund-seeking activities and potentially committing resources that would leverage other funds. Commissioners recommended First 5 staff bring a policy for match funding to the full commission with an ask to delegate authority to the Systems and Policy committee to make decisions regarding fund-seeking through a process of convening emergency committee

meetings to discuss and decide to support or pass on fund-matching opportunities as they arise.

Ms. Fernandez presented information on the development of a universal informed consent under *Systems are Integrated* in partnership with Children and Youth Leadership Council, Health and Social Services, and County Counsel.

Ms. Fernandez noted that in Year 2 of the Systems Change Plan that outreach to legislators is a strategy under the result of *Systems are Sustained*. Ms. Fernandez presented an outreach plan to interact with state legislators representing Solano County to create opportunities for visits locally and at the state capitol to weigh in on legislative policy, highlight the greatest needs for Solano County children, and establish First 5 Solano as a subject matter expert regarding young children. Commissioners suggested that First 5 Solano staff accompany commissioners in their visits to answer any questions that may arise, and directed staff to bring the outreach plan forward to the full commission for information.

VI. First 5 Solano Staffing and Finance Update

Ms. Harris noted that First 5 Solano remains fully staffed and that the 2016/17 fiscal year ended.

VII. Future Agenda Items, Meeting Time/Date/Location

The next Systems and Policy Change Committee is scheduled to meet next on Tuesday, September 19, 2017, 3:00PM, at 601 Texas Street, Suite 210, Fairfield, CA. Future agenda items include: Systems Change Update and Staffing and Finance Update.

Adjourn

Commissioner Hannigan adjourned the meeting at 4:02 PM.

Andrew Boatright, Office Assistant III

Approved:

DATE: July 27, 2017

TO: First 5 Solano Commission

FROM: Dan Ayala, Program and Community Engagement Committee Chair
By: Megan Richards, Deputy Director

SUBJECT: Program and Community Engagement Committee Recommendations

The Program and Community Engagement Committee recommend the following cost-neutral motions for Commission consideration:

Motion A: Consider approval of an allocation of funding of up to \$28,000 for FY2017/18 to Solano County Office of Education to expand IMPACT activities to include Hub reimbursable activities (*Source of Funds: First 5 IMPACT Hub*)

Staff Report: First 5 Solano continues to partner with Solano County Office of Education (SCOE) to implement the IMPACT program, primarily funded by First 5 California. This program is implemented in conjunction with funding from the California Department of Education (CDE), including the Quality Rating and Improvement System (QRIS) Block Grant and Infant/Toddler Block Grant.

Additionally, First 5 California funds regional Technical Assistance and Training Hubs (Hubs) with the goal of creating regional efficiencies around training, technical assistance, and data collection. First 5 California has made available \$28,000 to conduct additional trainings and provide access to a database to track program progress. Solano County Office of Education, the IMPACT implementer, manages these activities for Solano; therefore, these dollars and associated activities are recommended to be added to the current IMPACT contract to support local training and data collection services will the full cost reimbursable by the Hub.

Motion B: Consider approval of an allocation of funding of up to \$80,000 for FY2017/18 to Solano Family and Children's Services to expand Help Me Grow activities (*Source of Funds: Mental Health Services Act*)

Staff Report: In FY2016/17, the Help Me Grow Solano (HMG) call center has successfully transitioned to Solano Family and Children's Services (SFCS). In the 2016-2018 Program Investment Plan the Commission allocated \$120,000 toward HMG. This was contracted to SFCS for FY2017/18 in March 2017.

Since then, discussions have taken place with Health & Social Services, Mental Health Services Act (MHSA) staff who have agreed to provide an additional \$80,000 toward HMG to strengthen community and provider outreach. The additional funds are already in the Commission's budget as part of the MHSA Memorandum of Understanding.

DATE: July 27, 2017

TO: First 5 Solano Commission

FROM: Dan Ayala, Program and Community Engagement Committee Chair
By: Gene Ibe, Program Manager

SUBJECT: Benicia and Dixon FRC Contract Negotiations

During FY2016/17, Benicia and Dixon Family Resource Centers (FRCs) have been in Compliance Action Plans. During Quarter 4, it was identified that neither FRC was going to meet the terms of their Compliance Action Plans by the end of the FY. The Commission approved modification of the activities and associated funding for service contracts of Benicia FRC and Dixon FRC and directed staff to renegotiate these contracts.

