


<p align="center">SOLANO COUNTY CALIFORNIA PROBATION DEPARTMENT</p>	<p>POLICY NUMBER:</p> <p align="center">615</p>	<p>EFFECTIVE DATE:</p> <p align="center">January 7, 2019</p>
	<p>SUPERSEDES:</p> <p align="center">September 19, 2016</p>	
<p>APPROVED BY:</p>  <p align="center">CHIEF PROBATION OFFICER</p>	<p>TITLE:</p> <p align="center">PEST/PRCS SEARCH TEAMS</p>	

1. **Policy** Members of the Probation Enforcement Search Team (PEST) and Post-Release Community Supervision (PRCS) staff conduct organized search operations with local law enforcement agencies. Refer to Field Search and Seizure policy (Policy #608) for search procedures. This policy reviews the membership and training requirements for PEST as well as for officers that conduct PRCS searches.

2. **Probation Enforcement Search Team (PEST)**
Members of the team are volunteers that meet the criteria below, submit an application (**Attachment A**), and are approved by administration.
 - A. **Criteria for PEST membership**
 - (1) Completed the PEST/PRCS training requirements or pending completion including all firearms training and qualifications per Firearms policy (Policy #603).
 - (2) Be a sworn Peace Officer and in a field supervision assignment (must do field contacts at least twice a month outside of PEST activities).
 - (3) No physical limitations/disabilities; no pending worker compensation issues that would prevent an employee from the additional activities required by appointment to the PEST/ PRCS team.
 - (4) Successfully passed probation.
 - (5) Not the subject of any sustained disciplinary action in the past year or currently the subject of formal disciplinary action, and received a “meets expectations” rating on their last evaluation.
 - (6) Understand that the participation is voluntary and that members will be expected to perform their regular work assignments without generating overtime hours unless pre-approved by their supervisor or PEST supervisor.
 - (7) Must participate in at least one flex search a quarter, if a flex search is available.

- (8) Must participate in at least one special event a year (ex. Dixon May Fair, Vacaville Fiesta Days, etc.).
- (9) Commit to participating on the team for a minimum of 3 years (exempt if you lateral or promote to a non-field supervision assignment).

3. **PRCS Searches**

A. Participation in searches

- (1) At least one of the PRCS Senior Deputy Probation Officers (SR DPO) must be the operational leader for the monthly PRCS searches with the Sheriff Enforcement Team (SET). The lead or leads, if both SR DPOs attend are eligible to receive overtime for the search.
 - a. The PRCS Supervising Deputy Probation Officer (SDPO), PEST SDPO or a Senior DPO PEST member may also take the role of the lead if neither of the PRCS SR DPOs is available.
 - b. Staff other than the lead will need to flex their time, as needed, unless approved for overtime by a Probation Services Manager. Staff with a regular schedule must flex their time within the week and staff with an alternate schedule must flex their time within the pay period.
- (2) All PRCS officers who meet the above qualification under 2.A.(1), (2), (3), (4), (5) may participate in a search with their SDPO's permission.

4. **PEST/PRCS Training**

A. Requirements shall include, but are not limited to:

- (1) PC 832 Arrest, Search, and Seizure
- (2) Probation Officer Core
- (3) PC 832 Firearms Familiarization
- (4) Force and Weaponry course
- (5) CPR and First Aid certification
- (6) Defensive Tactics (2X per year)
- (7) OC Spray
- (8) TASER

(9) Any other training as required

5. **Exceptions** Any exceptions to the provisions set forth in this policy shall require prior written approval from the Chief Probation Officer.