County Counter to Union Proposal # 5 All Units August 22, 2022

<u>2.0 Term</u>

This Memorandum of Understanding shall be in effect the later of November 5, 2019 October 22, 2022 or on the date it is adopted by the Board of Supervisors, except those provisions of this Memorandum of Understanding which have been assigned other effective dates, and shall remain in full force and effect up to and including October 25, 2025. October 21, 2022.