Staff has met with both FRCs and negotiated reduced services and budgets based on their performance in FY2016/17. The Benicia FRC contract will be reduced from an original budget of \$57,768 to \$37,700. The Dixon FRC contract will be reduced from an original budget of \$57,673 to \$29,400. Both contracts have a reduced number of clients served for case management, parent education, basic needs, and financial counseling commiserate with these reductions.

PROGRAM & COMMUNITY ENGAGEMENT COMMITTEE MEETING
July 20, 2017, 2:00 PM – 3:30 PM
601 Texas Street, Suite 210, Fairfield, CA 94533

CALL TO ORDER

I. Introductions, Public Comment, Commissioner Comment

II. Consent Calendar

Action

- A. Approve the July 20, 2017 PCE Committee Meeting Agenda
- B. Approve the May 4, 2017 PCE Committee Meeting Minutes

III. FY2017/18 Funding and Program Update

Action

Receive an update on funding and services for FY2017/18 and recommend approval of cost neutral allocations of funding

- A. Motion: Recommend an allocation of funding of up to \$28,000 for FY2017/18 to Solano County Office of Education to expand IMPACT activities to include Hub reimbursable activities (*Source of Funds: First 5 IMPACT Hub*)
- B. Motion: Recommend an allocation of funding of up to \$80,000 for FY2017/18 to Solano Family and Children's Services to expand Help Me Grow activities (*Source of Funds: Mental Health Services Act*)
- C. Receive an update on contract negotiations with Benicia and Dixon Family Resource Centers
Megan Richards, Deputy Director

IV. Program Updates

Information

- A. Receive an update on Community Engagement Activities
- B. Receive an update on Early Learning System Activities
Juanita Morales, Program Manager

VI. Future Agenda Items, Meeting Time/Date/Location

Information

The Program and Community Engagement Committee is scheduled to meet next on Thursday, September 7, 2:00 PM, at 601 Texas Street, Suite 210, Fairfield, CA. Future agenda items include: Community Engagement Update and Early Learning System Activities

ADJOURN

Vision: All Solano County children are loved, healthy, confident, eager to learn, nurtured by their families, caregivers and communities.
Mission: First 5 Solano Children and Families Commission creates and fosters programs and partnerships with community entities to promote, support and improve the lives of young children, their families and their communities.

The First 5 Solano Children and Families Commission does not discriminate against persons with disabilities. If you require a disability-related modification or accommodation in order to participate in the meeting, please call (707) 784.1332 at least 24 hours in advance of the meeting to make arrangements. Non-confidential materials related to an item on this Agenda submitted to the Commission are available for public inspection at the First 5 Solano business office, 601 Texas Street, Suite 210, Fairfield, CA during normal business hours.

First 5 Solano Children and Families Commission

Program & Community Engagement Committee

July 20, 2017, 2:00 PM – 3:30 PM

601 Texas Street, Suite 210, Fairfield, CA

Minutes

I. Introductions, Commissioner Comment, Public Comment

Commissioner Ayala called the meeting to order at 2:15pm.

Commissioners present: Dan Ayala, Lisette Estrella-Henderson, Aaron Crutison

First 5 Solano Staff present: Michele Harris (Executive Director), Megan Richards (Deputy Director), Juanita Morales (Program Manager), Gene Ibe (Program Manager), and Andrew Boatright (Office Assistant III)

Members of the public present: None

Commissioner Comment: None

Public Comment: None

II. Consent Calendar

A. Approve the July 20, 2017 Program & Community Engagement Meeting Agenda

Motion: Approve the Program & Community Engagement Meeting Agenda for July 20, 2017

Moved by Commissioner Crutison; Seconded by Commissioner Estrella-Henderson

Approved 3-0-0

Yea: Commissioners Ayala, Crutison, Estrella-Henderson

Nay: None

Abstain: None

B. Approve the May 4, 2017 Program & Community Engagement Meeting Minutes

Motion: Approve the Program & Community Engagement Meeting Minutes for May 4, 2017

Moved by Commissioner Crutison; Seconded by Commissioner Estrella-Henderson

Approved 3-0-0

Yea: Commissioners Ayala, Crutison, Estrella-Henderson

Nay: None

Abstain: None

III. FY2017/18 Funding Program Update

Megan Richards described First 5 Solano's position in the Hub region regarding IMPACT activities. Ms. Richards explained that First 5 California is providing additional resources via IMPACT Hubs to increase training activities in the region. This \$28,000 is fully reimbursed by First 5 California.

