

COUNTY OF SOLANO

GROUNDSKEEPER

DEFINITION

Under general supervision, performs basic grounds maintenance on lawns and landscaped grounds surrounding County buildings; performs related duties as required.

DISTINGUISHING CHARACTERISTICS

This is a journey level class performing a variety of grounds maintenance tasks around County building complexes and maintaining associated maintenance equipment. This class is distinguished from Senior Groundskeeper in that the latter applies considerable horticultural knowledge to the care and maintenance of a wide variety of plants, turf and trees; performs minor landscape design; and may guide a small crew in groundskeeping activities.

EXAMPLES OF DUTIES

Duties may include but are not limited to the following:

1. Mows and edges lawns using power mowers and edging equipment; removes dead limbs, grass clippings, leaves and pruning trash from grounds, and hauls same to dump.
2. Trims and prunes shrubs and hedges using hand and power shears and pruning tools; applies pesticides and herbicides or utilizes hand picking to clear grounds of plant damaging insects or weeds.
3. Installs, maintains and repairs irrigation systems; maintains and performs minor repairs to power and hand tools.
4. Plants trees, shrubs, and plants as directed; irrigates and fertilizes lawns, planted areas, trees and shrubs.
5. Cleans and picks up litter in and around lawns, ornamental garden areas, buildings and parking lots.

QUALIFICATION GUIDELINES

EDUCATION AND/OR EXPERIENCE

Any combination of education, training or experience which demonstrates possession of and competency in requisite knowledge, skills and abilities.

KNOWLEDGE/SKILLS/ABILITIES

Working knowledge of lawn and plant care; lawn and plant irrigation, fertilization, and pruning methods and techniques; insect and disease control; tools and equipment used in grounds maintenance; grounds equipment maintenance and operation.

Skill in the use of pruning shears, power groundskeeping equipment and chemical sprayers.

Ability to establish and maintain cooperative working relationships both with fellow workers and the public; demonstrate tact and diplomacy; apply pesticides and herbicides; operate and maintain manual and power equipment; recognize and treat diseased and damaged plants, lawns and trees; follow verbal and written instructions; operate and maintain irrigation systems.

SUPPLEMENTAL INFORMATION

Independent travel is required.

Possession of a valid class C California driver's license may be required.

Incumbents must be able to perform manual labor associated with groundskeeping tasks; work outdoors in all types of weather, perform work which may include lifting objects weighing up to 100 pounds; may work with hazardous chemicals including herbicides and insecticides.

10/86