

Amend Appendix B for Units 3 and 4 as follows:

Appendix B

1. The present approximate monthly pay rate for the represented classification is:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5
District Attorney Investigator (Supervising)	9,776.71	10,265.55	10,778.84	11,317.78	11,883.68
Sergeant-Sheriff	8,694.05	9,128.73	9,585.14	10,064.46	10,567.64
Welfare Fraud Investigator (Supervising)	8,549.69	8,977.14	9,426.01	9,897.30	10,392.18

2. ~~Effective the later of January 12, 2020 or the beginning of the first pay period following the Board of Supervisors’ adoption of the collective bargaining agreement or October 21, 2022 whichever is later, the base wage rates set forth in this Appendix B, paragraph 1 above, will increase by three five percent (35%) of the base wage rates in effect the day before such increase takes effect. Effective concurrently with the wage increase, represented classifications shall receive a five percent (5%) equity adjustment, which shall be cumulative and not compounded (e.g., 5% + 5% = 10%).~~

3. ~~Effective the beginning of twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by three four percent (43%) of the base wage rates in effect the day before such increase takes effect.~~

4. ~~Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 3 above, the base wage rates will increase by two percent (2%) three percent (3%) of the base wage rates in effect the day before such increase takes effect.~~

5. ~~Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

6. ~~Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

76. The hourly rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.

Appendix B

1. The present approximate monthly pay rate for the represented classification is:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5
Dep Sheriff	\$7,003.25	\$7,353.44	\$7,721.11	\$8,107.15	\$8,512.52
Dep Sheriff (Entry)	\$6,296.52	\$6,611.34	\$6,941.87	\$7,289.02	\$7,653.48
District Attorney Investigator	\$8,325.73	\$8,742.04	\$9,179.14	\$9,638.13	\$10,119.99
Welfare Fraud Investigator	\$7,040.14	\$7,392.12	\$7,761.74	\$8,149.86	\$8,557.33
Welfare Fraud Investigator (Entry)	\$5,984.39	\$6,283.62	\$6,597.82	\$6,927.67	\$7,274.06

2. ~~Effective the later of January 12, 2020 or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement or October 21, 2022, whichever is later, the base wage rates set forth in this Appendix B, paragraph 1 above, will increase by three five percent (53%) of the base wage rates in effect the day before such increase takes effect. Effective concurrently with the wage increase, represented classifications shall receive a five percent (5%) equity adjustment, which shall be cumulative and not compounded (e.g., 5% + 5% = 10%).~~ ~~Effective concurrent with the wage increase described in this paragraph, employees in the classification of Deputy Sheriff or Deputy Sheriff (Entry) shall receive a wage increase of sixty nine one hundredths of one percent (0.69%) as an equity adjustment, which shall be cumulative and not compounded (e.g., 3% + 0.69% = 3.69%).~~
3. Effective the beginning of twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by ~~three four~~ 43 percent (43%) of the base wage rates in effect the day before such increase takes effect.
4. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 3 above, the base wage rates will increase by ~~two percent (2%)~~ three percent (3%) of the base wage rates in effect the day before such increase takes effect.
5. ~~Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

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6. ~~Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

The hourly rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.

COUNTY

UNION

Georgia Cochran

David Brock

Date: _____

Date: _____