Motion A: Recommend an allocation of funding of up to \$28,000 for FY2017/18 to Solano County Office of Education to expand IMPACT activities to include Hub reimbursable activities

Moved by Commissioner Crutison; Seconded by Commissioner Ayala

Approved 2-0-0

Yea: Commissioners Ayala, Crutison

Nay: None

Abstain: None

Recuse: Commissioner Estrella-Henderson

Ms. Richards reviewed the transfer of the Help Me Grow call center to Solano Family and Children's Services (SFCS) in FY2016/17. Ms. Richards noted that 2 of the 4 pillars of the Help Me Grow national model (call center and data collection/evaluation) are strong. SFCS has identified that additional efforts in community and provider outreach would strengthen these remaining 2 HMG pillars. Through the current Mental Health Services Act Memorandum of Understanding, \$80,000 has been identified to help strengthen these program activities.

Motion B: Recommend an allocation of funding of up to \$80,000 for FY2017/18 to Solano Family and Children's Services to expand Help Me Grow activities

Moved by Commissioner Estrella-Henderson; Seconded by Commissioner Crutison

Approved 3-0-0

Yea: Commissioners Ayala, Crutison, Estrella-Henderson

Nay: None

Abstain: None

Receive an update on contract negotiations with Benicia and Dixon Family Resource Centers

Ms. Richards reviewed Benicia and Dixon Family Resource Centers (FRCs) past Compliance Action Plans. Gene Ibe presented the results of the Benicia and Dixon FRCs contract negotiations, noting reductions in targets and funding were based on their actuals in the FY2016/17.

IV. Program Updates

A. *Community Engagement Activities*

Juanita Morales noted the contract with Pandora radio to stream an online message and banner image for First 5 Solano. Ms. Morales noted KUIC monthly radio message is still in effect. Ms. Morales noted the Giant Sandbox event at the Solano County fair is running August 2-6.

B. *Early Learning System Activities*

Ms. Morales reported Solano County Office of Education is hosting the first Quality Counts Early Care and Education event September 23, 2017. Ms. Morales also noted Pre-K Academies are continuing through August 4th.

V. Future Agenda Items, Meeting Time/Date/Location

The Program & Community Engagement Committee is scheduled to meet next on Thursday, September 7, 2017, 2:00 PM at 601 Texas Street, Suite 210 Fairfield, CA. Future agenda items include: Community Engagement Update and Early Learning System Activities

Adjourn

Commissioner Dan Ayala adjourned the meeting at 3:23pm.

Andrew Boatright, Office Assistant III

Approved:

DATE: August 1, 2017
TO: First 5 Solano Children and Families Commission
FROM: Michele Harris, Executive Director
SUBJ: **Executive Director's Report for August 2017**

Program Updates

Pre-K Business Champions Update: Commission staff completed its fifth “Pre-Kindergarten Business Champions” campaign for the summer Pre-K Academies. The campaign spanned two months, held from early March through mid-May. This targeted effort consisted of mailing donation request letters to a list of previous donors, with a donation link available online. In total, \$8,985 was raised by eleven donors – individuals and businesses. These funds were matched by the Commission to provide early education access to children who would otherwise go without a Pre-Kindergarten experience. To provide some context, \$10,000 funds an entire classroom, providing between 24 and 30 children access to a Pre-K Academy depending upon the hosting school site’s capacity. When this year’s donations are matched by the Commission, this year’s effort will provide enough funds for about two classrooms. The two largest sponsors were Genentech who gave \$5,000 and NorthBay Healthcare Systems who gave \$2,500 to support Pre-K Academies.

Resilience Screening & Symposium: Solano Kids Thrive will host a screening of “*Resilience: The Biology of Stress & the Science of Hope*” in September 2017 at the KROC Center in Suisun. The movie delves into the science of Adverse Childhood Experiences (ACEs) and the birth of a new movement among pediatricians, therapists, educators, and communities to treat and prevent toxic stress. The event will conclude with remarks from guest panelists sharing their reactions to the film.

Additionally, Solano Kids Thrive submitted a grant application to Kaiser Permanente to host up to three additional screenings of the movie in Solano County to further expand awareness of ACEs and its prevention. It is expected that Kaiser will make its grant award announcement in August 2017.

Poverty Simulation Planning: In partnership with the Department of Child Support Services, First 5 Solano will host a community poverty simulation exercise in November 2017. The simulation is a unique training for policymakers and service providers interested in learning about challenges and situations experienced by families living in poverty. The role-play simulates a one-month time frame in which participants are randomly assigned to “families” and given different life scenarios. The simulation requires participants to work, access benefits, buy food, and maintain housing given the scenario assigned. Additional volunteers in the simulation play vital roles of “community resources”, such as the bank, an employer, or the doctor, with whom the families interact during role-play.

The simulation will be held at the Solano County Event Center in Conference Room A. Registration for the event will commence in September/October 2017.

Systems Change Updates

ED Leadership Meetings: The Executive Director's Leadership meeting was held on July 13th. New members of this group include Molly Bergstrom, Community Benefits Manager with Kaiser Permanente, and Leticia De La Cruz, Solano County Mental Health Services Administrator. Molly Bergstrom presented a technical assistance training on the topics of "Developing Relationships with Funders", and "Practical Tips for Grantmaking".

The following are brief descriptions of recent notable outcomes, since your last meeting, from systems change activities under the four "result areas":

Systems are Strengthened:

- **Trauma Informed Systems 101:** First 5 Solano staff attended a training entitled Trauma Informed Systems 101/Focus on Philanthropy hosted by the T² (Trauma Transformed) Center and East Bay Agency for Children. Local philanthropy partners learned about the effects of early adversity, structural, community, and institutional trauma on individuals, developed shared language and understanding of what it means to be a trauma-informed organization, and applied common practices to help communities heal.

Trauma Informed Systems (TIS) 101, developed initially by the San Francisco Department of Public Health, is a model currently used to train county workforces on trauma-informed principles and to create a hub for sharing best practices amongst Bay Area counties and departments.

- **Advancing Racial Equity Training:** First 5 Solano recently partnered with Solano County Health & Social Services and the Government Alliance on Race & Equity to offer multiple training sessions to address racial inequities in health, community engagement, employment, and a range of other issues in Solano.

In each 4-hour training, participants gained awareness of the history of race, implicit and explicit bias, and individual, institutional, and structural racism. The sessions concluded with attendees' increased understanding of how to assess organizational structures and practices within their own organizations.

- **UC Berkeley Fundraising Program:** Staff is working with UC Berkeley Extension staff to prepare for the Professional Program in Fundraising and Volunteer Management. This is a four-month training opportunity for nonprofit staff interested in increasing resources for their agency, including developing their expertise in increasing revenue, as well as recruiting and retaining volunteers and board members. The application process for nonprofits is now open with applications due to First 5 Solano by August 9, 2017.
- **Nonprofit Capacity Assessment:** First 5 Solano, in partnership with Health & Social Services, began working with Learning for Action (LFA) to conduct an assessment of Solano nonprofit capacity. LFA recently conducted the *Point the Way* study of nonprofit capacity building in the Chicago area. First 5 Solano hopes to utilize the information from the assessment to build a plan for nonprofit training and technical assistance.

Systems are Expanded

- Zellerbach Family Foundation awarded a \$40,000 grant for the Professional Program in Fundraising and Volunteer Management at UC Berkeley Extension.
- Children's Network has developed a relationship with the Walter S. Johnson Foundation. The foundation invited The Network to submit a \$100,000 grant proposal to fund a Youth Leadership Council in Solano County. The foundation also is working to partner with the Children's Network on bringing the One Justice bus to Solano to assist low income families with legal needs and bring On the Verge to Solano to develop leadership within family strengthening organizations.
- First 5 Solano submitted a Letter of Interest to California Wellness Foundation for \$200,000 over 18 months to support a project to integrate developmental screenings into primary care visits.
- SupplyBank.org is working with First 5 Solano to finalize a plan to distribute Diaper Kits to low income families in Solano. The estimated amount of goods that will be distributed is \$180,000.
- First 5 Solano Staff referred a U.S. Department of Education grant opportunity to the Solano Community College Early Learning Center and assisted with the grant application of \$655,455 over 48 months to support an additional classroom for toddlers.

Systems are Integrated

- First 5 Solano continues to be a key leader in the Children and Youth Leadership Council. The Council has had a significant success in providing leadership to assist Child Support Services in gaining access to needed data through Health & Social Services. Another project that the Council is focusing on is developing a universal informed consent that can be used by Solano County Departments that serve children and youth to better facilitate data sharing.

Systems are Sustained

- AB 60, which the Commission supported, has been passed through the budget process to expand eligibility for families accessing subsidized care. AB 377, which would allow local changes to eligibility for families' access subsidized care has passed out of Committee and has been referred to Senate Appropriations.
- First 5 Solano signed onto a letter of opposition from the First 5 Association for AB 1250, which would mandate all services be provided by county employees, unless extensive analysis was done to justify a contract. The Solano County Board of Supervisors took a position of opposition on the bill. The bill passed out of the Senate Governance and Finance Committee by a narrow margin.

